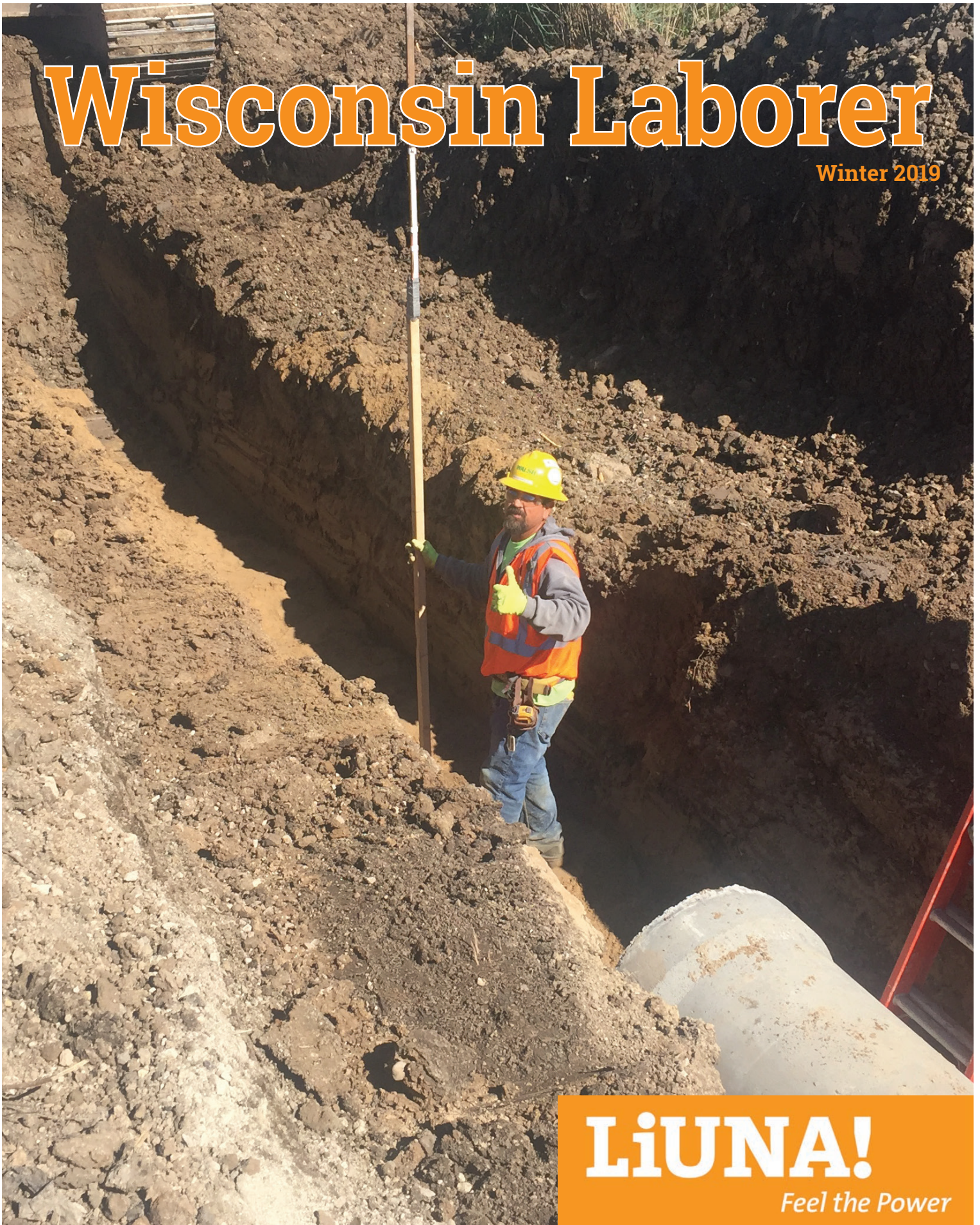


Wisconsin Laborer

Winter 2019



LiUNA!

Feel the Power

District Council

Business Manager's Report: John Schmitt



Brothers & Sisters,

As we start 2019 we are optimistic to not only have a busy and productive construction season, but also optimistic that we will see some changes in Madison that will have a positive impact on our union and our industry.

Following the 2018 Elections, I am happy that our endorsed candidates for Wisconsin's statewide offices – Tony Evers for Governor, Mandela Barnes for Lt. Governor, Josh Kaul for Attorney General, and Sarah Godlewski for State Treasurer – all won their elections. Thank you to all of the Laborers throughout Wisconsin who volunteered their time to knock on doors, make phone calls, and talk to your family members, friends, co-workers and fellow union members during the election!

We are excited to work with the incoming Evers Administration to focus on long-term fixes to our state's infrastructure and to have elected officials who support issues that impact the Wisconsin Laborers and all working families. In addition, we are happy that we helped re-elect U.S. Senator Tammy Baldwin, and look forward to continuing to work with her in Washington, D.C.

The upcoming Wisconsin legislative session will be the first time in eight years where Wisconsin workers will not be facing direct attacks on our rights to collectively bargain and earn family-supporting wages and benefits for the work that we do. Later in the newsletter, we will have a more in-depth legislative update.

Construction on the Wisconsin Laborers' Training Center's addition has come along nicely, and we are expecting construction of our additional training bay and classrooms to be completed in February and will soon be used by Laborers attending training classes.

