

# Wisconsin Laborer

Fall 2015

Laborers' International Union of North America  
**LiUNA! BUILDS AMERICA**

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# Business Manager's Report: We need to hold these politicians accountable, be active in YOUR UNION

By John Schmitt, Business Manager



*John Schmitt*

Brothers and Sisters, I hope this construction season has been a safe, productive, and prosperous one. Labor has fought some tough battles this spring and summer. Right to Work for less, and most recent, during the passage of the State budget, a repeal of Wisconsin's Prevailing Wage law. Let it be known, we will learn from these battles, and we will be that much stronger. Wisconsin's version of Right to Work for less law, claims that it gives workers freedoms and rights, but you and I both know the concept of Right to Work has nothing to do with rights.

Unions are a crucial part of what makes it possible for working class men and women to make a decent living. One thing I heard during the hearings at the State Capitol, which infuriates me to this day, is the concept that UNIONS are no longer relevant and are no longer needed. If Unions are no longer relevant then why are organizations such as Americans for Prosperity, Heritage Foundation, American Legislative Exchange Council (AKA ALEC), Bradley Foundation and Billionaires like the Koch Brothers and even Wisconsin's Diane Hendricks, spending hundreds of millions of dollars to get rid of Unions? If Unions are so bad, then why did almost 500 Companies, in a very short period of time, sign on to be part

of the Wisconsin Contractors Coalition? The Wisconsin Contractor Coalition was formed by owners of companies who were against Right to Work and the repeal of Prevailing Wage. They spend numerous hours up at the Capitol testifying and educating politicians how Union Labor is part of their business plan. I am PROUD to be a Wisconsin Union Laborer, and you should be too. Being Union in the Private Construction Industry is a business model for the contractors you work for, and YOU are a HUGE part of that business model.

You, Brothers and Sisters, bring a skill set that is crucial to the signatory contractors of Wisconsin Laborers'. You have a work ethic, a drive, and a passion to complete some of this State's most challenging projects. You do it in a safe manner, coming to the Wisconsin Laborers' Training Center to take refreshers, update skills, and to learn new skills; and in return you want a living wage, access to healthcare for you and your family. Also, for your career of hard work, the opportunity to retire with dignity, building a pension that will support you and your family long after your days on the jobsite. If that's part of being Union, being skilled, safe, and productive and in return members get living wages, benefits, and retirement security... what is so wrong with that?

Going forward we have to be more united and educate one another on the issues that affect us as Union Laborers. Issues that affect our wages, health and pension benefits, issues that affect our families. That means getting involved in politics, and electing into offices at Local, County, and State levels people who side on our issues. Politicians made it a point to get involved in our business. Laws recently passed will affect our livelihood if we don't start being more active.

Our Union, YOUR Union, will not endorse



candidates, Democrat, Republican, or Independent who do not have our issues on their political agenda. We need to hold these politicians accountable on their votes on Legislation that affects our jobs and that affects you and your family! Plain and simple, we are only as strong as the activism and participation in the Union. Being a Union member is more than just paying your dues. It's time for everyone to be more active: attend your Local Union's monthly membership meeting, attend a Local's summer picnic or years of service event. Know the issues that affect YOU as a Union member. Going forward LiUNA, Wisconsin Laborers' District Council and its Affiliated Local Unions are willing to make the commitment to strengthen and grow our Union, are you committed too?



Find us on  
**facebook**

Wisconsin Laborers' District Council  
And  
Its Affiliated Local Unions  
And  
Wisconsin Laborers' Training Center  
ARE ALL ON FACEBOOK

We also have membership  
resources online at:  
[www.wilaborers.org](http://www.wilaborers.org)



If you need to register to vote or need more information on where and when you can vote go to:

[www.myvote.wi.gov](http://www.myvote.wi.gov)

## LIUNA ON THE 50TH ANNIVERSARY OF THE VOTING RIGHTS ACT



WRITTEN ( AUGUST 6, 2015)

Washington, DC: Laborers' International Union of North America (LIUNA) General President Terry O'Sullivan today made the following statement regarding the 50th Anniversary of the Voting Rights Act.

The Laborers' International Union of North America (LIUNA) today celebrates the fiftieth anniversary of the Voting Rights Act, and remembers and honors all those who marched, fought, and even laid down their lives to secure and safeguard the voting rights of all Americans. Although African-Americans had had the right to vote since 1870, many states had devised poll taxes, voter tests, and other laws to keep African-Americans away from the polls. They had also used fear, intimidation, economic reprisals, violence, and even murder to drive home the message that voting was "for whites only."

Fifty years ago today, a bipartisan Congress and a Southern Democrat President stood together to say "No More!" Pushed to act by Dr. Martin Luther King, Jr. and other civil rights leaders; appalled by scenes of violent repression; and inspired by the

courage of ordinary citizens, they passed a law that would transform our democracy.

The Voting Rights Act not only led to the registration of millions of new voters, it paved the way for the election of African-Americans, Latinos, and other minorities to local, state, and federal offices, including that of President of the United States.

Yet even as we celebrate, we must continue to fight against those who would roll back the gains of the Voting Rights Act. The greatest tribute we can pay to those who fought for the Voting Rights Act is to oppose restrictive voter ID laws, increased obstacles to voter participation, and efforts to suppress voter turnout.

LIUNA was founded by those who knew the sting of bigotry and exclusion: African-Americans; Catholics; and immigrants from Ireland, Italy, and many other countries. Today, 112 years after our founding, and 50 years after the passage of the Voting Rights Act, we reaffirm our commitment to protecting, safeguarding, and defending the voting rights of all Americans.



