	INCREASE	BASE WAGE	HEALTH	PENSION	VACATION/ WORKING DUES	APPRENTICESHIP & TRAINING	LECET	TOTAL PACKAGE	IAP/CA***	DRUG PROGRAM
Local 140										
Counties of:	\$0.50	\$24.21	\$7.80	\$5.77	*\$ -2.16	\$0.23	\$0.08	\$38.09	**\$0.08	**\$0.02
Buffalo, Crawford, Grant, Jackson,					\$1.00 vacation					
Juneau, La Crosse, Monroe,					\$1.16 Working Dues					
Richland, Trempealeau & Vernon										
* Minus sign on vacation/working du	es indicates	amount to	be deducte	ed from bas	se rate after tax	x deduction.		1		I
**Drug Program and IAP/CA are stri							ot to be d	leducted fror	n the total	package.
***In consideration of the payment o										
In lieu of contributing to the IAP/CA										
				''						
Laborer Foreman	Premium \$1	1.00 over	General Lal	orers' Sca	le					
Certified Welder	Premium \$1									
Local 140 Area ONLY - Pipelayer	Premium \$1									
Pipelayer Forman	Premium \$1									
Mason Tender	Premium \$			oorers' Sca	le					
	Ι	0 0.01								

	INCREASE	BASE WAGE	HEALTH	PENSION	VACATION/ WORKING DUES	APPRENTICESHIP & TRAINING	LECET	TOTAL PACKAGE	IAP/CA***	DRUG PROGRAM
Local 268	INOREAGE	WAGE	IIEAEIII	1 ENGION	DOLO	MAINING	LLOLI	TAGNAGE	IAI /OA	TROOKAM
Counties of:	\$0.50	\$24.21	\$7.80	\$5.77	*-\$1.16	\$0.23	\$0.08	\$38.09	**\$0.08	**\$0.02
Barron, Chippewa, Dunn,										
Eau Claire, Pepin, Pierce,										
Polk, Rusk, St. Croix,										
western 1/3 of Taylor and										
western 1/3 of Clark										
Counties of:	\$0.50	\$23.46	\$7.80	\$5.77	*-\$1.16	\$0.23	\$0.08	\$37.34	**\$0.08	**\$0.02
Langlade, Lincoln, Marathon,								-		
Oneida, Price, Vilas, Wood,										
eastern 2/3 of Taylor and										
eastern 2/3 of Clark										
Counties of:	\$0.50	\$22.61	\$7.80	\$5.77	*-\$1.16	\$0.23	\$0.08	\$36.49	**\$0.08	**\$0.02
Burnett, Iron, Sawyer and										
Washburn										
* Minus sign on vacation/work										
**Drug Program and IAP/CA a										
***In consideration of the payr										/hour.
In lieu of contributing to the IA	P/CA Fund, th	e \$0.08/hou	may be ac	lded to App	renticeship and	Training Fund, for a to	tal contr	ibution of \$0.	31/hour.	
					n, Burnett, Was	hburn & Sawyer Forer	nan \$1.5	0 over Gener	al Laborers'	Scale
	Premium \$1.00 over General Laborers' Scale									
Mason Tender	Premium \$ .25 over General Laborers' Scale/Iron, Burnett, Washburn & Sawyer Mason Tender \$.70 over General Laborers' Scale									

		BASE			VACATION/	APPRENTICESHIP &		TOTAL		DRUG
	INCREASE	WAGE	HEALTH	PENSION	WORKING DUES	TRAINING	LECET	PACKAGE	CA***	PROGRAM
Local 330										
Counties of:	\$0.50	\$23.46	\$7.80	\$5.77	*\$ -1.16	\$0.23	\$0.08	\$37.34	**\$0.08	**\$0.02
Brown, Calumet, Door, Dodge,										
Fond du Lac, Forest, Green Lake										
Kewaunee, Marquette, Marinette,										
Menominee, Oconto, Outagamie,										
Portage, Shawano, Waupaca,										
Waushara and Winnebago										
Counties of:										
Manitowoc and Sheboygan	\$0.50	\$23.46	\$7.80	\$5.77	*\$ -1.91	\$0.23	\$0.08	\$37.34	**\$0.08	**\$0.02
					\$0.75 vacation					
					\$1.16 working dues					
* Minus sign on vacation/working do	ues indicates	amount to	be deducte	d from base	rate after tax dec	duction.	1		1	
**Drug Program and IAP/CA are str							be dedu	cted from the	e total pac	kage.
***In consideration of the payment of										
In lieu of contributing to the IAP/CA										
Laborer Foreman	Premium \$1	1.00 over G	Seneral Lab	orers' Scale	,	•	•	,		
Certified Welder:	Premium \$1	Premium \$1.00 over General Laborers' Scale								
Mason Tender	Premium \$	Premium \$ .25 over General Laborers' Scale								

		BASE			VACATION/ WORKING	APPRENTICESHIP &		CONSTRUCTION	TOTAL		DRUG
	INCREASE	WAGE	HEALTH	PENSION	DUES	TRAINING	LECET	LABOR MGMT.	PACKAGE	IAP/ CA***	PROGRAM
Local 464											
Counties of:	\$0.50	\$24.19	\$7.80	\$5.77	*\$ -1.16	\$0.23	\$0.08	****\$0.02	\$38.09	**\$0.08	**\$0.02
Columbia, Dane, Green,											
Iowa, Jefferson, Lafayette,											
Rock, Sauk and Walworth											
County of Adoms	\$0.50	<b>COO 44</b>	\$7.80	<b>ФЕ 77</b>	*\$ - 1.16	\$0.23	\$0.08	****\$0.02	¢27.24	**\$0.08	**#^ ^ ^
County of: Adams	φυ.50	\$23.44	\$7.80	\$5.77	φ-1.10	φυ.23	\$0.08	\$0.02	\$37.34	\$0.08	**\$0.02
* Minus sign on vacation/worl	king dues inc	dicates amo	unt to be d	educted from	base rate <b>afte</b>	er tax deduction.	ļ.				
**Drug Program and IAP/CA	are strictly co	ontractor co	ntributions	and are not	part of the neg	otiated wage. The	ey are no	t to be deducted	from the tota	l package.	
***In consideration of the pay	ment of volu	me dues ar	nd other fee	s, A.G.C. of	Wisconsin me	mbers may deduc	t \$0.05/h	our from the IAP	CA fee of \$0	.08/hour.	
**** \$.02 per hour has been o	leducted fror	n the hourly	base wag	e and an add	litional \$.02 pe	r hour shall be cor	ntributed	by the Employer.			
In lieu of contributing to the I/	AP/CA Fund,	the \$0.08/h	nour may b	e added to A	pprenticeship a	and Training Fund	, for a to	tal contribution of	\$0.31/hour.		
Foreman	Premium \$1.00 over General Laborers' Scale										
Certified Welder	Premium \$1.00 over General Laborers' Scale										
Mason Tender	Premium \$	Premium \$ .25 over General Laborers' Scale									