Speaking of which, if you have not done so already, please take the time to sign up and attend classes at the Training Center this winter. Updating your skills and training helps you in your career as a union construction craft laborer by making yourself more marketable to your contractor employer. By collectively expanding our skills and safety, we also assist our contractors by ensuring that we have the best trained and skilled workforce throughout the industry. This in turn can lead to more work and opportunities for all Wisconsin Laborers.

Finally, I encourage you to be active in your local union by attending meetings and participating in other local union events. Our strength as a union is determined by you, as well as your fellow brothers and sisters, by joining together in solidarity to fight for good wages, benefits and working conditions.

I wish you a safe and prosperous new year.

In Solidarity,

John Schmitt
President/Business Manager



Training Center Report

Craig Ziegler - Training Director

Hello fellow brothers and sisters! I hope you all had a happy holiday season. Along with the holidays comes the season for training. If you haven't signed up for your training for this year, sign up as soon as possible because classes either already have filled up or are filling up fast. Remember that it is your responsibility to contact the Training Center if you are in the need of a refresher course. Otherwise we do not know if you are in need of one or not.

Construction on the new addition to the Training Center has progressed well, and we hope to have it open for the spring sessions of our training schedule.

Here are a few other reminders when you are coming to the Training Center. On your first day of class, make sure you take a picture of your license plate and keep track of your mileage from your home and the Training Center which are needed when you are filling out your forms. Secondly, make sure you are wearing your work clothes and work boots – regular shoes are not allowed. Most importantly, when you come to the Training Center please bring a positive attitude and you are ready to learn new skills or upgrade your existing skills.

As always, we enjoy seeing everyone who comes through the Training Center, and we hope that you use the benefits of free training that the union allows us to provide.

In Solidarity,

Craig Ziegler





Local 113

Business Manager: Tony Neira

Happy New Year Brothers & Sisters!

What a year 2018 was! We are coming off another year of full-employment, and the 2019 construction season looks like it will remain strong.

In November 2018, Wisconsinites elected a new Governor, Lieutenant Governor, and Attorney General that we believe all will stand with the men and women of organized labor and not against us. One of the highlights of the 2018 campaign was when Local 113 hosted former Vice President Joe Biden, Governor Evers, and other candidates at our local union hall!

Now that Scott Walker is no longer Governor, let's hope that both houses of the State Legislature can work together with Governor Evers on a funding plan to fix our neglected state roads and infrastructure. Hopefully we can get past the gridlock and make positive change for Wisconsin.

Development continues throughout Milwaukee County, with our partners like J.H. Findorff & Son Inc. working at the BMO Harris Tower, CD Smith at the Marcus Center, CG Schmidt will be completing the Aurora project in Greenfield, and the Froedtert parking structure in Wauwatosa.

Amazon is building a new four-story fulfillment center in Oak Creek that will be 2.6 million square feet. Lewis Construction is pouring foundations, while Veit & Company, Inc. is performing the site work.

The City of Milwaukee Harbor District will also be busy with Michels beginning the \$100 million Riverfront Development along the Kinnickinnic River, which will include office space, apartments, hotels, shopping, and Riverwalk with construction to be completed in fall 2020. Komatsu Mining also plans on building a \$285 million headquarters and manufacturing facility in the same vicinity.

Gilbane and MW Group continue to receive bids for the Foxconn project in Mount Pleasant for the multiple phases of work, including underground infrastructure and foundation work. Foxconn-related highway work will also continue into 2019.

If you are currently not working, now is a great time to take advantage of classes at the Training Center or at the Local 113 hall. I encourage you to attend as much training as possible to improve your knowledge and skills.

Finally, thank you to the Local 113 members who attended our December monthly meeting at Serb Hall. We collected \$1,060 for the Children's Hospital of Wisconsin's Toy Drive. A special thank you also goes out to all of our contractors who donated to our door prizes, and congratulations to all members who won!

Again, I wish you a happy, healthy, safe, and prosperous New Year!

Tony Neira

Laborers' Local 113
6130 W. Appleton Ave.
Milwaukee, WI 53210
(414) 873-4520
www.liuna113.org

Local 113 Officers

Anthony Neira-Business Manager
 Richard Pusa-Secretary/Treasurer
 John Swan III-President
 Dave Goodwin-Vice President
 John Hawley- Recording Secretary
 Daniel Guetzow-Sgt-at-Arms
 Joseph Vincent-Auditor
 Eric Iseli-Auditor
 Sean Maher-Auditor

Executive Board: Anthony Neira,
 Richard Pusa, John Swan III, Chris
 Olig, Dave Goodwin, John Hawley,
 and Eduardo Marquez

Dispatcher: Luis Guevera

Administrative Staff:
 Mabel Planter
 Denise Meyer

Upcoming Meetings/Events

February 27, 2019	7:00 pm
March 27, 2019	7:00 pm
April 24, 2019	7:00 pm
May 22, 2019	7:00 pm

Meeting Location:

Local 113 Union Hall
 6310 W. Appleton Avenue
 Milwaukee, WI 53210



Local 140

Business Manager: Clark Jensen

Happy New Year Brothers and Sisters!

I would like to take time and thank all of you who got out and voted in the November 2018 elections, and taking part in getting Tony Evers elected as our new Governor, Mandela Barnes as our new Lt. Governor, Josh Kaul as our new Attorney General, and Tammy Baldwin for the U.S. Senate. As you all know, Wisconsin needs to move in a new direction and elected officials like the above named can help us do that.

You must call in and place yourself on the out-of-work list when you are laid off to follow the rules of unemployment so you don't have to do a work search.