## Local News

### Local 113 Milwaukee Business Manager Tony Neira



Laborers' Local 113 is located in Milwaukee, Wisconsin. Our jurisdiction covers 6 counties in the southeast part of the state. Work in Milwaukee looks good as the 32 story Northwestern Mutual office building continues to take shape. On October 5th, 2015 Northwest Mutual Life Insurance Company announced plans to build a \$100 million, 33-story apartment building next to its campus in downtown Milwaukee. We are also watching the development of Irgens Partners LLC, a 17 floor office building at 833 East Michigan Ave. Plans for developer Rick Barrett's 44 story Couture project continues to make progress. The signing for the sale of the land for the Bucks mixed use development was held on September 9th, 2015, and financing has been approved at both State and Local levels. There are talks about an office tower for Johnson Controls being built in downtown Milwaukee as well. Walsh Construction was awarded Phase II of the Zoo Interchange project. On August 22, 2015, we held our annual summer picnic in Menomonee Falls, there was a great turnout with food, family, and fun, and we look forward to it every year.



*September 9th, 2015 Signing of land for Bucks mixed use development. In photo Business Manager Tony Neira and The Milwaukee Building Trades Council*



*Local 113 Marching in Labor Day Parade in Milwaukee*



*Local 113 at Summer Picnic in Menomonee Falls*

### Just A Reminder:

**Monthly Dues Increase  
For Regular Membership.  
Starting January 2016  
\$35.00 Per Month**

**November And December  
Monthly Meetings Will Be Held  
On The Third Wednesday  
Of The Month**



## Local 140 La Crosse Business Manager Clark Jensen



Laborers' Local 140 is located in La Crosse, Wisconsin. We cover 10 counties from the south western part of the State, along the Illinois and Iowa border, up to Buffalo County in the central western part of the State along the Mississippi River. Work has been steady with Heavy Highway, Pipeline, Sewer and Water, and some Building work going on throughout the area. Every year members and staff of Local 140 volunteer time and labor to the NASA or North American Squirrel Association. The NASA is a non-profit organization that helps provide physically challenged and elderly members of our community with outdoor opportunities such as hunting and fishing. This spring we had 12 members volunteer. Volunteer work included clearing brush, clearing shooting lanes, clean and move blinds and prepping areas for hunting and fishing activities. Members that volunteer get their names entered into a drawing and 8 are picked to attend the NASA banquet. In April we attended the NASA banquet, and as usual, it was a great time. It was good to see members and their families at this year's Labor Day Parade. It was the best turnout to date. I hope everyone continues to have a safe and successful year and remember to utilize the training center if you have any down time.

**Contractors require to see a valid drivers licence and social security card went starting with the company. If you do not have a social security card, you need to get a replacement social security card.**

**Go to: [www.ssa.gov/ssnumber/](http://www.ssa.gov/ssnumber/)**



**Local 140 Members at NASA Banquet : L to R Don Hansen, Mark Clements, Shane Buros, Sam Arentz, Kai Rodgers. Back row L to R Josh Lydon, Jarod Benrud and Justin Woodard.**



*Local 140 members in Labor Day parade in La Crosse*

## Local 268 Eau Claire Business Manager Jeff Dehnhoff



Laborers' Local 268's jurisdiction covers 22 counties in Northwestern Wisconsin from the Mississippi River to Langlade County down to Wood County and Pepin County (excluding Douglas, Bayfield and Ashland Counties). This year our Heavy Highway work was steady and the Building work was very busy and looks to stay that way into 2016.

Local 268 can now take credit card payments over the phone or at the office. We can accept VISA, MasterCard and Discover Cards. There will be a 2 % processing fee charged for each credit card transaction. We will be mailing out forms later this year for members to complete and return if they would like to

have recurring payments automatically charged to their credit cards beginning in 2016. This saves postage, time and eliminates late fee charges. Remember to call in to have your name put on the out of work list when you are laid off and to re-register every 90 days to remain on the list. When you start your unemployment claim you will be asked about your membership in a union and if you are in good standing and on the out of work list. They do check periodically and if you are not it will affect your benefits.

Local 268 will be holding Pin Ceremonies for members with 30 or more years of continuous service at the **November 6th**, General Union Meeting at the Eau Claire Labor Hall-7:00 PM, the **November 9th**, Informational Meeting at the WI Rapids Labor Hall-6:30 PM, and the **November 10th** Informational Meeting at the Wausau Labor Hall-6:00 PM. Please **RSVP** if you are planning to attend and receive your pin.

# Laborers' Apprenticeship and Training Class Schedule



Craig Ziegler, Director  
Ray Wiatt, Apprentice Coordinator  
Stacy Miller, Office Mgr.  
Phone 608-846-5764

## Basic Transit & Level

October 5 – 16, 2015  
November 2 – 13, 2015  
January 4 – 15, 2016  
February 1 – 12, 2016  
March 21 – April 1, 2016

## Blueprint Reading

**Prerequisite: Basic Transit & Level**

November 30 – December 11, 2015  
January 18 – 29, 2016  
February 15 – 26, 2016

## Highway Grade Checking

**Prerequisite: Basic Transit & Level**

March 14 – 18, 2016

## Foreman Preparedness

December 14 – 18, 2015  
March 7 – 11, 2016

## Basic Pipelaying:

**Prerequisite: Basic Transit & Level**

January 11 – 29, 2016  
February 1 – 19, 2016

## Advanced Pipelaying

January 4 – 8, 2016

## Mason Tending

December 7 – 11, 2015  
January 18 – 22, 2016  
March 7 – 11, 2016

## Concrete Construction:

February 8 – 12, 2016  
February 15 – 19, 2016

## Advanced Concrete

**Prerequisite: Concrete Construction**

February 22 – 26, 2016

## General Construction

October 26 – 30, 2015  
December 14 – 18, 2015  
January 11 – 15, 2016  
February 1 – 5, 2016  
March 21 – 25, 2016

