

**DISTRIBUTION AGREEMENT (DCA) WAGE RATES
EFFECTIVE JUNE 1, 2020**

GENERAL LABORER CLASSIFICATION										
	INCREASE	BASE WAGE	HEALTH	PENSION	WORKING DUES	VACATION	APPRENTICESHIP & TRAINING	TOTAL PACKAGE	**LMCT-DCA	***LEBPCT
ZONE 1	\$1.45	\$24.97	\$8.80	\$11.95	*-\$1.13	*-\$0.66	\$0.33	\$46.05	\$0.08	\$0.07
Milwaukee, Ozaukee, Washington & Waukesha Counties			\$8.50 health \$0.30 HRA							
ZONE 2	\$1.41	\$24.68	\$8.80	\$11.08	*-\$1.13	*-\$0.66	\$0.33	\$44.89	\$0.08	\$0.07
Kenosha & Racine Counties			\$8.50 health \$0.30 HRA							
ZONE 3	\$1.37	\$25.64	\$8.80	\$8.75	*-\$1.13	\$ -	\$0.33	\$43.52	\$0.08	\$0.07
Dane County			\$8.50 health \$0.30 HRA							
ZONE 4	\$1.33	\$24.29	\$8.80	\$8.75	*-\$1.13	\$ -	\$0.33	\$42.17	\$0.08	\$0.07
Balance of State			\$8.50 health \$0.30 HRA							
Foreman & Leadman: \$1.50 over General Laborer Classification										
Flag Person Rate: 80% of base rate + 100% fringe benefits										
CDL Premium: \$1.00 premium pay over scale, pay applies for all hours on the day a laborer drives a vehicle that requires a CDL. No drive, no premium pay										
*Minus sign on Vacation/Working Dues indicates amount to be deducted from base rate after tax deduction										
**Labor-Management Cooperation Trust (strictly a contractor contribution, not part of the total package)										
***Laborers-Employers Benefit Plan Collection Trust (strictly a contractor contribution, not part of the total package)										
							Overnight Delivery Address			
Remit All Funds to:							Attn: Lockbox Department #94491			
Laborers-Employers Benefit Plan Collection Trust							Amalgamated Bank of Chicago			
P.O. Box 94491							One West Monroe Street			
Chicago, IL 60690-4491							4th Floor			
							Chicago, IL 60603			