Also, members who pay their dues in full by the end of April 2019 will receive a check for \$40 in early May.

With a few WI DOT lettings out, the heavy highway season is off to a good start with some nice projects starting.

There were some very large school referendums that passed in our area, and those are expected to be bid on soon.

Local 140 is offering an OSHA 30 class February 18 through February 21 that will be held at our office in La Crosse.

The most important thing you can do when you are laid off is to call the Training Center and get yourself registered for classes in DeForest. You are able to collect unemployment while in class, plus your hotel is paid for and you receive mileage reimbursements and a meal allowance. This is a great benefit through our union that we all need to take advantage of in order to improve our knowledge and skills on the jobsite.

If you haven't done so already, please make sure you follow the Local 140 Facebook page in order to get news from your local.

I wish you all a happy and safe 2019!

Clark Jensen

Laborers' Local 140
2771 George St
LaCrosse, WI 54603
(608) 788-1095
www.liunalocal140.org

Local 140 Officers

Clark Jensen-Business Manager

Pete Arentz-President

Justin Woodward-Vice President

Mark Clements-Recording Secretary

Clark Jensen-Secretary/Treasurer

Don Hansen-Sgt-at-Arms

Katie Baumbach-Auditor

Matt Johnson-Auditor

Rudy Larson-Auditor

Executive Board: Corey Starr,

Kai Rodgers, Alex Plenge

Administrative Staff: Samantha Jensen

Upcoming Meetings/Events

February 5, 2019	7:30 pm
March 5, 2019	7:30 pm
April 2, 2019	7:30 pm
May 7, 2019	7:30 pm

Meeting Location:

Boot Hill Pub
1501 St. Andrew Street
La Crosse, WI 54603



Local 268

Business Manager: Brian Dehnhoff

Happy New Year to my Brothers & Sisters of Local 268!

I hope you had a happy and safe holiday season, and before construction season begins I hope you are taking advantage to getting training. OSHA 30 certifications will soon be a requirement for most contractors to work for them. If you are currently laid off, contact the Wisconsin Laborers' Training Center to get registered for the class if you have not done so already.

Your negotiated package provides for you to attend this and other training classes at no charge, and if you are attending multiple-day classes and you are more than 50 miles from the Training Center, you have the option of staying at a hotel they provide and have mileage reimbursed from your home to the Training Center. Commuters will be paid \$20/day.

Please call the Local 268 office to get on the out-of-work list when you are laid off, and also to call us to be taken off when you return to work! When applying for unemployment benefits, you will be asked if you are a member of a trade union hiring hall in good standing, and if you are on the out-of-work list to avoid work searches for a period of time. We have been receiving weekly checks on members, and if you are not on the list for the week they ask for, they will ask when you were last on the list and go back and check on your prior unemployment claims.

As I mentioned in the September 2018 newsletter, the Local 268 Executive Board voted to go back to having two informational meetings in Wisconsin Rapids and Wausau in March and November for a one-year trial. Attendance will be reviewed at the end of 2019 as to whether we will continue these meetings.

Just a reminder that union dues for 2019 are \$38/month. All active members of Local 268 who have paid their full annual membership dues by March 31, 2019 will receive a check back for \$38.

Our regular membership meetings are listed on the side of this page. In addition, here are details for upcoming informational and retiree council meetings. All members attending a March meeting (regular membership, informational, or retiree) will receive a \$20 gift card.

WI Rapids Informational Meeting
March 11, 2019 – 6pm – WI Rapids Hall – 220 Johnson Street

Wausau Informational Meeting
March 12, 2019 – 6pm – Wausau Labor Temple – 318 S. 3rd Avenue

Retiree Council Meetings
March 20, 2019 – 11am – Eau Claire, WI Rapids, and Wausau

May 19, 2019 – 11am – Eau Claire, WI Rapids, and Wausau

I wish you all a safe upcoming construction season.

Brian Dehnhoff

Laborers' Local 268
2233 Birch Street
Eau Claire, WI 54703
(715) 835-5001
www.liunalocal268.org

Local 268 Officers

Brian Dehnhoff-Business Manager

Scott Johnson-President

Josh Garr-Vice President

Brian Dehnhoff-Secretary/Treasurer

Roger Lewallen-Auditor

Daniel Patz-Auditor

Executive Board: Scott Geissler,
Allen Bradford, and Dave Prueher

Administrative Staff: Deb Heath

Upcoming Meetings/Events

February 6, 2019 7:00 pm

March 6, 2019 7:00 pm

(\$20 Gift Cards at March Meeting)

April 3, 2019 7:00 pm

May 1, 2019 7:00 pm

Meeting Location:

Eau Claire Labor Temple
2233 Birch Street
Eau Claire, WI 54703



Local 330

Business Manager Tony Marcelle

Happy New Year Brothers & Sisters of Local 330!

As we start a new year, we can all collectively look at the opportunities that this year has in store for us, and what we all need to do to continue to make our union strong.

A union that has a country club atmosphere that only benefits its members means that it doesn't need any more members. However, a union that is focused on growing with the best and most skilled workers in the industry – that's a union of opportunity. We are a diverse trade with training to match, and we are constantly evolving to keep up and meet the needs of our contractors and industry.

We all collectively have the opportunity to grow our union by talking with contractors about the benefits of becoming signatory to our union. These benefits include members that are trained and certified. Members that are drug tested. Members that are not afraid to work and who show up on time ready to do the day's work.