## Scaffold Builder

October 19 – 23, 2015  
November 2 – 6, 2015  
November 30 – December 4, 2015  
January 4 – 8, 2016  
January 25 – 29, 2016  
March 14 – 18, 2016

## OSHA 30

September 28 – October 2, 2015  
October 19 – 23, 2015 @ Local 113  
January 18 – 22, 2016  
January 25 – 29, 2016 @ 330  
February 8 – 12, 2016 @ TBA  
February 22 – 26, 2016 @ TBA  
Feb. 29 – March 4, 2016  
Local 113  
Feb. 29 – March 4, 2016 @ Local 330

March 7 – 11, 2016 @ TBA  
March 14 – 18, 2016 @ TBA  
March 28 – April 1, 2016

**Forklift Operation:** October 12 – 13, 2015  
October 14 – 15, 2015

November 16 – 17, 2015  
November 18 – 19, 2015  
November 23 – 24, 2015  
March 21 – 22, 2016

## Forklift Operation

**Refresher:** Monday, December 21, 2015

## First Aid/CPR/AED

Friday, October 2, 2015  
Friday, October 30, 2015  
Mon., November 16, 2015 @ Local 113  
Tuesday, November 24, 2015  
Friday, December 4, 2015  
Tues., January 5, 2016 @ Local 113  
Friday, February 26, 2016

## Flagging:

Thursday, October 1, 2015  
Mon., October 5, 2015 @ Local 113  
Thursday, October 29, 2015  
Monday, November 23, 2015  
Thursday, December 3, 2015  
Wed., January 6, 2016 @ Local 113  
7Thursday, February 25, 2015

## Welding & Cutting

December 7 – 18, 2015  
January 4 – 15, 2016  
January 18 – 29, 2016  
February 1 – 12, 2016  
February 15 – 26, 2016

## Small Gas Engines

December 1 – 3, 2015  
December 21 – 23, 2015

## Hazardous Waste Worker (40 hour course)

December 7 – 11, 2015  
December 14 – 18, 2015  
January 11 – 15, 2016  
February 1 – 5, 2016  
February 15 – 19, 2016  
February 22 – 26, 2016  
March 14 – 18, 2016  
March 28 - April 1, 2016

## Hazardous Waste Worker Ref

Wednesday, November 18, 2015  
Tuesday, December 22, 2015  
Wednesday, December 23, 2015  
Tues., January 5, 2016 @ Local 330  
Wed., January 6, 2016 @ Local 330  
Wednesday, March 9, 2016

## Hoisting/Rigging & Hand Signal

September 28 – 30, 2015  
October 26 – 28, 2015  
November 30 – December 2, 2015  
January 25 – 27, 2016  
February 22 – 24, 2016  
March 21 – 23, 2016

## Hoisting/Rigging & Hand Signal Ref

Wed., December 2, 2015 @ Local 113  
Thurs., February 4, 2016 @ Local 330  
Wed., February 24, 2016 @ Local 330

## Asbestos Worker Refresher

Tuesday, November 17, 2015  
Monday, March 7, 2016

## Asbestos Supervisor Course

November 9 – 13, 2015

## Asbestos Supervisor Refresher

Monday, October 12, 2015  
Monday, November 16, 2015  
Monday, December 21, 2015  
Monday, January 4, 2016  
Tuesday, March 8, 2016

## Register for Classes on-line

To register for classes at the Laborers Training and Apprenticeship center go to the members services section of the Wisconsin Laborers website at [www.wilaborers.org](http://www.wilaborers.org).

# Course Descriptions

## Basic Transit/Level – 2 Weeks

Transit, Builders level, grade rod, range poles, set up and operation, applications field exercise, elevations and stakes, construction mathematics.

## Highway Grade Checking – 2 Weeks

*\*\*Basic Transit required prior to enrollment*

Measurement systems, construction line, measurements, section, plan views, profiles, stationing systems, slope expressions, reference systems, roadway slopes, slope stakes, curb and gutter, calculation.

## Blueprint Reading – 2 Weeks

*\*\*Basic Transit/Level required prior to enrollment.*

A two week course on skills needed to read blueprints in the areas of pipe, building site, and road work. The students will also learn to figure quantities and layout.

## Foreman Preparedness – 1 Week

Health and safety recognition, communications, construction mathematics, general project skills, job instruction, dealing with people, problem solving, emergency response, hazard communication, substance abuse.

## Basic Pipelaying – 3 Weeks

*\*\*Basic Transit/Level required prior to enrollment*

OSHA job safety, protective equipment, crane signals, compaction, soils, air tools, pipelaying, concrete, ductile iron, shoring, tight sheeting, sewer blueprints, pipe patching and repairing, trench shields, gravity flow pipe, tapping forced main, copper flaring and field problems.

## Advanced Pipelaying – 2 Weeks

*\*Prerequisite: Must take Basic Pipelaying or have 3 years of experience (you will need to speak to one of our Pipelaying Instructors first before being accepted to this course if going by experience)*

Construction math, air testing, hydrostatic testing, soil classification and testing, and problem solving.

## Small Gas Engine – 3 Days

Hands on training, demonstrations, gas/oil ratios, engine maintenance and repair.

## Concrete Construction – 1 Week

Basic construction mathematics, measuring, leveling, squaring methods, form systems, placement, vibration, stripping, cleaning, site safety, hand/power tools, field project to include; placing concrete, tool and equipment maintenance.

