WISCONSIN LABORERS' BUILDING WAGE RATES EFFECTIVE OCTOBER 31, 2011

	INCREASE	BASE WAGE	HEALTH	PENSION	VACATION/ WORKING DUES	APPRENTICESHIP & TRAINING	LECET	TOTAL PACKAGE	IAP/CA***	DRUG PROGRAM
Local 140										
Counties of:	\$0.00	\$24.16	\$7.80	\$5.32	*\$ -2.11	\$0.23	\$0.08	\$37.59	**\$0.08	**\$0.02
Buffalo, Crawford, Grant, Jackson,					\$1.00 vacation					
Juneau, La Crosse, Monroe,					\$1.11 Working Dues					
Richland, Trempealeau & Vernon										
* Minus sign on vacation/working due	es indicates	amount to	be deducte	ed from bas	e rate after tax	deduction.				
**Drug Program and IAP/CA are stric	ctly contracto	r contribu	tions and a	re not part o	of the negotiate	d wage. They are no	ot to be d	educted fror	n the total	package.
***In consideration of the payment of	volume due	s and oth	er fees, A.G	.C. of Wisc	consin member	s may deduct \$0.05/h	nour from	the IAP/CA	fee of \$0.0	08/hour.
In lieu of contributing to the IAP/CA F	und, the \$0.	08/hour n	nay be adde	ed to Appre	nticeship and T	raining Fund, for a to	tal contri	bution of \$0	.31/hour.	
Laborer Foreman	Premium \$1	.00 over	General Lat	orers' Sca	le					
Certified Welder	Premium \$1	.00 over	General Lat	orers' Sca	le					
Local 140 Area ONLY - Pipelayer	Premium \$1	.00 over	General Lat	orers' Sca	le					

Premium \$1.00 over Pipelayer

Premium \$.25 over General Laborers' Scale

Pipelayer Forman Mason Tender

WISCONSIN LABORERS' BUILDING WAGE RATES EFFECTIVE OCTOBER 31, 2011

	INCREASE	BASE	LIEALTH	DENSION	VACATION/ WORKING	APPRENTICESHIP &	LECET	TOTAL	IAD/C 4***	DRUG
Local 268	INCREASE	WAGE	HEALTH	PENSION	DUES	TRAINING	LECET	PACKAGE	IAP/CA***	PROGRAM
Counties of:	\$0.00	\$24.16	\$7.80	\$5.32	*-\$1.11	\$0.23	\$0.08	\$37.59	**\$0.08	**\$0.02
Barron, Chippewa, Dunn,	• • • • •	•	,	7	· · · · · · · · · · · · · · · · · · ·	***	*	• • • • • • • • • • • • • • • • • • • •		*
Eau Claire, Pepin, Pierce,										
Polk, Rusk, St. Croix,										
western 1/3 of Taylor and										
western 1/3 of Clark										
Counties of:	\$0.00	\$23.41	\$7.80	\$5.32	*-\$1.11	\$0.23	\$0.08	\$36.84	**\$0.08	**\$0.02
Langlade, Lincoln, Marathon,	·				·	·		·		·
Oneida, Price, Vilas, Wood,										
eastern 2/3 of Taylor and										
eastern 2/3 of Clark										
Counties of:	\$0.00	\$22.56	\$7.80	\$5.32	*-\$1.11	\$0.23	\$0.08	\$35.99	**\$0.08	**\$0.02
Burnett, Iron, Sawyer and										
Washburn										
* Minus sign on vacation/work	ing dues indic	ates amoun	to be dedu	cted from b	ase rate after t	tax deduction.				
**Drug Program and IAP/CA a							ot to be	deducted fro	m the total p	ackage.
***In consideration of the payr										
In lieu of contributing to the IA	P/CA Fund, th	e \$0.08/hou	r may be ac	ded to App	renticeship and	d Training Fund, for a t	otal cont	ribution of \$0	.31/hour.	
	Premium \$1.00 over General Laborers' Scale/Iron, Burnett, Washburn & Sawyer Foreman \$1.50 over General Laborers' Scale									
	Premium \$1.00 over General Laborers' Scale									
Mason Tender	Premium \$.2	5 over Gene	eral Laborer	s' Scale/Iro	n, Burnett, Was	shburn & Sawyer Maso	on Tende	r \$.70 over G	Seneral Labo	orers' Scale