What can you do to help your union expand? Tell your story of your opportunity. Talk with your friends and family that maybe haven't gotten the same opportunity that you have had, and how they can seek out an apprenticeship and receive the training to become a union construction craft laborer. Talk with contractors that are not signatory with the Wisconsin Laborers. As members, we are all organizers and we need everyone to step up and help grow our union.

We have a lot of work in our area that will provide new opportunities for members this year – including the \$600 million Green Bay Packaging mill project being done by Miron Construction Co., Inc., and the \$350 million Aurora Hospital being built by Mortenson in Sheboygan County.

We are in the midst of training season, so we all have the opportunity to take classes to upgrade our skills and ensure that we are up-to-date with our certifications. Please don't hesitate to sign up for classes at the Training Center.

Finally, we have the opportunity in 2019 to continue to have our voices heard. With a new Governor, we can collectively lobby to make sure that our state is properly investing in transportation and infrastructure projects. And, with this being Wisconsin and never-ending elections, we have an important Supreme Court election in April, and for Local 330 members who live in Green Bay, you can get out and support our endorsed candidate Eric Genrich for Green Bay Mayor.

So, as you can see, 2019 is going to provide us with great opportunities to grow our great union, and I look forward to working with you all.

Tony Marcelle

Laborers' Local 330
886 W. Airport Road
Menasha, WI 54952
(866) 340-0330
www.laborerslocal330.org

Local 330 Officers

Tony Marcelle-Business Manager
 Paul Daugherty-President
 James Lenz-Vice President
 Gerald Schomaker-Recording Secretary
 Kelly Buss-Secretary/Treasurer
 Tim Miller-Sgt-at-Arms
 Brian Hubers-Auditor
 Brian Lee-Auditor
 Milana Robinson-Auditor

Executive Board:

Tony Marcelle, Kelly Buss, Paul Daugherty, Gerald Schomaker, James Lenz, Ryan Young, and Mark Linsmeier

Administrative Staff:

Kerri Guseck
 Lisa Peterson

Upcoming Meetings/Events

Appleton - 2828 North Ballard Road

February 12, 2019	7:00 pm
March 12, 2019	7:00pm
April 9, 2019	7:00 pm
May 14, 2019	7:00 pm

Green Bay - 1570 Elizabeth Street

February 20, 2019	6:00 pm
April 17, 2019	6:00 pm

Fond du Lac - 50 E. Bank Street

March 6, 2019	6:00 pm
May 1, 2019	6:00pm



Local 464

Business Manager: Jim Foye

Happy New Year Brothers & Sisters of Local 464!

I hope you all had a great holiday and start to the new year, and we are very excited about the prospects that 2019 has in store for us as a union.

There are some considerable projects that are being worked on in Local 464's area over the next few years. This includes the recent DOT letting of the \$126 million project on I-39. The bid was awarded to I-39 Constructors which is a joint-venture including some of our signatory contractors.

Starting in 2020, we expect construction to begin on the \$405 million Ho-Chunk casino and resort in Beloit, and the Building Trades have been communicating with the Ho-Chunk Nation about the collective value that our members would bring to the construction of that project.

During this past November's elections, over \$400 million in school referendums were passed by local voters in Local 464 area's alone, which will result in a lot of work for our members.

Special kudos to Dane County Executive Joe Parisi and the Dane County Board of Supervisors who passed their 2019 budget, which included \$27.7 million in Dane County's highway capital budget, and \$22 million for new road projects. In addition, \$20 million will be invested for the Dane County Regional Airport to accommodate an increase of travelers coming and going from Madison.

As always, our signatory contractors are looking for qualified union construction craft laborers who have specific skills and certifications. OSHA 30, Hoisting & Rigging and other refresher courses are always in demand, so please make sure that you are taking the required classes at the Training Center.

We have a few Local 464-specific events coming up soon, and we will be sending specific mailings out to Local 464 members with more information on the following:

New Member Orientation – February 6, 2019 – 4pm – Local 464 Hall – Madison

Madison Capitols Hockey Outing – March 2, 2019 – Doors Open at 6pm – Bob Suter's Capitol Ice Arena – Middleton

Local 464 Unity Conference – March 9, 2019 – 11am to 2pm – Wisconsin Laborers' Training Center – DeForest

Finally, with winter finally showing up after a late arrival, please stay safe. If you are out working in the elements, make sure that you are well insulated from the cold, and be careful and aware of ice to avoid getting injured. Safety is our top priority, and as always, I wish you a safe and productive construction season.

Jim Foye

Laborers' Local 464
1438 N. Stoughton Road
Madison, WI 53714
(608) 244-6400
www.union464.com

Local 464 Officers

Jim Foye-Business Manager

Charlie Schuett-President

Kevin Roth-Vice President

Dean Hackl-Secretary/Treasurer

Ben Mau-Recording Secretary

Johnny Rupprecht-Sgt-at-Arms

Jim Staskal-Auditor

Jeff Semmens-Auditor

Ron Niebuhr-Auditor

Executive Board

Jim Foye, Dean Hackl, Kevin Roth,

Charlie Schuett, Ben Mau, Robert

Dixon, Neil Grman

Office Staff: Diana Kirkpatrick and
Kati Koss

Upcoming Meetings/Events

February 6, 2019 6:00 pm

March 6, 2019 6:00 pm

April 3, 2019 6:00 pm

May 1, 2019 6:00 pm

Retirement Luncheon

April 17, 2019 11:30 am

Meeting Location:

Local 464 Union Hall
1438 Stoughton Road
Madison, WI 53714

Local 1091

Business Manager: Dan Olson



Happy 2019 and here's hoping you all had a safe and healthy holiday season.