## Decorative Concrete Finishing – 1 Week

*\*\*Basic Concrete class is required prior to taking this class.*

Decorating concrete with stamps, stencils, and acid staining. Journeyman only.

## Rough Terrain Forklift Safety and Operation – 2 Days

Forklift safety, operation and maintenance. Skid steer loader, safety operation & maintenance, material handling.

## General Construction – 1 Week

Introduction to the construction industry with regards to safety and proper techniques. Tool recognition and useage.

## Mason Tending – 1 Week

Job setup, tools, equipment, materials, estimating, hand stocking, scaffold building, mortar mixes.

## OSHA 10 + – 2 Days

16 hour OSHA class. Intro to construction safety. This card is required to work in the paper mills.

## CPR, AED & First Aid – 1 Day

## OSHA 30 – 1 Week

The 30-hour Construction Outreach Training Program is intended to provide a variety of training to workers with safety responsibility. Workers must receive additional training on hazards specific to their job. Training will emphasize hazard identification, avoidance, control and prevention, not OSHA standards. Instructional time must be a minimum of 30 hours. OSHA subpart references are provided for informational purposes; training will emphasize hazard awareness.

## Welding/Cutting – 2 Weeks

Personal safety, protective equipment, grinding, AC-DC welding, cutting torches, oxygen/acetylene, flamex fuel, brazing, arc weld-horizontal/vertical, flat, pipe.



## Scaffold Builder – 1 Week

Course complies with OSHA regulations 1926.450-454. Curriculum includes the OSHA standards, fall protection, stairways and ladders, electrical hazards and loading of scaffold. Hands-on training on the scaffold systems include frame & brace, tube & clamp; tower scaffolds and rolling tower.

## Flagging – 1 Day

Controlling traffic through work areas is one of the most important and dangerous operations in construction maintenance. This Flagger Training Course is a comprehensive skill-building session that meets federal industry guidelines, the Manual on Uniform Traffic Control Devices (MUTCD) guidelines.

## Hoisting/Rigging & Hand Signals – 3 Days

A course designed for people with little or no experience with rigging and hand signals for cranes.

## Hoisting/Rigging and Hand Signals Refresher – 1 Day

A course designed for people with 3-5 years of experience with rigging and hand signals for cranes. You will not need to take the initial course first prior to taking this course.

## Local News

### Local 330 Menasha Business Manager Tony Marcelle



Laborers' Local #330 is located in Menasha, Wisconsin. We cover 20 counties throughout Northeast Wisconsin. Currently we have just over 1800 members and last year at this time we had 1593. Work in our area has been very good in all sectors. We also have 2 plants – Spancrete in Valders and Michels Stone near Brownsville. We also have a nuclear plant in our area that has outages scheduled for October 3, 2015 and again March 12, 2016. Outages are time for refueling the reactor and necessary maintenance to keep the plant running safe and efficient. I have always asked our members to take full advantage of our Training Facility. Certification and training can help you and your contractor. If you ever have questions about training, just ask. Our instructors try very hard to help our members learn by “hands on” as well as class room training. So if you find yourself laid off and have the time...take advantage of training. What does opportunity look like to you? Opportunity of having skills and training so that you may advance your career and help your family succeed.

Tony Marcelle

Business Manager

Laborers' Local #330



*Local 330 Business Agent Paul Daugherty working with a student, running a jackhammer, at a multi-trades career fair that was held in Oshkosh. 345 students took part in this event.*



*Bricklayers and Allied Craftworkers (BAC) and Laborers' Local 330 giving back to the community by building two dugouts for Menasha youth sports. Miron Construction donated the equipment.*



*Laborers' Local 330 members informing the public about non-union City Wide Masonry. (L to R Gerald Schomaker, Mark Linsmeier, Bernie Samz, Joe Heyrman, Bob Umentum and Tony Vanderbloemen)*

Check out our website at:  
[www.laborerslocal330.org](http://www.laborerslocal330.org)



## Local 464 Madison Business Manager Dan Burke



Laborers' Local 464 is located in Madison. We cover 10 counties in South Central Wisconsin. The work in our area has been steady and work hours are up compared to last year. Our Training Center offers classes all year long. By 2017 Hoisting & Rigging and OSHA will be required to work under the 62 County Building Contract. We need the Training Center to improve our skills and safety. Take classes if you are laid off.

This next year we will be fighting a huge Political battle. First with the Presidential Primaries in April and then the Presidential Election in November 2016. We all need to VOTE. We need to make our voices heard. We are now the 25<sup>th</sup> Right to Work State, if work stays good, like it is now, and we stay strong and united, the Local will move forward.

The past few months we participated in "Kids Building Wisconsin", an annual event held in Fitchburg, which focuses on getting kids interested in the many exciting careers available in the construction industry. In August we had an informational picket, educating the public about a non-union, out of state contractor. Our summer event this June was a tailgate party and a Madison Mallards Baseball game at Warner Park.

On Sunday, September 27th, 2015, Local 464 held its Annual Pins Ceremony at the Crown Plaza Hotel in Madison. The Pins Ceremony honors members for years of service in 5 year increments, along with all retirees and Gold Card Members. You reach Gold Card status when a member has 50 years of uninterrupted service. Also this year, we honored our graduating apprentices who have successfully completed the apprenticeship program. Congratulations to all for your hard work and dedication.



