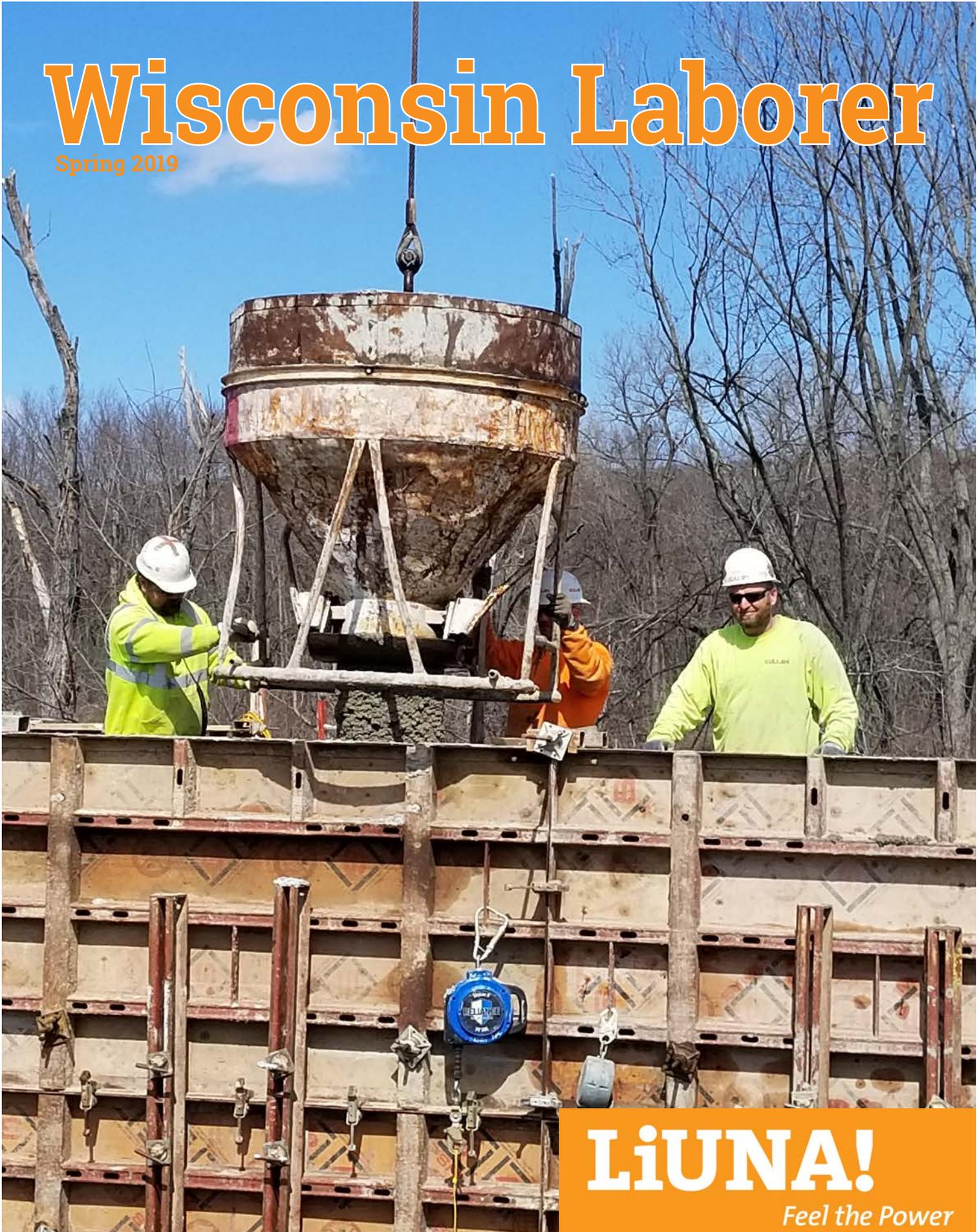


Wisconsin Laborer

Spring 2019



LiUNA!

Feel the Power

District Council

Business Manager's Report: John Schmitt



Brothers & Sisters,

Though we had a late start to the winter with some brutally cold days and a lot of snow, I am happy that we have turned a corner and we are entering into construction season.

Thank you to all of you who participated in training classes over the course of the winter. We expect that over 3,000 members will have taken training courses over the last few months. With our recent opening of our Training Center's environmental training bay and additional classrooms, I'm happy that this addition came in on budget, and will continue to serve you and future laborers for years to come.

We plan on having a ceremony later on this year to celebrate our Training Center's addition, and we plan on dedicating this addition of the Training Center to the memory of former Wisconsin Laborers' District Council President/Business Manager Mike Ryan who passed away in 2017.

Like the last few years, we expect this year's construction season to be very busy with many heavy & highway, building, sewer & water, and energy infrastructure projects taking place throughout Wisconsin.

The future of the state's transportation and infrastructure projects is currently being debated upon in Madison. I had the honor to serve on Governor Evers' Transportation Stakeholder Task Force where myself and other individuals from around Wisconsin discussed a long-term funding solution to fix our crumbling roads, bridges and other vital pieces of infrastructure. While we expect the debate to continue over the coming months between the Governor and Republican-led State Legislature, I am optimistic that we will find a solution to begin fixing our state's infrastructure.

The Governor's Executive Budget called for an 8-cent per gallon increase in the state's gas tax to help fund our state's infrastructure projects. Other proposals that we support in the Governor's budget include reinstating the state's prevailing wage laws, reestablishing project labor agreements for public projects, and repealing the state's so-called "Right-to-Work" law. After eight years of the previous Walker Administration, we are very happy that we now have a Governor who is prioritizing workers and their families.

Thank you for all of the work that you do and for your involvement with your union. Our union's strength is because of the power of solidarity, and our brotherhood/sisterhood is a power that is unlike any other in the labor movement.

Have a safe and productive construction season.