We are looking at a very busy and prosperous 2019 with some work finishing up and a lot of things getting started. US Highway 2 (Belknap Street) in Superior has all but finished with some clean-up and landscape work to continue in the spring. There is also some road work in Solon Springs, Highway 13, and Fish Creek in Washburn County all totaling \$15 million.

The Superior Fire Hall is coming along nicely, except some of the plumbing and HVAC went non-union. P&R Plumbing is building an 89-unit housing project using all union trades people.

Husky Refinery will be starting up in March with rebuilding the Superior facility.

We are currently working with the Dairyland Power and Allete power plant to build their proposed \$700 million plant in Superior with all union labor.

Regular monthly dues were increased on January 1, 2019 to \$38/month with retirees remaining at \$8/month.

I will be attending the 33rd annual Superior Days that is taking place in Madison on February 12-13. My main focus will be for lobbying for a one-half percent local option sales tax for roads.

Our February monthly membership meeting has been changed to February 28 due to some scheduling conflicts. Please put that on your calendar to attend. And while doing that, don't forget to bookmark our local website -www.liunalocal1091.org - and to opt-into our group texting. Text the word LOCAL to 292929.

We have over a billion dollars of hospital work in Duluth over a period of 3 years. With that being said, I have added an Infectious Control Risk Assessment (ICRA) class to our local training in Duluth on February 21-22. Please call the Training Center in Lino Lakes, MN to get registered at 651-653-6710.

Please remember to register for the out-of-work list and make sure that all of you apprentices are getting your much-needed training over these winter months.

Until next time, stay safe, healthy, and trained.

Dan Olson

Laborers' Local 1091

2002 London Road

Duluth, MN 55812

(218) 728-5151

www.liunalocal1091.org

Local 1091 Officers

Dan Olson-Business Manager &
Secretary Treasurer

Chris Thacker-President

Curt Davey-Vice President

Derek Pederson-Recording Secretary

Eric Miller-Sgt-at-Arms

Herb Meyer-Auditor

Jeremy Wehr-Auditor

Patrick Hill-Auditor

Executive Board

John Schneider, Craig Sutherland,
and Zac Hanson

Wendi Mattinen-Office Manager

Upcoming Meetings/Events

February 28, 2019 7:00 pm

March 21, 2019 7:00 pm

April 18, 2019 7:00 pm

May 16, 2019 7:00 pm

Meeting Location:

Local 1091

2002 London Road

Duluth, MN 55812



Apprenticeship

Ray Wiatt - Apprenticeship Coordinator

Below is the upcoming Accuplacer Testing Schedule, and the full schedule can also be accessed through our website at www.wilaborers.org.

Anyone interested, or may know someone that is interested in the Laborers' Apprenticeship program, or seeking assistance or tutoring prior to testing may contact me at O: (608) 846-5768; C: (608) 212-0802; or rwiatt@wislaborers.org.

2019 Accuplacer Testing Dates

Milwaukee - Local 113

Location: 6310 W. Appleton Avenue
Milwaukee, WI 53210

Dates: February 5, 2019; March 5, 2019;
April 2, 2019; May 7, 2019

Eau Claire - Local 268

Location: 2233 Birch Street
Eau Claire, WI 54703

Dates: February 15, 2019;
March 15, 2019; April 12, 2019

Menasha - Local 330

Location: 886 W. Airport Road
Menasha, WI 54952

Dates: February 6, 2019; March 6, 2019;
April 3, 2019; May 8, 2019

La Crosse - Local 140

Location: AmericInn Hotel & Suites
125 Buol Road Rm. #100
West Salem, WI 54669

Dates: February 11, 2019; March 11, 2019;
April 8, 2019; May 13, 2019

Wausau - Local 268

Location: 318 S. 3rd Avenue
Wausau, WI 54401

Dates: February 14, 2019; March 14, 2019;
April 11, 2019; May 16, 2019

Madison - Local 464

Location: WI Laborers Training Center
4633 LIUNA Way, Suite 100
De Forest, WI 53532

Dates: February 7, 2019; March 7, 2019;
April 4, 2019; May 9, 2019



**American
Red Cross**

On November 30, 2018, the Wisconsin Laborers' District Council and Training Center held their first-ever blood drive. 50 donors participated, including 29 first-time donors. 50 units of blood were collected, which could result in 150 potential lives saved. Thank you to Training Center Instructor Rob Dixon for helping spearhead the blood drive, and for all members who participated!



Above: Local 464 retiree Sue Allen and Local 464 member Angie Loncar participating at the November 2018 blood drive. Thank you to all who donated!

Join us for our next Blood Drive - February 27, 2019 - 8am to 1pm
Wisconsin Laborers' Training Center
4633 LIUNA Way, DeForest, WI 53532

LECET

LECET Director: Diane Newby



Wisconsin LECET continues to focus on school educational conferences throughout the state. We believe that educating our educators on construction career opportunities with the Wisconsin Laborers is making a positive impact on our future workforce. Many teachers and school board members are simply not informed on our exceptional debt-free apprenticeship program and training center. At our exhibit table we provide abundant material on all aspects of recruitment into the Wisconsin Laborers. We talk to teachers about career options that they can then pass on to interested students. These conversations provide a direct link to tap into the pipeline of tomorrow's construction workers.