*Local 464 Business Manager Dan Burke and Business Agents informing the public about non-union out of state contractor*



*Local 464 Business Manager Dan Burke and Business Agent Jim Foye setting up for the Kids Building Wisconsin event. The event, sponsored by Tri-North Builders, Inc., attracted over 2000 kids and their families to learn about the construction industry.*



*Local 464 retirees and gold card members along with President Toby Meicher and Secretary/Treasurer Rod Meyer at the pins ceremony held on Sunday, September 27th, 2015 in Madison*

### In Memoriam

John Seaver, January 31, 2015 age of 58.  
 Gary Aleckson, February 27, 2015 age of 76.  
 James Foecking, March 27, 2015 age of 69.  
 Jay Kaul, March 25, 2015 age of 47.  
 Roger Windsor, April 21, 2015 age of 72.  
 John Laguff, May 5, 2015 age of 89.  
 Ronald Cleary, June 18, 2015 age of 70  
 Manuel Alvarez, July 18, 2015 age of 69  
 Al (Albert) Caltagerone, August 17, 2015 age of 61

### Local 464 Officers

**Daniel Burke**  
Business Manager

**Rod Meyer**  
Secretary/Treasurer

**Toby Meicher**  
President

**Kent Miller**  
Vice President

**Jim Foye**  
Recording Secretary

**Nick Henke**  
Sgt-At-Arms

**Pam Meyer**  
Auditor

**Angie Loncar**  
Auditor

**Jason Nielsen**  
Auditor

**Executive Board**  
Daniel Burke, Rod Meyer,  
Toby Meicher, Kent Miller  
Brian Casper and Jim Foye

**Administrative Staff**  
Judy Kinnaird & Diana Kirkpatrick

### Just A Reminder:

**Monthly Dues Increase  
For Regular Membership.  
Starting January 2016  
\$35.00 Per Month**

**Breakfast With Santa  
At Local 464  
Saturday December 5th @ 9:00am**

**Retirement Luncheon  
At Local 464  
January 20th, 2016 @ 11:30 am**

## Attending Membership Meetings

The strength of our union is built on the active participation of members. Attending monthly Local Union membership meetings is the best way to protect what you have and make sure the benefits of union membership are available to the next generation. When you attend local meetings, you can find out what your union is doing, have a voice in decision-making, and meet fellow members who may be able to give you useful tips for navigating in our industry. Membership meetings are held monthly in most locations as follows:

**Laborers Local 113** 6310 W. Appleton Ave. Milwaukee, WI 53210

4<sup>th</sup> Wednesday of every Month, except November and December, when meetings will be held on the 3rd Wednesday of the Month at 7:00pm

**Laborers Local 140** Boot Hill Pub, 1501 St Andrew St, La Crosse, WI 54603: First Tuesday of the Month 7:30pm

**Laborers Local 268** 2233 Birch Street Eau Claire, WI 54703 First Friday of the Month at 7:00pm

**Laborers Local 330** 2828 North Ballard Road Appleton, WI: Second Tuesday of the Month at 7:00pm.

*Green Bay Meetings:* 3rd Wednesday ( Feb/Apr/Jun/Oct/Dec) 1570 Elizabeth St Green Bay, WI 6:00pm

*Fond du Lac Meetings:* 1st Wednesday( Jan/Mar/May/July/Sept/Nov) 50 E. Bank St.Fond du Lac, WI 6:00pm

**Laborers Local 464** 1438 North Stoughton Road Madison, WI 53714

First Wednesday of the Month 7:00pm

**Laborers Local 1091** 2002 London Road, Duluth, MN 55812:Third Thursday of the Month at 7:00pm

# LiUNA!

*Feel the Power*



# RECIPROCITY AND ACCESSING BENEFITS INFORMATION ONLINE

Reciprocity is the process of transferring hours performed out-of-state or out of a Laborers' "home area" back to the Laborers' "home funds".

Wisconsin has one statewide health fund, Wisconsin Laborers' Health Fund. All hours worked anywhere in Wisconsin will be submitted on a Laborers' behalf to the Wisconsin Laborers' Health Fund. Any hours worked outside Wisconsin will be submitted to the out of state fund that corresponds with the work location. In most cases, those out of state hours can be transferred back to the Wisconsin Laborers' Health Fund once a reciprocity request is submitted.

Wisconsin has 2 separate pension trust funds. The Building Trades United Pension Trust Fund, is funded by hours worked in the 6-County Milwaukee area: Kenosha, Milwaukee, Ozaukee, Racine, Washington and Waukesha Counties. The second, Wisconsin Laborers' Pension Fund, is funded by hours worked in the balance of the state. All Laborers have a "home fund", which is the pension fund in which the majority of their contributions are submitted. If a Laborer, which has the Wisconsin Laborers' Pension Fund as their home fund, works in the Milwaukee area, those Milwaukee area hours will be submitted to the Building Trades United Pension Trust Fund. A reciprocity request submitted to the Building Trades Pension will ensure the hours will be transferred back to the Laborers' home fund.

A reciprocity form can be found on the Wisconsin Laborers' District Council website: <http://www.wilaborers.org/partners/wagerates/fringebenefitremittances/reciprocity2>


The completed form can be faxed or mailed to the temporary fund, where it will be held on file indefinitely.

## How do I access my health and pension information online?

Every Member can access Health information using the Zenith American website.

There are two pension funds in Wisconsin for Laborers, as listed above. There is the Wisconsin Laborers' Pension Fund (Zenith) and the Building Trades United Pension Fund.