John Schmitt
President/Business Manager



Training Center Report

Craig Ziegler - Training Director

I would like to thank all of the Laborers who took part in training this year. By taking classes through the Wisconsin Laborers' Training Center, you are helping to ensure that we remain a well-trained and productive workforce. I truly believe that training is the gateway to a better career filled with more job opportunities.

Here at the Training Center, we are always looking for better ways to provide training, and for new areas to expand into. If you are looking for a class that you do not see in our training pamphlet or on our website (www.wilaborers.org), please call us at (608) 846-5764 and let us know. I may not be able to put a new training class on right away, but if I know there is a need for a specific training course, I can start working on curriculum and/or find a qualified instructor through our LiUNA network to hopefully fulfill a need. In the coming months I hope to announce some new classes that the Training Center will be offering.

A new class that we just rolled out is a prep course for the CDL test. This course is designed to help our members get ready to take the written test. It is a two-day course and we are looking to put on several of them throughout the year. We have a set limit of ten members in each class, so be sure to contact us if you are in need so that we can ensure we are holding enough classes to ensure that those who need training can receive it.

Have a safe and productive construction season, and I look forward to seeing you at the Training Center soon.

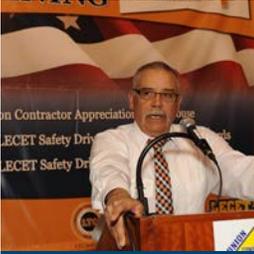
Craig Ziegler
Training Director



Above: The newly completed Training Center addition's environmental training bay and classrooms.

Local 1091

Business Manager: Dan Olson



Happy spring everyone.

The snow is finally gone up here and Laborers' Local 1091 members are anxious to get to work.

We are just finishing up a couple of what are currently historic PLA's at the Cooper Elementary and Senior High Schools. Both were great jobs providing many hours for Laborers.

The Northern WI Building Trades are working on getting a private PLA for the complete rebuild of Husky Refinery beginning in October. There is still an extensive demolition ongoing to get to the point of that rebuilding.

We are excited to also note that our Union contractors are still bidding work in Superior using our rates. Hovland Masonry was just awarded more than \$1million in sidewalk work throughout the City of Superior.

We are going to have another hotel built in Superior and an affordable housing project will also go into the old Central High School site. These will be all Union.

There is a lot of road work again this year so be careful. See orange, and slow down for workers. That's us out there.

I would like to welcome Curt Davey to our staff as a field representative. Curt brings over 25 years of service to our local.

We are just finishing up on a rigorous training schedule here at the local and that promises to allow our workers the opportunities that contractors are looking for. By the time you receive this I will have met with City and State officials including Department of Workforce Development Secretary Frostman to discuss the availability of workers. So the way I look at that is get back to Prevailing Wages and PLA's and scrap the so-called Right to Work.

You all know this but if an employer offers a good union wage with benefits and we will provide them with skilled construction craft Laborers with training and apprenticeships.

I invite all of you to our monthly meetings to see how your Union is doing, give you the opportunity to visit with your Brothers and Sisters, and become engaged in your local.

On June 20, 2019 we will be holding a membership appreciation meeting and Summer Sizzler Steak BBQ here at the hall 2002 London Road 6 pm. Anyone that reads this is invited.

In the meantime, make sure you are on the out-of-work list if you need to be, stay current with your Union dues, and come and be a part of the greatest Local and Union in the land - Local 1091 and LiUNA!

Stay safe, stay healthy, and lets get to work.

Dan Olson

PS - Chris Thacker is back working at the calling in the field but is still the Local 1091 President.

Laborers' Local 1091
2002 London Road
Duluth, MN 55812
(218) 728-5151
www.liunalocal1091.org

Local 1091 Officers

Dan Olson-Business Manager & Secretary Treasurer

Chris Thacker-President

Curt Davey-Vice President

Derek Pederson-Recording Secretary

Eric Miller-Sgt-at-Arms

Herb Meyer-Auditor

Jeremy Wehr-Auditor

Patrick Hill-Auditor

Executive Board

John Schneider, Craig Sutherland, and Zac Hanson

Wendi Mattinen-Office Manager

Upcoming Meetings/Events

June 20, 2019 7:00 pm

July 18, 2019 7:00 pm

August 15, 2019 7:00 pm

September 19, 2019 7:00 pm

Meeting Location:

Local 1091

2002 London Road

Duluth, MN 55812



Local 268

Business Manager: Brian Dehnhoff

Greetings to my brothers and sisters from Laborers' Local 268!

I know this winter has been pretty awful with the amount of snow that we have had in our area, but I'm hopeful that is behind us for good!

Thank you for taking the time to attend training this winter, and I want to wish everyone a safe and successful work season.

Asbestos negotiations went well, and now the wage rates are closer in line with the Building Trades' wage rates. If you are looking for additional work time, please get this certification from the Training Center so you can be referred out to these job requests.

Please call the Local 268 office to be taken off the out-of-work when you return to work. This helps us know who our available laborers are for upcoming work requests. If you get laid off after construction wraps up later on this year, please remember to call and get back on the out-of-work list. Taking on this responsibility is important to help your fellow brothers and sisters back to work, as well as to make sure you can properly apply for unemployment benefits.

Laborers' Local 268 has signed on to the Adopt-a-Highway Program, and will be covering a section of Highway 312 in Eau Claire. If any laborers would like to volunteer to help out on our clean up days, please contact the local union office for more information.

Below are details for upcoming retiree council meetings that are taking place throughout our area. All retirees in good standing are welcome.