These one-on-one conversations with the people that make up our educational system are making a difference. Several schools now bring groups of interested senior high school students to tour our training facility for a first-hand look at what the Laborers have to offer. Many schools throughout the state invite us to come to their schools for classroom presentations or open houses and allow us the opportunity to meet with students and their parents. We are reaching young adults in all areas of Wisconsin, from rural areas to urban districts as a result of reaching out to Wisconsin's educators.

Attendance at these events are high, the teachers and school board members are truly interested in learning about our organization, apprenticeship, and the construction industry. I invite our signatory contractors to partner with Wisconsin LECET at any of these events. 2019 is shaping up to be a very busy and productive year!

- Wisconsin School Counselor Association Conference - Monona Terrace, Madison - February 5 - 7, 2019
- AWSA High School / Middle School Principals Conference - Concourse Hotel, Madison - February 6 - 7, 2019
- Wisconsin Technology Education Association Conference & Trade Show - Kalahari Resort, Wisconsin Dells - March 6 - 7, 2019
- School Leaders Advancing Technology in Education (SLATE) Conference - Kalahari Resort, Wisconsin Dells - December - 2019

Diane Newby

Wisconsin LECET Director

dnewby@wilaborers.org



Health and Pension

Tracy Suber - Administrative Manager & James Hoppe - Vice President, BPA

I hope everyone had a blessed and wonderful Holiday Season! The Health Plan has a few changes coming up this year so please be sure to watch your mail for the Summary of Material Modification that will explain in detail. You can also access any notices at our online portal. Log into www.bpalja.com Client Login: WILabor Password: WLdeforest.

A few of the changes include an enhancement to your current vision benefit through EyeMed for both actives and retirees. The Plan will also be implementing a Case Management program through Anthem to assist with transitioning care, discharge planning, accessing community resources, general education and bridging gaps in coverage. The case management process will be coordinated by Anthem with your physician; you do not need to do anything to receive this service. Participation is completely voluntary.

The Fund has seen an increase in members using the Live Health Online, this is an online physician tool you can access from your phone or any computer/tablet with a web cam. The Plan provides this service to you at NO COST! If you would like to enroll in for this feature, please go to LiveHealthOnline.com and then click Sign up. You will need your ID number when signing up.

For your HRA balance information, we now have it available on the www.bpalja.com website. To access you need to click the [MEMBERXG PORTAL Login](#). Instructions were included in the last newsletter, online under the client login, or you can call our office at the number below. The Member portal has been enhanced to include your HRA information, if eligible, and we are eliminating the old HRA Consumer Portal. Please remove <https://wlhfconsumer.lh1ondemand.com> from your favorites as it will no longer be accessible.

Retirees over 65, just a reminder that your Health benefits are now coordinated through Labor First for any date of service after January 1st. You can reach Labor First directly at 608-802-7667 or toll free 855-874-4582. The Health Fund will always be available to assist if you have questions, please call us directly at the number below and we can help with any issues or concerns you may have.

For all retirees, please note that you should have received an open enrollment option for the Delta Dental plan. This option is available to anyone who has not enrolled prior. If you have dental currently, you do not need to do anything. The Fund would also like to remind you that you have an additional hearing provider now offered. Epic is still available by calling 866-956-5400 or you can call Amplifon at 866-974-3979. The benefit is still \$2,000 per person every five years.

As always, if you have any questions, please call the Fund office at:

608-842-9101 (Claims)

608-842-9102 (Eligibility)

608-842-9103 (Pension)

UW Organ & Tissue Donation

UW Organ and Tissue Donation (OTD, based in Madison, serves 58 counties in Wisconsin, with a major focus to educate the public on the importance of registering to be organ and tissue donors. While the need is critical, 40% of Wisconsin citizens have not registered. Registry data UW OTD analyzed indicated that the largest number of those not registered are men ages 35-59. Using this data, the OTD established a campaign (including camouflage designs) and a plan to reach men ages 35-59 where they work and enjoy downtime.



Mary Nachreiner, Community Outreach Coordinator at UW OTD, knows the importance of registering to be a donor first hand. Her 16-year-old daughter, Kelly, said "Yes" to donation at the DMV and tragically became a donor after a car accident. Kelly saved the lives of three strangers. "The fact that Kelly was able to save lives of those in need was the one ray of sunshine for us at a very dark time. It allowed us to focus on life and hope. That is why I do the work I do. I want to assure every person has made that donation decision, registered and told their family."

Mary shared Kelly's story and the importance of registering as organ and tissue donors at the December Local 464 meeting. "I love working with the unions" stated Mary whose husband, Leo, has been in the construction industry for over 40 years. "I was so impressed with how attentive and engaged the 150+ members at the 464 meeting were as I shared Kelly's story and the need to register. In fact, a number of members showed me their orange donor dot on their driver's licenses, which was heartwarming. One member even registered online that night."

"We desperately need men to register and tell their family. Women in the 35-59 year-old group out-register the men by 11%," stated Nachreiner. "In talking with many men throughout this campaign we often hear they just haven't taken the time to register or they don't think we'd want their organs. People of any medical conditions and all ages can register. It's important for any person who supports donation to register regardless of their age or medical condition."

Anyone 15 1/2 years and older can register at the DMV or online at DonateLifeWisconsin.org, which is a secure website. One person can save 8 lives through organ donation and improve over 75 lives through tissue and eye donation. In addition, when you register you relieve your family from having to make that difficult decision for you. Finally, over 3,000 Wisconsinites are waiting for an organ, tissue or eye donation, so please take the time to register!