## To Access Zenith American for Wisconsin Laborers' Health, Pension, or Vacation fund

- Go to [www.zenith-american.com](http://www.zenith-american.com)
- Top right of screen look for: 
- Under Account Type: select participant
- User name: enter your LAST name
- Password is the year you were born and last 4 digits of your social security.  
8 digits total (ie 19601234)
- You then will be asked to set up new user name and password
- Access Coverages, work history, contributions, claim status and so much more

## To Access the Building Trades United Pension Fund (Local 113 Members)

- Go to the website: [www.thepensionfund.com](http://www.thepensionfund.com)
- At the bottom of the screen, Click on "Login For Your Personal Benefits"
- For first-time users, click on "request username."  
Enter personal information and click "Submit"
- Click "Continue" to create username and password.
- Click "Continue" after you get the message, "Registration Completed Successfully."
- You can now view your account which includes: Demographic, Beneficiary, Pension Payment, Contribution and Pension Credit

## Local News

### Local 1091 Duluth, MN (Douglas, Bayfield, and Ashland) Business Manager Dan Olson



Laborers' Local 1091 is located in Duluth, Minnesota, and covers work within the Building, Heavy Highway, Environmental, Landscaping and other National agreements throughout Ashland, Bayfield, and Douglas counties in Northwest Wisconsin.

We have experienced a banner year with many commercial developments in our three counties. Private investments have kept many of our men and women of LIUNA busy at our Calumet Refinery and the Enbridge Energy, LLC Terminal in Superior.

Along with all the other Laborers' Locals in Wisconsin, we too have the difficult task of meeting "Right to Work" and Prevailing wage changes head on.

I am asking our close to 900 Active Members to get engaged in this process, both politically and civically. Also to make sure we take the training opportunities that are available to us ensuring a safe and skilled Construction Craft Laborer workforce. Lastly, to attend our monthly Union meetings at the Duluth Labor Temple every third Thursday of the month at 7:00pm. As winter approaches, make sure to get on the "Out of Work" list while unemployed. Again, check your newsletter for training held here at the Local.

With that being said, I wish each and every one of you a safe, healthy, and prosperous Holiday season. With Kind Regards, and Solidarity  
Daniel Olson

## 2016 APPRENTICESHIP TESTING DATES

Do you know someone interested in a career in the construction trades? Accuplacer testing for the Laborers' Apprentice program will be held on the following dates:

<u>Eau Claire</u>	<u>La Crosse</u>	<u>Madison</u>	<u>Menasha</u>	<u>Milwaukee</u>	<u>Wausau</u>
February 12	February 8	March 3	February 3	February 2	March 10
March 11	March 7		March 2	March 1	

Testing times and locations can be found on our website:

[www.wilaborers.org](http://www.wilaborers.org)



## LECET

LABORERS-EMPLOYERS  
COOPERATION & EDUCATION TRUST

### LECET & WAFC LECET Director Diane Newby



Prevailing wages are not gone yet! Although this will be the last year the State of Wisconsin conducts an annual survey, all State Projects that meet the current thresholds and all WisDOT projects let in the year 2016 will have prevailing wage rates attached to them. All projects awarded with State Wage Determinations must be completed with the payment of prevailing wages by all contractors who conduct work on those jobsites. Furthermore, there is a 2 year statute of limitations from the actual date the work is performed for complaints to be filed if any back wages are owed to construction workers. Although the details and Administrative Rules have not yet been released on

the Wisconsin Prevailing Wage Law which was recently passed, we do know that projects awarded by the State (DOA) and WisDOT will continue to have Davis-Bacon Wages incorporated into them. Wisconsin LECET and Wisconsin Alliance for Fair Contracting (WAFC) are both very active in updating Davis-Bacon wage rates and the compliance of State Prevailing Wages and Federal Davis-Bacon Rates. Wisconsin LECET along with the Wisconsin Laborers and LiUNA are working together to ensure fairness in the public construction market. We are building relationships with Local and Federal Government Agencies to continue to incorporate and enforce strong union wages and benefits into current and future public works projects. Stay posted to future Wisconsin Laborer newsletters for updates and education on the status of the State Prevailing Wage Law and all issues regarding the Federal Davis Bacon laws, wages, and benefits.

# Organizing Department

As a Union member, we pay working dues, and a portion of the working dues goes to fund organizing efforts. An organizer or marketing representative, builds relationships with owners of companies, workers, construction managers, developers, public works departments, local government, and many others that play a vital role in the construction industry. They will visit: offices, jobsites, workers' homes, whatever it takes to get the information in the hands of those who need it. Organizers explain the value of using Union Labor and the many benefits of becoming signatory with the Laborers' Union. A Union organizer educates workers about their rights, identifies and develops leadership skills among workers, explains the union organizing process and runs a campaign for union recognition. The more we educate and organize, the more work opportunities we have for our members.

There are two types of organizing: Top down and Bottom Up. Top-down organizing focuses on persuading management through salesmanship or pressure tactics. The salesmanship may include offering access to resources such as to a well-trained and skilled supply of labor, health and pension benefits for the workers, marketing for their company, and sub-contracting opportunities.

Bottom-up organizing focuses on the workers and usually involves a certification process, normally overseen by a labor relations board such as the NLRB in the U.S. The process entails either a secret ballot election or, in some cases, a card-signing effort (called card check). In either case, should a majority of the employees agree to Union representation, the results bind the company to recognize and negotiate with the Union.



Mark Linsmeier  
Marketing Manager

Pam Fendt  
Research Director

# LIUNA!

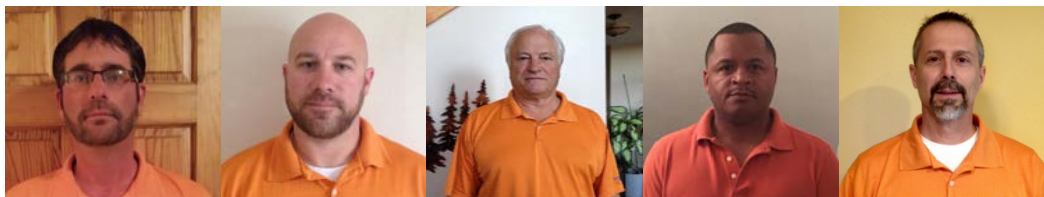
Feel the Power



Organizers and Local 330 Business Agent Paul Daugherty on a Job Action, informing the public SD Masonry is not signatory with Wisconsin Laborers'



Organizers and Local 330 Business Agent Gerald Schomaker on a Job Action, informing the public SD Masonry is not Signatory with Wisconsin Laborers'.



