

**WISCONSIN LABORERS' HEAVY AND HIGHWAY WAGE RATES
EFFECTIVE JUNE 1, 2012**

GENERAL LABORER CLASSIFICATION									
	INCREASE	BASE WAGE	HEALTH	PENSION	WORKING DUES	VACATION	APPRENTICESHIP & TRAINING	LECET	TOTAL PACKAGE
AREA 1									
Milwaukee County	\$1.60	\$25.39	\$7.80	\$8.00	\$1.16	\$1.11	\$0.23	\$0.10	\$43.79
Waukesha County									
AREA 2									
Kenosha County	\$1.60	\$23.70	\$8.40	\$8.00	\$1.16	\$1.26	\$0.23	\$0.10	\$42.85
Racine County									
AREA 3									
Dane County	\$1.60	\$28.35	\$7.80	\$5.77	*\$ -1.16	\$ -	\$0.23	\$0.10	\$42.25
AREA 4									
Washington County	\$1.60	\$24.64	\$7.80	\$8.00	\$1.16	\$1.11	\$0.23	\$0.10	\$43.04
Ozaukee County									
AREA 5									
Ashland County	\$1.60	\$28.07	\$7.80	\$5.77	*\$ -1.16	*\$ -1.25	\$0.23	\$0.10	\$41.97
Bayfield County									
Douglas County									
Balance of State	\$1.60	\$28.07	\$7.80	\$5.77	*\$ -1.16	\$ -	\$0.23	\$0.10	\$41.97
*On check amount will change after vacation and or working dues deduction.									
Foreman Premium: \$1.00									
Illuminated Work Premium: \$1.25									

AREA 1
MILWAUKEE & WAUKESHA COUNTIES

HEAVY & HIGHWAY LABORERS

<u>Classification:</u>	<u>6/1/2012 Wage</u>
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 25.39
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 25.54
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 25.74
Line and Grade Specialist	\$ 25.89
Blaster and Powderman	\$ 26.04
Topman (Sewer and Water)	\$ 27.40
Bottomman (Sewer and Water)	\$ 27.85
Pipelayer (Sewer and Water)	\$ 28.62
Flagperson & Traffic Control Person	\$ 21.88

Foreman Premium: \$1.00

Illuminated Work Premium: \$1.25

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

Health and Welfare	\$ 7.80
Vacation	\$ 1.11
Working Dues	\$ 1.16
Pension	\$ 8.00
Apprenticeship and Training	\$ 0.23
LECET	\$ 0.10

AREA 2
KENOSHA & RACINE COUNTIES
HEAVY & HIGHWAY LABORERS

<u>Classification:</u>	<u>6/1/2012 Wage</u>
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 23.70
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 23.85
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 24.05
Line and Grade Specialist	\$ 24.02
Blaster and Powderman	\$ 24.35
Topman (Sewer and Water)	\$ 23.80
Bottomman (Sewer and Water)	\$ 23.96
Pipelayer (Sewer and Water)	\$ 24.45
Flagperson & Traffic Control Person	\$ 20.84

Foreman Premium: \$1.00

Illuminated Work Premium: \$1.25

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

Health and Welfare	\$ 8.40
Vacation	\$ 1.26
Working Dues	\$ 1.16
Pension	\$ 8.00
Apprenticeship and Training	\$ 0.23
LECET	\$ 0.10

AREA 3
DANE COUNTY

HEAVY & HIGHWAY LABORERS

<u>Classification:</u>	<u>6/1/2012 Wage</u>
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 28.35
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 28.45
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 28.50
Line and Grade Specialist	\$ 28.70
Blaster and Powderman	\$ 28.55
Topman (Sewer and Water)	\$ 28.45
Bottomman (Sewer and Water)	\$ 28.60
Pipelayer (Sewer and Water)	\$ 28.80
Flagperson & Traffic Control Person	\$ 24.70

Foreman Premium: \$1.00

Illuminated Work Premium: \$1.25

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

Health and Welfare	\$ 7.80
Working Dues	\$ -1.16*
Pension	\$ 5.77
Apprenticeship and Training	\$ 0.23
LECET	\$ 0.10

*Minus sign on Working Dues contribution indicates taxable item to be deducted from base rates after taxes

AREA 4
OZAUKEE & WASHINGTON COUNTIES

HEAVY & HIGHWAY LABORERS

<u>Classification:</u>	<u>6/1/2012 Wage</u>
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 24.64
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 24.74
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 24.79
Line and Grade Specialist	\$ 24.99
Blaster and Powderman	\$ 24.84
Topman (Sewer and Water)	\$ 27.43
Bottomman (Sewer and Water)	\$ 27.85
Pipelayer (Sewer and Water)	\$ 28.62
Flagperson & Traffic Control Person	\$ 21.73

Foreman Premium: \$1.00

Illuminated Work Premium: \$1.25

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

Health and Welfare	\$ 7.80
Vacation	\$ 1.11
Working Dues	\$ 1.16
Pension	\$ 8.00
Apprenticeship and Training	\$ 0.23
LECET	\$ 0.10

AREA 5
ASHLAND, BAYFIELD & DOUGLAS COUNTIES
BALANCE OF STATE
HEAVY & HIGHWAY LABORERS

6/1/2012
Wage

Classification:

General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 28.07
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 28.17
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 28.22
Line and Grade Specialist	\$ 28.42
Blaster and Powderman	\$ 28.27
Topman (Sewer and Water)	\$ 28.17
Bottomman (Sewer and Water)	\$ 28.32
Pipelayer (Sewer and Water)	\$ 28.52
Flagperson & Traffic Control Person	\$ 24.70

Foreman Premium: \$1.00

Illuminated Work Premium: \$1.25

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

Ashland, Bayfield & Douglas Counties:

Health and Welfare	\$ 7.80
Vacation/Working Dues	\$ -2.36*
Pension	\$ 5.77
Apprenticeship and Training	\$ 0.23
LECET	\$ 0.10

Balance of State:

Health and Welfare	\$ 7.80
Working Dues	\$ -1.16*
Pension	\$ 5.77
Apprenticeship and Training	\$ 0.23
LECET	\$ 0.10

*Minus sign on Working Dues contribution indicates taxable item to be deducted from base rates after taxes