Retiree Picnic

July 17, 2019 – Junction City Village Park Pavilion - Case Ave, Junction City, WI 54443 – 12pm

Eau Claire Retiree Council Regular Meetings

July 17, 2019 – Eau Claire Labor Temple – 2233 Birch Street, Eau Claire, WI 54603 – 11am

September 18, 2019 – Eau Claire Labor Temple – 2233 Birch Street, Eau Claire, WI 54603 – 11am

WI Rapids Retiree Council Regular Meeting

September 18, 2019 – 220 Johnson Street, WI Rapids, WI 54495 – 11am

Wausau Retiree Council Regular Meeting

September 18, 2019 – 318 S 3rd Ave, Wausau, WI 54401 – 11am

In Solidarity,
Brian Dehnhoff

Laborers' Local 268
2233 Birch Street
Eau Claire, WI 54703
(715) 835-5001
www.liunalocal268.org

Local 268 Officers

Brian Dehnhoff-Business Manager

Scott Johnson-President

Josh Garr-Vice President

Brian Dehnhoff-Secretary/Treasurer

Mike Shafer-Recording Secretary

Eric Deprey-Sgt-at-Arms

Trina Pierce-Auditor

Roger Lewallen-Auditor

Daniel Patz-Auditor

Executive Board: Scott Geissler, Allen Bradford, and Dave Prueher

Administrative Staff: Deb Heath

Upcoming Meetings/Events

June 5, 2019 7:00 pm

July 3, 2019 7:00 pm

August 7, 2019 7:00 pm

September 4, 2019 7:00 pm

Meeting Location:

Eau Claire Labor Temple
2233 Birch Street
Eau Claire, WI 54703



Local 330

Business Manager Tony Marcelle

Hello Brothers & Sisters of Local 330.

Work in Local 330's area is very strong, in particular in Brown County. There is the new \$500 million mill project currently taking place at Green Bay Packaging. Demolition work on the 61-year-old Brown County Veterans Memorial Arena and Shopko Hall will be occurring, and in its place is a planned \$93 million Expo Center that will connect to the Resch Center.

Across the street from the arena, work continues at Lambeau Field and in the Titledown District. In addition, throughout our region we are seeing significant work on schools, roads, and utilities, and in Sheboygan a new hospital will begin construction later on this year.

In addition to all of the work taking place in Brown County and Green Bay, we were happy to see the election results from this April's Green Bay Mayor Election where our endorsed candidate Eric Genrich won, and recently was sworn in as Green Bay's new Mayor. Thank you to all who voted and volunteered their time to get union members out to vote for Eric and other candidates who support our issues.

We have continued our focus on organizing and growing our union, and we are actively recruiting new members, in particular those with mason tending and sewer and water experience.

A few new contractors have also signed this year, and we look forward to working with these new contractor partners.

We also have been busy working to attract young people to a career as a union construction craft laborer. Special thank you to The Boldt Company for conducting their hands-on career event in Appleton in March, where students were able to learn first-hand the different type of work that we do as laborers.

I appreciate all of the members who took time this past winter to attend training at the Training Center in DeForest, or at locally-run trainings to improve your knowledge and ensure we have the most safe and skilled workforce in the industry.

Finally, we have a bunch of upcoming satellite meetings in Green Bay, Fond du Lac, Stevens Point and Cleveland, in addition to our regular monthly membership meeting in Appleton. I encourage you to get involved and attend your membership meetings!

Tony Marcelle

Laborers' Local 330
886 W. Airport Road
Menasha, WI 54952
(866) 340-0330
www.laborerslocal330.org

Local 330 Officers

- Tony Marcelle-Business Manager
- Paul Daugherty-President
- James Lenz-Vice President
- Gerald Schomaker-Recording Secretary
- Kelly Buss-Secretary/Treasurer
- Tim Miller-Sgt-at-Arms
- Brian Hubers-Auditor
- Brian Lee-Auditor
- Milana Robinson-Auditor

Executive Board:

- Tony Marcelle, Kelly Buss, Paul Daugherty, Gerald Schomaker, James Lenz, Ryan Young, and Mark Linsmeier

Administrative Staff:

- Kerri Guseck
- Lisa Peterson

Upcoming Meetings/Events

- Appleton - 2828 North Ballard Road
- June 11, 2019 7:00 pm
- July 9, 2019 7:00 pm
- August 13, 2019 7:00 pm
- September 10, 2019 7:00 pm
- Green Bay - 1570 Elizabeth Street
- June 19, 2019 6:00 pm
- August 21, 2019 6:00 pm
- Fond du Lac - 50 E. Bank Street
- September 4, 2019 6:00 pm
- Cleveland - 1221 Park Lane, Cleveland
- July 24, 2019 6:00 pm
- Stevens Point - 6805 Hwy 66, Custer
- July 11, 2019 6:00 pm



Local 140

Business Manager: Clark Jensen

Hello members of Laborers' Local 140.

It has taken awhile, but let's hope Spring is finally here. We are off to a very busy 2019 construction season. This is the most heavy-highway work we have seen in our area in a long time, and there are several large projects getting underway.

For building and trades, there are some large building construction projects wrapping up that helped employ many Local 140 members throughout the entire winter. There are also some very large projects beginning soon that will employ many of you and run through 2020.

Attention to those who have worked under building and trades: There is a vacation fund of \$1.00 per hour worked that is sent to Verve Credit Union monthly by your employer. You may have money there and not even know it! For more information, please contact Verve Credit Union at 608-785-4766.

We have received many phone calls this year from the unemployment office checking on our members. In order to collect unemployment and avoid completing work searches, you must be registered on our out-of-work list and be a member in good standing (current with your monthly dues). Any time you are laid off or go back to work, you need to call or email the office!

If you have moved or have any new information such as a new phone number, address, etc., please notify us with these changes.

If you are working out-of-state please contact the local office to fill out a reciprocity form to keep your health and pension hours coming back to your home fund. Also if you are working in the Milwaukee-area, you will need to fill out a reciprocity form for your pension hours.