Corey Starr

Nick Henke

Paul Zimmer

Rico Edmonson

Bernie Samz

## Marketing Representatives

### Congratulations to these contractors who signed agreements with the Laborers'

**Asbestos Agreement:** Ecco Midwest, Inc and Northstar Contracting Group, Inc

**Building Agreements:** Brieser Construction, SJB Foundations, Wayne's Caulking, Life Safety Systems, Bay Area Finishing, Ray Theobald Masonry, Dairyland Fence Co, Kepa Services Inc, L&H Gyr Excavating Inc, Kettle Moraine Fence, DG Skouse Co, Zintl Construction, Universal Blastco, Mark 1 Restoration Company, Hauter Brothers Inc, Performance Plastering, Smith Restorations Inc, John White Fence, Ric-Man Construction, Cecchin Plumbing & Heating, Arbor Earth & Stone

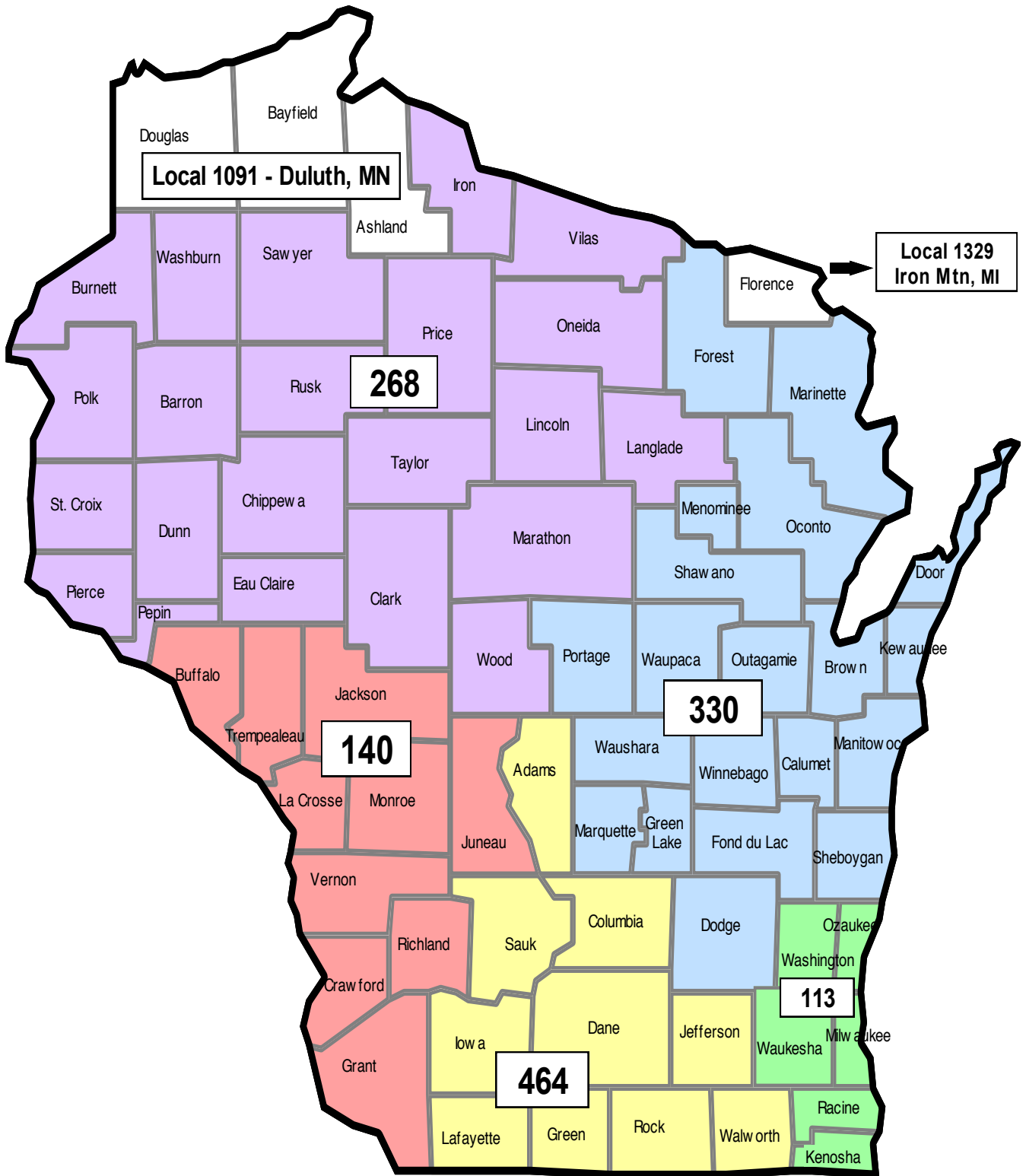
**Heavy Highway Agreement:** Smith Restorations Inc, John White Fence, Arbor Earth & Stone, Sheet Piling Services

**Sewer and Water Agreements:** Total Excavating, Genesis Excavators, Engineering & Construction Innovations, Lametti & Sons Inc, Cecchin Plumbing & Heating Inc, Ric-Man Construction, Arbor Earth & Stone LLC,

**Pipeline Agreement:** US Sitework Inc, Sheet Piling Services

# Local Union Map

## Wisconsin Laborers' Local Unions



# WisconsinVision

YOU WON'T BELIEVE YOUR EYES.™

## Our Vision Program with Wisconsin Vision

Fall 2015

Dear Members,

We are pleased to remind you of a vision program that is offered to our members by **Wisconsin Vision**. **Wisconsin Vision**, a UFCW union shop has been serving our membership for many years and is fair and honest in their dealings with us. They offer our members and dependents the following services and vision program:

- Complete Eye Exams by a Licensed Doctor of Optometry.
- Quality Products at Fair Prices.
- 20% Union Endorsement Discounts!
- Over 1,600 Frames to Choose From!
- A Large Variety of Contact Lenses to Meet Your Personal Needs.
- Union-Built Vision Centers!

