



WISCONSIN LABORERS' PENSION FUND

Feel the Power

Wisconsin Laborer's Pension Fund
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DeForest, WI 53532
Pension...608 842-9103

Change to Return to Work Rule

Dear Participant:

The Board of Trustees of the Wisconsin Laborers' Pension Fund recently amended the Plan for pensioners, other than pensioners on a disability pension, who return to work after retirement.

This notice, called a Summary of Material Modifications, describes the Plan change. Please read this notice and keep it with your Summary Plan Description (SPD) booklet. This change affects the Plan's rules regarding working after retirement which begin on page 33 of the SPD.

Temporary change to the Plan's Suspension of Benefit Rules

For Pensioners (other than disability pensioners), the Trustees have agreed, in response to the abundance of work and the demand for skilled and experienced workers, to adopt a temporary rule allowing Pensioners other than those receiving a Disability Pension to return to work for up to 1,000 hours a year without pension benefits being suspended between the August 1, 2026 through July 31, 2027 Pension Credit Year. In the prior year, the Trustees had allowed for up to 1,000 hours before the suspension of benefits rules applied. Pensioners who are younger than age 62 and return to permitted work (as described below) will only have their benefit suspended after they work 1,000 hours in the Pension Credit Year. For Pensioners who are age 62 or older, after working 1,000 hours, benefits will be suspended for any month for the remainder of the Pension Credit Year in which they work 40 hours or more in a month. As a result, Pensioners who return to work in Covered Employment for which contributions are required to be paid to the Pension Fund will not have their pension benefit suspended if they work 1,000 hours or less during this period.

If you have any questions, please contact the Fund Office at the address or telephone number shown above.

Sincerely,

Board of Trustees
Wisconsin Laborers' Pension Fund

This notice is a Summary of Material Modifications (SMM), within the meaning of Section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. This notice describes important changes to the Plan. You may find full details in the most recent Summary Plan Description and Plan Document that establish the Plan provisions. The Trustees reserve the right to amend, modify, or terminate the Plan at any time.