Congratulations to the following apprentices for recently graduating and becoming journeymen: Tyler Finnell, Connor Kaiser, Jared Peters, Gunnar Schutz, and Brody Regan.

Because of the large workload, we are accepting applications for experienced laborers. If you know of anyone who would like to apply, please have them stop by the local union office, or they can visit our Facebook page - www.facebook.com/laborers140 - and can fill out an application online.

Clark Jensen

Laborers' Local 140
2771 George St
LaCrosse, WI 54603
(608) 788-1095
www.liunalocal140.org

Local 140 Officers

Clark Jensen-Business Manager

Pete Arentz-President

Justin Woodward-Vice President

Mark Clements-Recording Secretary

Clark Jensen-Secretary/Treasurer

Don Hansen-Sgt-at-Arms

Katie Baumbach-Auditor

Matt Johnson-Auditor

Rudy Larson-Auditor

Executive Board: Corey Starr,

Kai Rodgers, Alex Plenge

Administrative Staff: Samantha Jensen

Upcoming Meetings/Events

June 4, 2019 7:30 pm

July 2, 2019 7:30 pm

August 6, 2019 7:30 pm

September 3, 2019 7:30 pm

Meeting Location:

Boot Hill Pub

1501 St. Andrew Street

La Crosse, WI 54603



Local 113

Business Manager: Tony Neira

Brothers and Sisters,

Milwaukee has been chosen as the site of the 2020 Democratic National Convention, which will be taking place between July 13-16, 2020. No matter the side of the aisle of your personal political beliefs, there is no denying that it is exciting that the road to the White House in 2020 goes through Milwaukee and Wisconsin. It is estimated that the convention will have an economic impact of approximately \$200 million. Union-built Fiserv Forum will be the centerpiece of the convention, and there will also be as many as 2,000 events taking place throughout the region during the convention.

There will be many contracts being let for setting up and organizing the event; the building trades will play a role in that. In addition, there will be bussing and other transportation contracts and opportunities for transporting delegates, restaurant and catering opportunities, not to mention filled-to-capacity hotels in the area. Good jobs filled by many local union members. Milwaukee's bid to be the host city vowed to use union labor for all services, goods, equipment and facilities when possible.

There will be a Labor Host Committee chaired by Wisconsin AFL-CIO president Stephanie Bloomingdale, and we will be welcoming presidents and delegates from all of the international unions to town. We are pledging to make sure that the needs of workers and organized labor's priorities are in the minds of the candidates as they move on to running for President of the United States.

A reminder to contact Local 113 Dispatcher Luis Guevara to be placed on the out-of-work list if you will be collecting unemployment benefits. In order to maintain your position on the out-of-work list, please contact Luis at (414) 988-1865 between June 15-30 and/or September 15-30. If you do not register, your name will be removed from the out-of-work list. Furthermore, if you were on the out-of-work list and are back working for your contractor, please let Luis know and he will remove you from the list.

Finally, I would like to congratulate the following Local 113 members who graduated from their apprenticeships:

- | | |
|-------------------------|---------------------------|
| <i>Cody Panek</i> | <i>Fabian Becerra</i> |
| <i>Matthew Hoyt</i> | <i>Ricky Jefferson</i> |
| <i>Bryant Harris</i> | <i>Anthony Neira, Jr.</i> |
| <i>Dontarrion Brown</i> | <i>Nicholas Brown</i> |
| <i>Perry Dorris</i> | <i>Zachary Jackowski</i> |
| <i>Joseph Thompson</i> | <i>Jonathan Brown</i> |

Have a safe construction season.

Tony Neira

Laborers' Local 113
6130 W. Appleton Ave.
Milwaukee, WI 53210
(414) 873-4520
www.liuna113.org

Local 113 Officers

- Anthony Neira-Business Manager
- Richard Pusa-Secretary/Treasurer
- John Swan III-President
- Dave Goodwin-Vice President
- John Hawley- Recording Secretary
- Daniel Guetzow-Sgt-at-Arms
- Joseph Vincent-Auditor
- Eric Iseli-Auditor
- Sean Maher-Auditor

Executive Board: Anthony Neira, Richard Pusa, John Swan III, Chris Olig, Dave Goodwin, John Hawley, and Eduardo Marquez

Dispatcher: Luis Guevara

Administrative Staff:

- Mabel Planter
- Denise Meyer

Upcoming Meetings/Events

- June 26, 2019 7:00 pm
- July 24, 2019 7:00 pm
- August 28, 2019 7:00 pm
- September 25, 2019 7:00 pm

Meeting Location:

Local 113 Union Hall
6310 W. Appleton Avenue
Milwaukee, WI 53210



Local 464

Business Manager: Jim Foye

Happy spring to the members of Laborers' Local 464!

I am very excited for the work that we will have throughout South Central Wisconsin this year.

With all of the recently passed school construction referenda, we expect a lot of building work including the ongoing work at Verona High School, as well as the \$169 million Sun Prairie school project, and the \$125 million project in DeForest.

Heavy and highway work looks great throughout the area, including the \$127 million project from Janesville to the Illinois border.

As I mentioned in my last newsletter article, Dane County Executive Joe Parisi and the Dane County Board passed their budget that included \$40 million in infrastructure investments, and many of these projects are beginning work.

East Johnson/Williamson/John Nolen Drive in Downtown Madison is doing a significant construction project. While it's temporarily creating significant traffic delays for motorists, we are happy to be working on this project which once completed will better serve residents and visitors to Madison.

Because of the recently passed referenda for school construction, we know there will be a significant demand for mason tenders. Please take advantage of the Training Center to expand your skill sets, or if you know people with mason tending experience, please have them contact the local office and fill out an application.

Our sewer and water contractors have expressed a need for more foremen, top men, and pipelayers to add to their crews. For more information, please contact our office and speak to a business agent.