### WISCONSIN LABORERS' VISION PLAN

The Wisconsin Laborers' Health Fund has improved our vision benefit to \$500 for our members and their dependents. This benefit is available every two years.

**Wisconsin Vision** will offer a 20% Union Endorsement Discount to our members and their dependents. This discount is good all year and applies to most of their products and services. This discount, along with our vision benefits, offer you an excellent vision plan.

**Wisconsin Vision** will discount your purchase 20% and apply your \$500 benefit if you are eligible, and you pay only the amount that exceeds the discount and benefit amount.

**Wisconsin Vision** will submit the insurance claim directly to Anthem Blue Cross Blue Shield on your behalf.

If you do not have a vision benefit or are a retiree who does not participate in the vision plan, **Wisconsin Vision** will offer a 20% Union Endorsement Discount on your purchases there.

Wisconsin Laborers' recommends this program and encourages all members to take advantage of this special arrangement with **Wisconsin Vision**. Check with **Wisconsin Vision** for Laborer's Union special safety eyewear pricing.

Fraternally yours,

*John Schmitt*  
Business Manager

## Area Wisconsin Vision Locations

### Milwaukee Area

1920 W. Layton Ave. Milwaukee 414-325-8600	4818 S. 76th St. Greenfield 414-431-0385	12876 W. Bluemound Rd. Elm Grove 262-432-0052	1401 S. 108th St. (Hwy. 100 at Greenfield) West Allis 414-476-0200
7528 W. Burleigh St. Milwaukee 414-873-9090	8225 S. 27th St. Franklin 414-761-2269	1220 Miller Park Way West Milwaukee 414-383-4250	301 N. Water St. Milwaukee 414-539-3524

### Waukesha

203A East Sunset  
262-524-1130  
  
1921 Silvermail Rd.  
Suite D  
262-436-0884

### Madison

5505 Odana Rd.  
608-277-9393  
  
2612 E. Washington Ave.  
608-249-5100

### Sheboygan

2229 S. Memorial Pl.  
(23rd at Kohler Memorial Dr.)  
920-458-9301

### Green Bay

2158 W. Mason St.  
920-490-9860

### Fox River Valley

459 W. Johnson St.  
Fond du Lac  
920-922-5990

### Kenosha

5725 75th St.  
Prairie Plaza  
262-694-5553

### Janesville

2929 Milton Ave.  
608-756-0728

### Racine

3905 Douglas Ave.  
(Douglas Ave. at 3 Mile Rd.)  
262-639-5360

### Menomonee Falls

N85 W16033 Appleton Ave.  
262-251-1900

351 N. Casaloma Dr.  
Appleton  
920-749-1101

6035 Durand Ave.  
262-544-8600

### Glendale

5530 N. Pt. Washington Rd.  
Unit C  
414-897-0152



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SUPPORT UNION SHOPS!**





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4633 LIUNA Way, Suite 101  
DeForest, WI 53532



## District Council and Local Union Directory

### Wisconsin Laborers' District Council

John Schmitt, President and Business Manager  
4633 LIUNA Way, Suite 101  
DeForest, WI 53532  
Phone: 608-846-8242  
Fax: 608-846-5460  
Website: [www.wilaborers.org](http://www.wilaborers.org)

### Laborers' Local 113

Tony Neira, Business Manager  
6310 W. Appleton Ave.  
Milwaukee, WI 53210  
Phone: 414-873-4520  
Fax: 414-873-5155  
website: [www.liuna113.org](http://www.liuna113.org)

### Laborers' Local 140

Clark Jensen, Business Manager  
2771 George St.  
La Crosse, WI 54603  
Phone: 608-788-1095  
Fax: 608-788-6082

### Laborers' Local 268

Jeff Dehnhoff, Business Manager  
2233 Birch Street  
Eau Claire, WI 54703  
Phone: 715-835-5001  
Fax: 715-835-4098

### Laborers' Local 330

Tony Marcelle, Business Manager  
886 W. Airport Rd.  
Menasha, WI 54952  
Phone: 920 722-2104  
Fax: 920 722-2105  
website: [www.laborerslocal330.org](http://www.laborerslocal330.org)

### Laborers' Local 464

Dan Burke, Business Manager  
1438 N Stoughton Rd.  
Madison, WI 53714  
Phone: 608-244-6400  
Fax: 608-244-6540  
Toll-Free: 1-800-362-4442

### Laborers Health and Pension Fund

Zenith American  
4633 LIUNA Way, Suite 201  
DeForest, WI 53532  
Phone: 1-800-397-3373  
Fax: 608-846-3192  
website: [www.zenith-american.com](http://www.zenith-american.com)

### Building Trades United Pension Fund

(Milwaukee Pension Fund)  
500 Elm Grove Road  
Elm Grove, WI 53122  
Phone: 1-800-433-8570  
Fax: 262-784-8598  
website: [www.thepensionfund.org](http://www.thepensionfund.org)