Raffle



**Congratulations
to Local 330
Member Jamie
Earley for
winning the
Fall 2018
Raffle!**

Grand Prize - Milwaukee Bucks Tickets

The next Grand Prize Giveaway will be two (2) tickets to the February 23, 2019 Milwaukee Bucks game against the Minnesota Timberwolves at the union-built Fiserv Forum in downtown Milwaukee! In addition to the game tickets, the winner will receive a \$25 gift card for parking or concessions.

In order to receive tickets, you must have a smartphone and download the Milwaukee Bucks app. The tickets will then be electronically transferred directly to your smartphone which you will use to get into the game at Fiserv Forum.

To Enter via Email: Send your Name, Local Union Number, Address, and Cell Phone Number to info@wilaborers.org

Or To Enter via Facebook: Like the Wisconsin Laborers' District Council Facebook page, and send us a private message with your Name, Local Union Number, Address, Email Address, and Cell Phone Number.

One entry per member.

Winner will be notified on February 13, 2019.

Winner must be a Laborer in good standing. As mentioned above, winner will receive their tickets on their smartphone from the District Council, and the gift card will be available at your local union office.

2018 Election Recap

The Wisconsin Laborers' District Council engaged in an extensive political mobilization program during the 2018 election cycle engaging union members and their families. LIUNA members volunteered to knock on doors, joined other union members at phone banks, and distributed leaflets and talked to coworkers at the jobsite. Thank you to all LIUNA members who took the time to volunteer during the 2018 elections!

Beginning in late 2017, meetings and tours were given of the Wisconsin Laborers' Training Center with candidates for Governor, US Senate, Attorney General, State Treasurer, Congress, and State Legislative offices. These meetings and tours provided an opportunity for these candidates to learn more about the work our members do, and discuss legislative and policy issues important to the Wisconsin Laborers.

Due to the hard work of Wisconsin Laborers, other union members, and other Wisconsinites, Tony Evers defeated Governor Scott Walker, and was inaugurated as Wisconsin's new Governor on January 7, 2019. Democrats swept all statewide offices for the first time since 1982 including:

Governor: Tony Evers (D) defeated Scott Walker (R)

Lt. Governor: Mandela Barnes (D) defeated Rebecca Kleefisch (R)

Attorney General: Josh Kaul (D) defeated Brad Schimel (R)

State Treasurer: Sarah Godlewski (D) defeated Travis Hartwig (R)

In addition, US Senator Tammy Baldwin (D) easily won her reelection against her Republican opponent Leah Vukmir.

While Democrats won on a statewide level on Election Day, Republicans maintained clear control of the State Legislature. In the Wisconsin State Senate, Republicans gained one seat and will have a majority of 19 Republicans to 14 Democrats during the 2019-20 Legislative Session. In the Wisconsin State Assembly, Democrats netted one seat, but Republicans maintain a significant majority in the Assembly with a margin of 63 Republicans to 36 Democrats.

Wisconsin state government will for the first time in eight years be divided government, and we are hopeful looking ahead to the 2019-20 legislative session that Governor Evers and legislative Republicans are able to find a long-term transportation funding solution.

Legislative Report

Lame Duck Legislative Session

Following the November 2018 elections, Legislative Republicans who control both the Wisconsin State Assembly and State Senate passed legislation that would limit the power of the incoming Governor Tony Evers and Attorney General Josh Kaul.

There were a few changes to state law that directly impact Laborers and our industry. The following is a synopsis of these changes.

Reduce projects subject to federal prevailing wage – The legislation requires the Wisconsin Department of Transportation to spend 70% or more of federal transportation dollars that Wisconsin receives on only three types of projects: Southeast Wisconsin megaprojects, major highway development, and state highway rehabilitation. This results in fewer projects subject to federal Davis-Bacon prevailing wages.

Potential reduction in federal funding – Because federal money is being directed at fewer projects, this may hurt the Wisconsin DOT's ability in the future to advocate for increased dollars if our federal dollars are going to fewer projects, and in the long run could prevent Wisconsin from receiving maximum federal funding for transportation projects.

Repeal Wisconsin DOT authority to transfer federal and state funds – Previously the Wisconsin DOT had the ability to transfer federal and state funds between projects, but now they do not have the authority to do so.



In addition to these changes, the lame duck legislation also made changes to the state's election laws, how the board of the Wisconsin Economic Development Corporation is comprised, and how lawsuits can be settled or discontinued by the Department of Justice.