Thank you to all of the members who attended the Madison Capitols ice hockey game in March. We had a great turnout, and for many members, this was their first-ever hockey game. We look forward to doing more membership outings like this in the future.

We recently began television ads on the WMTV-NBC 15 morning show. We are looking on growing our membership and are advertising to attract qualified Laborers.

Finally, congratulations to the following members who recently graduated from their apprenticeships: William Garay Jr., Liam Keeley, Zachary Kuehn, Calvin Lintvedt, and Kyle McTier.

Thank you and stay safe.

Jim Foye

Laborers' Local 464
1438 N. Stoughton Road
Madison, WI 53714
(608) 244-6400
www.union464.com

Local 464 Officers

Jim Foye-Business Manager

Charlie Schuett-President

Kevin Roth-Vice President

Dean Hackl-Secretary/Treasurer

Ben Mau-Recording Secretary

Johnny Rupprecht-Sgt-at-Arms

Jim Staskal-Auditor

Jeff Semmens-Auditor

Ron Niebuhr-Auditor

Executive Board

Jim Foye, Dean Hackl, Kevin

Roth, Charlie Schuett, Ben Mau,

Robert Dixon, Neil Grman

Office Staff: Diana Kirkpatrick
and Kati Koss

Upcoming Meetings/Events

June 5, 2019 6:00 pm

July 2, 2019 (Tuesday) 6:00 pm

August 7, 2019 6:00 pm

September 4, 2019 6:00 pm

Retirement Luncheon

July 17, 2019 11:30 am

Meeting Location:

Local 464 Union Hall
1438 Stoughton Road
Madison, WI 53714



Apprenticeship

Ray Wiatt - Apprenticeship Coordinator

Below is the upcoming Accuplacer Testing Schedule, and the full schedule can also be accessed through our website at www.wilaborers.org.

Anyone interested, or may know someone that is interested in the Laborers' Apprenticeship program, or seeking assistance or tutoring prior to testing may contact me at O: (608) 846-5768; C: (608) 212-0802; or rwiatt@wilaborers.org.

2019 Accuplacer Testing Dates

Milwaukee - Local 113

Location: 6310 W. Appleton Avenue
Milwaukee, WI 53210

Dates: June 4, 2019; July 9, 2019;
August 6, 2019

La Crosse - Local 140

Location: AmericInn Hotel & Suites
125 Buol Road Rm. #100
West Salem, WI 54669

Dates: June 10, 2019; July 15, 2019;
August 19, 2019; September 9, 2019;
October 7, 2019

Eau Claire - Local 268

Location: 2233 Birch Street
Eau Claire, WI 54703

Dates: June 14, 2019; July 19, 2019
August 23, 2019;
September 13, 2019

Wausau - Local 268

Location: 318 S. 3rd Avenue
Wausau, WI 54401

Dates: June 13, 2019; July 18, 2019;
August 22, 2019;

Menasha - Local 330

Location: 886 W. Airport Road
Menasha, WI 54952

Dates: June 5, 2019; July 17, 2019;
August 7, 2019; September 4, 2019

Madison - Local 464

Location: WI Laborers Training Center
4633 LIUNA Way, Suite 100
De Forest, WI 53532

Dates: June 6, 2019; July 11, 2019;
August 15, 2019; September 5, 2019;
October 3, 2019



Above: A large number of participants at the March 2019 apprenticeship test at the Training Center in DeForest.



Health and Pension

Tracy Suber - Administrative Manager

Hello Everyone! I hope you are enjoying some of the nice spring weather! The Health Plan has a few changes coming up this year so please be sure to watch your mail for the Summary of Material Modification that will explain in detail. You can also access any notices at our online portal. Log into www.bpalja.com Client Login: WILabor Password: WLdeforest.

One change will include an enhancement to your Wellness Benefit with the Biometric Screenings. You will still have a deductible waiver option, but you will also have an option to choose a gift card incentive and as a big bonus, the nurses will be coming to you for screenings! Again, please watch your mail or check online for further details coming by the end of May.

VISION: Please be sure to present your EyeMed ID card to your vision provider. If you do not have an EyeMed ID card, simply tell the provider you have the benefit and they will use your name to access the benefits. Your bill should then come to us for reimbursement up to the annual maximum of \$250. If you go to a vision provider that is not a member of EyeMed, please file your claim first for limited EyeMed discounts, using the form available on the BPA website (login information above). Then send the bill and the EyeMed EOB to the health fund for reimbursement up to the annual maximum of \$250. **To find an EyeMed network provider, please visit www.eyemed.com.**

MemberXG and HRA Balances: For your HRA balance information, we now have “one stop shopping” at the www.bpalja.com website. To access you need to click the **MEMBERXG PORTAL Login**. If you need help or instructions on how to access, you can call our office at the number below. We have eliminated the old HRA Consumer Portal. Please remove <https://wlhfconsumer.lh1ondemand.com> from your favorites as it is no longer accessible.

Dry Needling: Recently we have been getting a lot of claims for Dry Needling (code 97140). Dry Needling is a technique used for the treatment of pain and movement impairments. The technique uses a “dry” needle, one without medication or injection, inserted through the skin into areas of the muscle. Although some people may find relief, dry needling is generally not covered by the plan because there is insufficient medical support and consensus regarding its use for medical treatment.

Medicare Prime Retirees: Please remember that beginning January 1, Medicare prime claims are paid by Labor First. You should present your UHC ID card to your providers. If you have paid a claim, please submit it to Labor First for consideration of reimbursement. Their address is Labor First: 3000 Midlantic Drive, Suite 101, Mount Laurel, NJ 08054. Please be sure to include your name and Labor First ID number. Please keep in mind that all hearing aid and routine vision claims should still be submitted to the health fund address at Wisconsin Laborers’ Health Fund 4633 LIUNA Way, Suite 201 DeForest, WI 53532.

