LOCAL 113 - MILWAUKEE, OZAUKEE, WASHINGTON AND WAUKESHA COUNTIES SEWER, TUNNEL, WATER WAGE CLASSIFICATIONS EFFECTIVE JUNE 2, 2025

OPEN CUT CLASS BASE WAGE Foreman, Water Pipe and Sewer 1 \$ 49.93 Blaster 2 \$ 45.51 Concrete Manhole Builder, Caisson Worker, Miner, Pipe Layer, Rock Driller and Joint Man, Timber Man and Concrete Brusher, Bracer in Trench behind Machine & tight Sheeting, Concrete Formsetter and Shoveler, Jack Hammer Operator 2 \$ 44.78 Mucker, Form Stripper, Bottom Digger and Misc. Bottom Man and Welder on Surface 3 \$ 41.62 Mud Mixer 4 \$ 37.29 General Laborer on Surface. Top Man, Cured in Place Pipe Technician/Laborer 4 \$ 37.29 Paving Laborer 4 \$ 37.03 Yard Laborer 5 \$ 19.99 Watchman 5 \$ 17.09 Landscaper 6 \$ 22.54 Flag Person 6 \$ 26.53 "Apprentice" 6 \$ 25.51 "Hazardous & Toxic Waste **** **TUNNEL - FREE Air Torreman 1 \$ 49.93 Blaster (one in each heading) 2 \$ 45.51 Concrete Manhole Builder, Mucking Machine, Miner, Mining Machine, Backhoe, Welder ************************************	EFFECTIVE JUNE 2, 2025		6	/2/2025
September 1	OPEN CUT	CLASS		
Blaster				
Concrete Manhole Builder, Caisson Worker, Miner, Pipe Layer, Rook Driller and Joint Man, Timber Man and Concrete Brosker, Bracer in Trench behind Machine & tight Sheeting, Concrete Formsetter and Shoveler, Jack Hammer Operator 2	' '	-		
Joint Man, Timber Man and Concrete Brusher, Bracer in Trench behind Machine & tight Sheeting, Concrete Formsetter and Shoveler, Jack Hammer Operator 2			T	
Light Sheeting, Concrete Formsetter and Shoveler, Jack Hammer Operator 2 \$ 44.78 Mucker, Form Stripper, Bottom Digger and Misc. Bottom Man and Welder on Surface 3 \$ 4 6.22 Mud Mixer 4 \$ 37.29 General Laborer on Surface, Top Man, Cured in Place Pipe Technician/Laborer 4 \$ 37.29 Pawing Laborer 5 \$ 19.99 Yard Laborer 6 \$ 22.54 Yard Laborer 6 \$ 22.54 Watchman 6 \$ 22.54 Hage Person 6 \$ 26.53 ""Apprentice 6 \$ 26.53 "Hazardous & Toxic Waste **** TUNNEL - FREE AIR **** Forerman 1 \$ 49.93 Blaster (one in each heading) 2 \$ 45.51 Concrete Manhole Builder, Mucking Machine, Miner, Mining Machine, Backhoe, Welder ****** R Rock Orlier, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman and Joint Man 2 \$ 44.78 Weilder (rate of surface) 3 \$ 41.62 \$ 45.51 Forwer Man and Top Man 4 \$ 3				
Mucker, Form Stripper, Bottom Digger and Misc. Bottom Man and Welder on Surface Mud Mixer General Laborer on Surface, Top Man, Cured in Place Pipe Technician/Laborer 4 \$ 37.23 Paving Laborer 4 \$ 37.23 Paving Laborer 5 \$ 11.09 Watchman 5 \$ 17.09 Watchman 5 \$ 17.09 Watchman 6 \$ 22.54 Piag Person 6 \$ 26.53 "Apprentice 6 * 22.54 Piag Person 1 \$ 49.93 Blaster (noe in each heading) Concrete Man and Joint Man 2 \$ 44.51 Convert Man and General Laborer on Surface Welder (rate of surface), Mucker and Dinkey Form Stripper and Car Pusher Gaw Man and Top Man Tower Man and General Laborer on Surface Without Strokic Waste TUNNEL - COMPRESSED AIR "0-15 LBS Foreman 1 \$ 5.143 Blaster (one in each heading) Concrete Man and General Laborer on Surface Without Man Welder (rate of surface), Mucker and Dinkey Form Stripper and Car Pusher General Laborer on Surface Without Man 1 \$ 5.143 Blaster (one in each heading) Mucking Machine, Miner, Mining Machine, More, Pipe Layer 3 \$ 41.62 Watchman 1 \$ 5.143 Blaster (one in each heading) Mucking Machine, Miner, Mining Machine, Miner, Miner, Miner, Mining Machine, Miner		2	\$	44.78
Mud Mixer 4 \$ 37.29 General Laborer on Surface, Top Man, Cured in Place Pipe Technician/Laborer 4 \$ 37.23 Paving Laborer 4 \$ 37.05 Yard Laborer 5 \$ 19.99 Watchman 5 \$ 17.09 Landscaper 6 \$ 26.53 ***Apprentice** 6 \$ 26.53 ***Hazardous & Toxic Waste ***Typerntice** 6 ***Pyperntice** ***Hazardous & Toxic Waste ***Typerntice** ************************************	<u> </u>			
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Watchman				
Landscaper 6 \$ 22.54				
