LOCAL 113 - MILWAUKEE, OZAUKEE, WASHINGTON AND WAUKESHA COUNTIES SEWER, TUNNEL, WATER WAGE CLASSIFICATIONS EFFECTIVE JUNE 7, 2010

| | | 6/ | 7/2010 |
|------------------------------------------------------------------------------------|----------|-----------|--------|
| OPEN CUT | CLASS | BASE WAGE | |
| Foreman, Water Pipe and Sewer | 1 | \$ | 33.69 |
| Blaster | 2 | \$ | 31.48 |
| Concrete Manhole Builder, Caisson Worker, Miner, Pipe Layer, Rock Driller and | 1 | | |
| Joint Man, Timber Man and Concrete Brusher, Bracer in Trench behind Machine & | | | |
| tight Sheeting, Concrete Formsetter and Shoveler, Jack Hammer Operator | 2 | \$ | 30.96 |
| Mucker, Form Stripper, Bottom Digger and Misc. Bottom Man and Welder on Surface | 3 | \$ | 28.57 |
| Mud Mixer | 4 | \$ | 26.70 |
| General Laborer on Surface, Top Man | 4 | \$ | 26.65 |
| Paving Laborer | 4 | \$ | 26.53 |
| Yard Laborer | 5 | \$ | 13.73 |
| Watchman | 5 | \$ | 11.55 |
| Landscaper | 6 | \$ | 15.64 |
| Flag Person | 6 | \$ | 18.62 |
| ***Apprentice | 6 | | |
| **Hazardous & Toxic Waste | | | |
| TUNNEL - FREE AIR | | Ι. | |
| Foreman | 1 | \$ | 33.69 |
| Blaster (one in each heading) | 2 | \$ | 31.48 |
| Concrete Manhole Builder, Mucking Machine, Miner, Mining Machine, Backhoe, Welder | | | |
| & Rock Driller, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer | | | |
| and Joint Man, Bracerman and Joint Man | 2 | \$ | 30.96 |
| Welder (rate of surface), Mucker and Dinkey | 3 | \$ | 28.68 |
| Form Stripper and Car Pusher | 3 | \$ | 28.57 |
| Saw Man and Top Man | 4 | \$ | 26.70 |
| Tower Man and General Laborer on Surface | 4 | \$ | 26.65 |
| Watchman | 5 | \$ | 11.55 |
| Flagperson | 6 | \$ | 18.62 |
| ***Apprentice | 6 | | |
| **Hazardous & Toxic Waste | | | |
| TUNNEL - COMPRESSED AIR *0-15 LBS | | | |
| Foreman | 1 | \$ | 34.82 |
| Blaster (one in each heading) | 2 | \$ | 32.60 |
| Mucking Machine, Miner, Mining Machine, Backhoe, Welder, Rock Driller, | | | |
| Lock Tender in Tunnel, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe | _ | 1 4 | |
| Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher | 2 | \$ | 32.08 |
| Lock Tender on Surface | 3 | \$ | 29.03 |
| Mucker and Dinkey | 3 | \$ | 29.80 |
| Form Stripper and Car Pusher | 3 | \$ | 29.69 |
| General Laborer on Surface | 4 | \$ | 26.65 |
| Flagperson | 6 | \$ | 18.62 |
| **Hazardous & Toxic Waste | | | |
| *Over 15-30 lbs - add an additional \$2.00/hour | | | |
| *Over 30 lbs - add an additional \$3.00/hour | | | |
| **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications | | | |
| ***See article in contract regarding Apprentices (pages 27-28) | | | |
| Hourly contributions are for all hours worked: | Rate: | | |
| Health and Welfare | \$7.65 | | |
| Pension | \$7.05 | | |
| Vacation/Working Dues | -\$1.85* | | |
| Apprenticeship and Training | \$0.23 | | |
| PROFICING COUNTY AND A COUNTY | \$0.23 | | |
| | | 1 | |
| LECET Industry Improvement Program** | \$0.12 | | |

LOCAL 113 - KENOSHA AND RACINE COUNTIES SEWER, TUNNEL, WATER WAGE RATES EFFECTIVE JUNE 7, 2010

| CLASSIFICATION Foreman | | 6/7/2010 BASE WAGE | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-----------------------|--|
| | | 29.73 | |
| Pipelayer, Miner and Laser Operator | \$ | 27.36 | |
| Bottom Man, Machine & Equipment Operator, Sheeting, Form Setting, Patch Finisher, Joint Sawer, Gunite Man, Manhole Builder, Welder-Torch Man, Blaster, Caulker, Bracer, Bull Float, Conduit Worker, Mucker and Car Pusher, Raker & Lute Man, Hydraulic Jacking of Shields, the work of Shield Drivers, Mining Machine, Lock Tenders, Mucking Machine Operator, Motor Men and Gauge | | | |
| Tenders, as well as the Operation of incidental Mechanical equipment and all | | | |
| Power Driven Tools, Back Hoe Operator | \$ | 25.86 | |
| Tan Man Cananal Laborer Wall Daint Installation Wire Mach and Dainterconant | | | |
| Top Man, General Laborer , Well Point Installation, Wire Mesh and Reinforcement, | Φ. | 00.74 | |
| Concrete Worker, Form Stripper, Strike-off Work | \$ | 23.71 | |
| Flag Person and Watchperson | \$ | 18.71 | |
| *No person on crew to flag at this rate, only new hire just to flag | ΙΨ | | |
| **Note-Tunnel Work under Compressed Air add: All Classifications 0-15 lbs \$1.00/hour All Classifications 15-30 lbs \$2.00/hour All Classifications over 30 lbs \$3.00/hour | | | |
| Hourly contributions are for all hours worked: | <u> </u> | Rate: | |
| Health and Welfare | | \$8.30 | |
| Pension | \$ | \$7.05 | |
| Vacation/Working Dues | -9 | -\$2.00* | |
| Apprenticeship and Training | \$ | \$0.23 | |
| LECET | \$0.08 | | |
| Industry Improvement Program** | \$ | 0.12 | |
| *Minus sign on vacation/working dues indicates amount to be deducted from base rate after the strictly is not part of the negotiated wage package, it is strictly a contractor contribution | ter tax ded | uction | |