As always, if you have any questions, please call the Fund office at:

608-842-9101 (claims)

608-842-9102 (eligibility)

608-842-9103 (pension)

Sincerely,

Tracy Suber

Wisconsin Vision

Our New Vision Program with Wisconsin Vision

Dear Members,

Spring 2019

Wisconsin Vision is an in network provider for both our new vision benefit through Eye Med as well as our benefit through our Laborers Health Fund. They will bill Eye Med and our Health Fund directly. That can't be guaranteed at most other vision providers.

- Complete Eye Exams by a Licensed Doctor of Optometry.
- Quality Products at Fair Prices.
- 20% Union Endorsement Discounts!
- Over 1,600 Frames to Choose From!
- Bills both Eye Med and our laborers' Health Fund Directly. This may not be true with other providers
- Union-Built Vision Centers!

WISCONSIN LABORERS' VISION PLAN

Wisconsin Laborers' Health Fund has improved our vision benefit for our members and their dependents. This benefit is now available EVERY YEAR. As of March 1, 2019 Wisconsin Laborers offers all members a vision benefit through Eye Med Vision as well as through our Laborers Health Fund. This benefit plan will work as follows.

Year One: **Wisconsin Vision** will bill your new benefit with Eye Med Directly for you based on the benefits they provide. Any co-pays will be billed directly to our Health Fund. Your exam is part of the Eye Med Benefit. The Health Fund continues to offer a vision benefit to you at a \$250 per year benefit. This benefit is in addition to your new Eye Med Benefit and will be billed directly to the Health Fund on your behalf. This means in the first years you now have a benefit with Eye Med as well as your \$250 benefit with the Health Fund. Wisconsin Vision will offer a 20% union discount with Health Fund part of the benefit.

Year Two: **Wisconsin Vision** will bill your eye examination to Eye Med. They will then bill your \$250 benefit to our Health Fund. Wisconsin Vision offers a 20% discount on products and services on this portion of your vision benefit. The past plan offered a \$500 benefit over any two year period. Your exam cost was billed to the benefit with our Health Fund. The new plan offers a \$250 vision benefit with our Health Fund every year. In addition the new benefit through Eye Med in the first of the two years. Also the examination cost is part of the Eye Med benefit.

Old Plan = \$500 every two years.

New Plan = \$250 every year, Eye Med Benefits every two years, Eye Exam Benefit every year.

Wisconsin Vision is an in network provider for our vision benefits

Area Wisconsin Vision Locations

Milwaukee Area

1920 W. Layton Ave.
Milwaukee
414-325-8600

7528 W. Burleigh St.
Milwaukee
414-873-9090

4818 S. 76th St.
Greenfield
414-431-0385

8225 S. 27th St.
Franklin
414-761-2269

12876 W. Bluemound Rd.
Elm Grove
262-432-0052

1220 Miller Park Way
West Milwaukee
414-383-4250

1401 S. 108th St.
(Hwy. 100 at Greenfield)
West Allis
414-476-0200

301 N. Water St.
Milwaukee
414-539-3524

4163 N. Oakland Ave.
Shorewood
414-455-8131

285 Market Street
(Brookfield Corners)
Brookfield
262-785-9393

**Wisconsin
Vision will bill our
vision benefits
directly on
your behalf**

Waukesha

203A East Sunset
262-524-1130

1921 Silvernail Rd.
Suite D
262-436-0884

Fox River Valley

459 W. Johnson St.
Fond du Lac
920-922-5990

1510 Koeller Rd.
Oshkosh
920-235-7789

351 N. Casaloma Dr.
Appleton
920-749-1101

Madison

5505 Odana Rd.
608-277-9393

2612 E. Washington Ave.
608-249-5100

Kenosha

5725 75th St.
Prairie Plaza
262-694-5553

Racine

3905 Douglas Ave.
(Douglas Ave. at 3 Mile Rd.)
262-639-5360

6035 Durand Ave.
262-544-8600

Grafton

1260 N. Port Washington Rd.
262-546-0234

Sheboygan

2229 S. Memorial Pl.
(23rd at Kohler Memorial Dr.)
920-458-9301

Green Bay

2158 W. Mason St.
920-490-9860

Janesville

2929 Milton Ave.
608-756-0728

Menomonee Falls

N85 W16033 Appleton Ave.
262-251-1900

Glendale

5530 N. Pt. Washington Rd.
Unit C
414-897-0152



**BE UNION – BUY UNION
SUPPORT UNION SHOPS!**



Legislative Report

2019-21 Wisconsin State Budget

On February 28, 2019, Governor Evers introduced his 2019-21 Executive Budget, setting his priorities for the next two years. This budget was crafted following multiple budget listening sessions that members of the Laborers attended prior to Governor Evers getting sworn into office.

The Wisconsin Laborers' District Council expressed support for the Governor's budget proposal, which included a variety of proposals that prioritized fixing Wisconsin's crumbling infrastructure and leveling the playing field for Wisconsin's workers. The following is a list of some of the different highlights from the Governor's proposed budget.

Transportation Funding – Governor Evers' budget calls for an eight-cent increase on the state's gasoline tax. This increase in the user fee would be dedicated to the state's transportation fund for heavy and highway construction projects. To help offset the increase in the gasoline tax, Governor Evers also proposed eliminating the state's Minimum Markup Law, which currently includes a nine percent hidden charge on gasoline.

Prevailing Wage – Governor Evers' budget calls for reinstating the state's prevailing wage laws. The state's former prevailing wage statutes were repealed and signed into law by former Governor Scott Walker during previous legislative sessions.

Project Labor Agreements – Similar to prevailing wage, a prohibition on project labor agreements was passed



during the last legislative session. Reinstating the ability to have project labor agreements on public projects can help contribute to projects being delivered on time, on budget, safely, and with Wisconsin workers.

