

**DISTRIBUTION AGREEMENT (DCA) WAGE RATES
EFFECTIVE JUNE 1, 2009**

GENERAL LABORER CLASSIFICATION

	INCREASE	BASE WAGE	HEALTH	PENSION	VACATION/ WORKING DUES	APPRENTICESHIP & TRAINING	TOTAL PACKAGE	**LMCT-DCA	***LEBPCT
ZONE 1	\$1.13	\$18.84	\$7.55	\$6.05	*-\$1.35	\$0.23	\$32.67	\$0.05	\$0.04
Milwaukee, Ozaukee, Washington & Waukesha Counties									
ZONE 2	\$1.13	\$18.92	\$8.20	\$4.35	*-\$1.57	\$0.23	\$31.70	\$0.05	\$0.04
Kenosha & Racine Counties									
ZONE 3	\$1.13	\$19.44	\$7.55	\$3.37	*-\$.89	\$0.23	\$30.59	\$0.05	\$0.04
Dane County									
ZONE 4	\$1.13	\$18.34	\$7.55	\$3.37	*-\$.89	\$0.23	\$29.49	\$0.05	\$0.04
Balance of State									

Foreman & Leadman: \$1.50 over General Laborer Classification

*Minus sign on Vacation/Working Dues indicates amount to be deducted from base rate after tax deduction

**Labor-Management Cooperation Trust (strictly a contractor contribution, not part of the total package)

***Laborers-Employers Benefit Plan Collection Trust (strictly a contractor contribution, not part of the total package)

Remit All Funds to:

Laborers-Employers Benefit Plan Collection Trust

P.O. Box 630771

Baltimore, MD 21263-0771