2019-21 Wisconsin State Budget

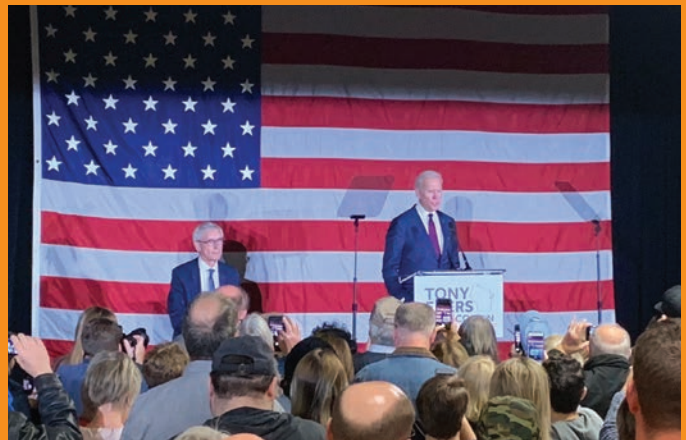
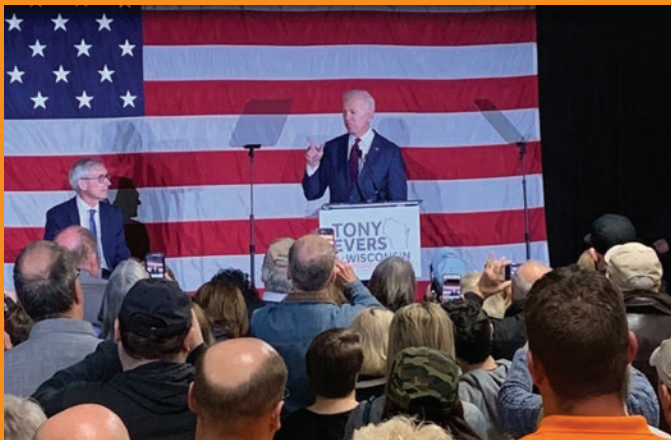
Governor Evers is expected to introduce his state budget to the Wisconsin Legislature in March 2019. This proposal will outline his priorities for Wisconsin for the 2019-21 biennium. Based off of what Governor Evers talked about during the campaign, we expect the budget to prioritize funding for education, health care, and transportation.

Legislative Republicans have already signaled though that they will create their own budget during the legislative session, and we expect that there will be significant negotiations that take place between the Evers Administration and legislative leaders during the course of the budget debate.

Former Vice President Biden Rally at Local 113

One of the most memorable highlights during the 2018 election cycle was on October 30, 2018 when the Laborers' Local 113 hosted an early-vote rally at their local union hall with former Vice President Joe Biden, Governor candidate Tony Evers, Lt. Governor candidate Mandela Barnes, Attorney General candidate Josh Kaul, and State Treasurer candidate Sarah Godlewski.

While addressing the few hundred people in the crowd, Biden said, "It's good to be in labor's house - the house that built the middle class."



Holiday Events

Thank you to all of the members who attended December holiday meetings, as well as the Local 464 Breakfast with Santa in Madison. Throughout the state, we had great turnout from our members at our December meetings!



Member Photos



Above: Congratulations to all of the Local 464 members on your years served as members of Laborers' Local 464 who were able to attend the Local Service Pin Ceremony.

Below: Local 268 Member Charlie Hoffman and Local 268 Business Manager Brian Dehnhoff with Charlie's 50-year service certificate.

Member Photos



Top Left: Endorsed Green Bay Mayoral Candidate Eric Genrich (blue jacket) addresses the Local 330 meeting in Green Bay. Primary Election Day is February 19, 2019 and the General Election is April 2, 2019.

Top Right: Wisconsin Laborers' Training Director Craig Ziegler, along with Wisconsin Laborers' District Council President/Business Manager John Schmitt and Assistant Business Manager Kent Miller, after Mr. Ziegler won the Daily Reporter Newsmakers Educator of the Year Award.

Bottom Right: State Representative Katrina Shankland attended the Northeast Wisconsin Building & Construction Trades Worker Appreciation Lunch with members of Local 330 and 113 at the Sentry Insurance jobsite in Stevens Point.

Bottom Left: Local 464 staff with their UW Organ & Tissue Donation shirts. For more information, see page 13 on the importance of becoming an organ donor.

LiUNA Members at Work



*Above & Below Left: Local 113 members working on the I-94 North-South Freeway.
Below Right: Local 464 members working for Badger Swimming Pools at McFarland High School.*



LiUNA Members at Work



Top & Center: Members working for Intercon on the Alliant Energy project in Deefield.

Bottom: Restoration work on the Prairie du Sac Dam performed by Nicholson Construction, JF Brennan, and Hard Rock Sawing & Drilling Specialist Co.

Associated Bank

Bank at Work



Associated Bank



Exclusively for LIUNA Members!

Bank at Work is a free program that Associated Bank extends to you, because as Laborers you help make Wisconsin a place where residents can live, learn, work and play!

We are able to offer you:

- Personal one on one sessions to help you better understand your financial state and plan for a better tomorrow.
- Debt Reduction - How to manage and lower your debt.
- Credit Fixing or Credit Building - How to fix your credit and also how to build it up.
- Identity Theft - How to protect yourself today and what scams to avoid.
- Budgeting - Helps with getting an idea on how to start.
- Home Buying - What are the steps to home buying and are you ready for your first home?

Also you can take advantage of these nice perks:

- A cash bonus of up to \$300 for new customers that take advantage of the program:
 - \$175 cash bonus when you open a checking account with Direct Deposit.
 - \$100 when you open a money market account.
 - \$25 cash back awarded after your first purchase with your new Visa® Rewards Credit Card.
- We offer Packers, Badgers & Brewers checks and debit cards.
- \$500 off new mortgage/refinance closing costs.
- Associated Credit Builder Program - To help with establishing and fixing credit.
- Refer-a-friend (\$50) promotions up to \$500 for existing customers.
- Free online and mobile banking.
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We Look Forward to Meeting You!

For more information, please visit:
www.associatedbank.com/baw

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Laborers' Health and Pension Funds

Benefit Plan Admin. of WI

4633 LIUNA Way

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DeForest, WI 53532

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Claims: (608) 842-9101

Eligibility: (608) 842-9102

Pension: (608) 842-9103

Fax: (608) 846-3192

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Building Trades United Pension Fund

(Milwaukee Pension Fund)

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Elm Grove, WI 53122

Phone: (800) 433-8570

Fax: (262) 784-8598

Web: www.thepensionfund.org