WISCONSIN LABORERS' BUILDING WAGE RATES EFFECTIVE OCTOBER 31, 2011

		BASE			VACATION/	APPRENTICESHIP &		TOTAL		DRUG	
	INCREASE	WAGE	HEALTH	PENSION	WORKING DUES	TRAINING	LECET	PACKAGE	CA***	PROGRAM	
Local 330											
Counties of:	\$0.00	\$23.41	\$7.80	\$5.32	*\$ -1.11	\$0.23	\$0.08	\$36.84	**\$0.08	**\$0.02	
Brown, Calumet, Door, Dodge,											
Fond du Lac, Forest, Green Lake											
Kewaunee, Marquette, Marinette,											
Menominee, Oconto, Outagamie,											
Portage, Shawano, Waupaca,											
Waushara and Winnebago											
Counties of:											
Manitowoc and Sheboygan	\$0.00	\$23.41	\$7.80	\$5.32	*\$ -1.86	\$0.23	\$0.08	\$36.84	**\$0.08	**\$0.02	
	4 0.00	*	V 1100	V 0.00	\$0.75 vacation	¥5.25	40.00	4 00101	70.00	+ 5.55	
					\$1.11 working dues						
* Minus sign on vacation/working du	es indicates	amount to	be deducte	d from base	rate after tax ded	luction.		Į.			
**Drug Program and IAP/CA are stri							be dedu	cted from the	total pack	age.	
***In consideration of the payment o											
In lieu of contributing to the IAP/CA											
Jan 1]		, ,			
Laborer Foreman	Premium \$1.00 over General Laborers' Scale										
Certified Welder:	Premium \$1.00 over General Laborers' Scale										
Mason Tender	Premium \$.25 over General Laborers' Scale										

WISCONSIN LABORERS' BUILDING WAGE RATES EFFECTIVE OCTOBER 31, 2011

					VACATION/						
	INCREASE	BASE WAGE	HEALTH	PENSION	WORKING DUES	APPRENTICESHIP & TRAINING	LECET	CONSTRUCTION LABOR MGMT.	TOTAL PACKAGE	IAP/ CA***	DRUG PROGRAM
Local 464	INOREAGE	WAGE	HEALIH	1 LIVOIOIV	DOLO	TRAINING	LLOLI	LABOR MOM1.	TACKAGE	IAI / OA	TROORAW
Counties of:	\$0.00	\$24.14	\$7.80	\$5.32	*\$ -1.11	\$0.23	\$0.08	****\$0.02	\$37.59	**\$0.08	**\$0.02
Columbia, Dane, Green,											
Iowa, Jefferson, Lafayette,											
Rock, Sauk and Walworth						T					
County of: Adams	\$0.00	\$23.39	\$7.80	\$5.32	*\$ - 1.11	\$0.23	\$0.08	****\$0.02	\$36.84	**\$0.08	**\$0.02
* Minus sign on vacation/wor	king dues inc	licates amo	unt to be d	educted from	hase rate afte	r tax deduction					
**Drug Program and IAP/CA							v are not	to be deducted f	rom the total	package.	
***In consideration of the pay											
**** \$.02 per hour has been o											
In lieu of contributing to the la	AP/CA Fund,	the \$0.08/h	nour may be	e added to Ap	prenticeship a	nd Training Fund,	for a tot	al contribution of	\$0.31/hour.		
Foreman	Premium \$1	I.00 over G	eneral Labo	orers' Scale							
Certified Welder	Premium \$1.00 over General Laborers' Scale										
Mason Tender	Premium \$.25 over General Laborers' Scale										