Right-to-Work – Governor Walker signed 2015 Wisconsin Act 1, which resulted in so-called Right-to-Work being established in Wisconsin. As we all know, so-called Right-to-Work is an attempt to reduce our collective voice at the workplace, and prevent us from having the resources to provide training for members of our union which ensures that we have the most skilled and safe workforce. Governor Evers' budget repeals so-called Right-to-Work.

Unemployment Insurance – Governor Evers' budget calls for an increase in the weekly unemployment insurance benefit. In addition, it eliminates the one-week waiting period before workers can receive their unemployment insurance benefits.

Legislative Report

Legislative Action on Governor Evers' Budget Proposal

Despite proposing various issues that will benefit Wisconsin's workers, the Republican-led state legislature has stated that they plan on moving forward with work on the 2019-21 Wisconsin State Budget that does not include these pro-worker proposals included in Governor Evers' budget.

Wisconsin State Building Commission

Breaking from longstanding tradition, Republican legislators on the Wisconsin Building Commission rejected Governor Evers' \$2.5 billion capital budget. This capital budget proposal would fund necessary building projects ranging from juvenile corrections, mental health treatment, and improving facilities for our veterans. The projects in the proposed capital budget are important projects that provide services to the community and will provide family supporting construction jobs. These building projects will now be considered by the full legislature.

We encourage you to please contact your legislators by calling the Wisconsin Legislative Hotline at 1-800-362-9472 and tell your legislators to support the Governor's budget proposals.

Executive Order #20 - Worker Misclassification

On April 15, 2019, Governor Evers signed an executive order that will bolster the State of Wisconsin's ability to prevent employers from misclassifying workers.

Worker misclassification results in workers being treated as independent contractors, and in turn these workers do not receive fair wages, benefits, and proper legal protections.

Companies that play by the rules are undercut by competing companies who submit lower bids on public projects, resulting in lost work for workers who rely on family-supporting wages and benefits.

Finally, taxpayers are left on the hook to pay for a variety of hidden costs on public projects such as health care coverage through the State of Wisconsin's BadgerCare program by these cheating contractors who are not offering proper health benefits and also are not making unemployment insurance payments.



Left: Governor Evers holding the signed Executive Order #20 focusing on preventing employers from misclassifying workers.



Caleb Frostman

Secretary-Designee - Wisconsin Department of Workforce Development

Restoring Prevailing Wage Is in Line with Prevailing Economic Wisdom

"We got rid of Prevailing Wage; so far it hasn't saved us a penny."

Those are the words of Indiana's Assistant Majority Leader Ed Soliday at an economic forum in Milwaukee in April of 2017. Indiana repealed prevailing wage for state highway projects in July 2015. Almost two years later, leaders in the assembly were ready to admit that it had saved the state nothing.

Repealing Prevailing Wage was never about saving taxpayer money; it has always been about weakening labor unions and increasing owner profits at the expense of middle-class wages. Regarding cost savings due to repeal of prevailing wage, Wisconsin's own nonpartisan Legislative Fiscal Bureau stated, "the evidence on prevailing wage effects generally range from relatively small effects to no statistically significant effects." That's because projects that pay prevailing wage rates attract higher-skilled workers and more efficient management, so that increased productivity offsets any higher wages.

Not only has Wisconsin not saved money on public works projects since repealing prevailing wage, but studies have shown a 53% increase in contracts going to out-of-state companies since repeal. With no requirement to pay the prevailing wage for work in that area, out-of-state contractors can undercut local companies on wages while maintaining their profit and winning low-bid work.

Between local contractors losing work and our state's workers not being paid what they're worth, the repeal of prevailing wage has had negative effects on Wisconsin's construction sector and our communities. Its repeal cut the buying power of our neighbors, which resulted in less money going into our local economies.

Contrary to what you might hear, Wisconsin's economy is growing despite the repeal of prevailing wage, not due to it.

With Wisconsin's construction employment still below prerecession highs, it makes me wonder what might have been if the repeal never occurred. Would there be more jobs? With wages in line with area norms, would those workers have been able to invest more in their housing, their transportation, and their children? What would the ripple effect have been on our economy with more jobs and higher wages?

The People's Budget introduced by Governor Evers restores prevailing wage – it attempts to right a wrong that was falsely marketed as a cost-saving tactic to Wisconsin taxpayers. What Wisconsinites want, and what Governor Evers has put forward on their behalf, is an honest budget. A budget that increases the quality of life for all Wisconsinites. A budget that invests in improving our roads, schools, water quality, and telecommunications systems that determine the quality of life in our communities. A budget that invests in, and advocates for, our workers. A budget that works for the people of Wisconsin.

Thank you, Governor Evers, for putting forward a budget that advocates for the Wisconsin worker and the Wisconsin family, not just special interests and out-of-state donors. It is a breath of fresh air to see something different: A budget that works for all of us.

Career Fairs

Wisconsin Laborers' Local Union Business Agents, Marketing Representatives, and LECET Staff have been busy attending high school career fairs to talk to young people about a career as a union construction craft laborer.



*Top Left & Top Right: Local 113 Business Representative Chris Olig demonstrates hoisting and rigging while using remote control operations at the 2019 Building Advantage Career Fair in Waukesha.
Bottom Left & Bottom Right: Local 330 staff and Wisconsin Laborers Marketing Representatives meet with students at The Boldt Company's hands-on career event in Appleton.*

Member Photos



Top: New Local 464 members who participated in a local union new member orientation.

Middle Left: Local 140 members attending the 2019 North American Squirrel Association Banquet in La Crosse.

Middle Right: Local 268 Business Manager Brian Dehnhoff and Greater West Central Area Labor Council President & Local 268 member Dean Scanlon at the GWCALC's 2019 Worker's Memorial Day Event.

Bottom Left: Thank you to all of the Local 464 members who attended the March 2019 local union unity conference at the Wisconsin Laborers' Training Center.

Bottom Right: Local 140 member Doug Benson posing with his dog and his Proud Union Home yard sign.

Member Photos



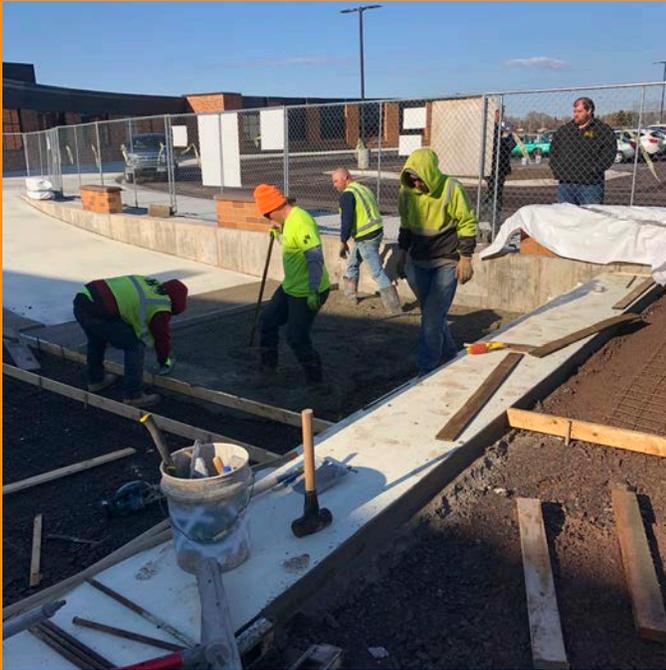
Top Left: Local 113 member and President of the Milwaukee Area Labor Council Pam Fendt (center) with Wisconsin AFL-CIO President Stephanie Bloomingdale (left) and Wisconsin AFL-CIO Community Services Conference Chair Ann McNeary (right). Sister Fendt was the recipient of the Wisconsin AFL-CIO's Ralph A. Jirikowic Community Services Award. Congratulations Pam!

Top Right: Local 330 members Kerri Guseck, Gerald Schomaker, and Conrad Umentum with U.S. Senator Tammy Baldwin at the Greater Green Bay Labor Council's legislative breakfast.

Bottom Left: Local 464 Business Manager Jim Foye and Secretary/Treasurer Dean Hackl meeting with U.S. Representative Mark Pocan at the LiUNA Lobby Day on Capitol Hill in Washington, D.C. during the NABTU Legislative Conference.

Bottom Right: John Swan III (113), Charlie Schuett (464), Tony Neira (113), Dean Hackl (464), Jim Foye (464), and Ben Mau (464) on Capitol Hill on their way to meetings with Members of Congress during the LiUNA Lobby Day.

LiUNA Members at Work



Top Left: Local 1091 members working on the Superior High School PLA.

Top Right: Local 113 members working for The Boldt Company pouring concrete at the Aurora Hospital project in Pleasant Prairie.

Bottom Left: Local 464 members working for Sullivan in Madison.

Bottom Right: Local 464 members working on a project in Sun Prairie for Middleton Construction.

LiUNA Members at Work



Top Left & Top Right: Representatives from Local 113 had a bird's eye view of Veit & Company, Inc.'s implosion of the BMO Harris Bradley Center's roof. Local 113 members have been busy working on the demolition of the former arena. The site, which is adjacent to Fiserv Forum, will be redeveloped into housing, hotels, office and commercial spaces.

Bottom Left & Bottom Right: Members of Local 464 pouring concrete at the new Verona High School, which is set to open in 2020.

LiUNA Members at Work



Top Left: Local 464 members erecting scaffolding for Crowley Masonry in Madison.

Top Right: Students at the Wisconsin Laborers' Training Center pouring concrete outside of the Training Center's new addition.

Middle & Bottom Left: Members working for Cornerstone Construction in Baraboo.

Bottom Right: RG Huston Company, Inc. Local 464 members working on the John Nolen Drive project in downtown Madison.

Raffle



Congratulations to Local 113 Member Frank Firari on winning the two Milwaukee Bucks tickets.

Frank was unable to attend the game, but he gave the tickets to his son-in-law Brady Bauer (Local 330) who took his son.

Grand Prize - 7/28/2019 Milwaukee Brewers vs. Chicago Cubs Tickets

Our next raffle prize will be four tickets and a preferred parking pass to Miller Park for the Sunday, July 28th game where last year's National League Central Champions Milwaukee Brewers take on their rivals the Chicago Cubs.

To Enter via Email: Send your Name, Local Union Number, Address, and Cell Phone Number to info@wilaborers.org

Or To Enter via Facebook: Like the Wisconsin Laborers' District Council Facebook page, and send us a private message with your Name, Local Union Number, Address, Email Address, and Cell Phone Number.

One entry per member.

Winner will be notified on July 10, 2019.

Winner must be a Laborer in good standing, and the tickets and parking pass need to be picked up at your local union office.

Congratulations to the following members who won \$200 gift cards for this year's Training Center Raffle

- **Local 113:** Dontarrion Brown; Laurel Lampman; Mike Fleck; Jordan Dyess
- **Local 140:** Asher Nelson
- **Local 268:** Bo Stillman; John Kurth
- **Local 330:** Travis Fischer
- **Local 464:** Cal Lintvedt; Jennifer Nelson

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Madison, WI

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Benefit Plan Admin. of WI
4633 LIUNA Way
Suite 201
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Phone: (608) 846-1742
Claims: (608) 842-9101
Eligibility: (608) 842-9102
Pension: (608) 842-9103
Fax: (608) 846-3192
Web: www.bpalja.com

Building Trades United Pension Fund

(Milwaukee Pension Fund)
500 Elm Grove Road
Elm Grove, WI 53122
Phone: (800) 433-8570
Fax: (262) 784-8598
Web: www.thepensionfund.org