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**Hazardous & Toxic Waste TUNNEL - FREE AIR Foreman Biaster (one in each heading) Concrete Manhole Builder, Mucking Machine, Miner, Mining Machine, Backhoe, Welder & Rock Driller, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman and Joint Man Welder (rate of surface), Mucker and Dinkey Form Stripper and Car Pusher Saw Man and Top Man Tower Man and General Laborer on Surface **Hazardous & Toxic Waste TUNNEL - COMPRESSED AIR *0-15 LBS Foreman Biaster (one in each heading) Mucking Machine, Miner, Mining Machine, Backhoe, Welder, Caisson Worker, Pipe Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Lock Tender in Tunnel, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Lock Tender on Surface **Auguster on Surface **Auguster on Surfa			Ψ	20.00
TUNNEL - FREE AIR	''	U		
1 \$ 49.93				
Blaster (one in each heading)		1	\$	40 03
Concrete Manhole Builder, Mucking Machine, Miner, Mining Machine, Backhoe, Welder & Rock Driller, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman and Joint Man 2				
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Automation				
Welder (rate of surface), Mucker and Dinkey 3		2	Ф	11 70
Form Stripper and Car Pusher 3 \$ 41.62 Saw Man and Top Man 4 \$ 37.29 Tower Man and General Laborer on Surface 4 \$ 37.23 Watchman 5 \$ 17.09 Flagperson 6 \$ 26.53 ***Apprentice 6 * *** **Hazardous & Toxic Waste **TUNNEL - COMPRESSED AIR *0-15 LBS Foreman 1 \$ 51.43 Blaster (one in each heading) 2 \$ 46.99 Mucking Machine, Miner, Mining Machine, Backhoe, Welder, Rock Driller, Lock Tender in Tunnel, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher 2 \$ 46.30 Lock Tender on Surface 3 \$ 42.22 Mucker and Dinkey 3 \$ 3.3 \$ 43.27 Form Stripper and Car Pusher 3 \$ \$43.12 General Laborer on Surface 4 \$ 37.23 Flagperson 6 \$ 26.53 **Hazardous & Toxic Waste *Over 15-30 lbs - add an additional \$2.00/hour *Over 30 lbs - add an additional \$3.00/hour *Tender on Surface 4 \$ 13.20 Voer 15-30 lbs - add an additional \$3.00/hour *See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Health and Welfare (\$10.45 Health & \$0.35 HRA) \$ 10.80 Pension \$ 13.20 Vacation \$ - \$1.11* Working Dues - \$1.22* Apprenticeship and Training \$ 50.42 LECET \$ \$0.18 Industry Improvement Program** \$ 50.18 Industry Improvement Program** \$ 50.30 *Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction	,			
Saw Man and Top Man	, , , , , , , , , , , , , , , , , , ,			
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***Apprentice **Hazardous & Toxic Waste TUNNEL - COMPRESSED AIR *0-15 LBS Foreman 1 \$ 51.43 Blaster (one in each heading) Mucking Machine, Miner, Mining Machine, Backhoe, Welder, Rock Driller, Lock Tender in Tunnel, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Layer and Joint Man, Bracerman, Nozzleman Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman, Nozzleman Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman on Gunite, Timber Man, Concrete Brusher Layer and Joint Man, Bracerman, Nozzleman Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman, Nozzleman Operator, Caisson Worker, Pipe Layer and Joi				
**Hazardous & Toxic Waste **TUNNEL - COMPRESSED AIR *0-15 LBS Foreman		_	Ф	20.53
TUNNEL - COMPRESSED AIR *0-15 LBS Foreman 1		6		
Solution				
Blaster (one in each heading) Mucking Machine, Miner, Mining Machine, Backhoe, Welder, Rock Driller, Lock Tender in Tunnel, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Lock Tender on Surface Mucker and Dinkey Form Stripper and Car Pusher General Laborer on Surface 4 \$ 37.23 Flagperson 6 \$ 26.53 **Hazardous & Toxic Waste *Over 15-30 lbs - add an additional \$2.00/hour *Over 30 lbs - add an additional \$3.00/hour **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications ***See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Health and Welfare (\$10.45 Health & \$0.35 HRA) Pension \$13.20 Vacation Vacation \$0.42 LECET \$0.18 Industry Improvement Program** \$0.30 *Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction		1	•	54.40
Mucking Machine, Miner, Mining Machine, Backhoe, Welder, Rock Driller, Lock Tender in Tunnel, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher 2 \$ 46.30 Lock Tender on Surface 3 \$ 42.22 Mucker and Dinkey 3 \$ 43.27 Form Stripper and Car Pusher 3 \$ 43.12 General Laborer on Surface 4 \$ 37.23 Flagperson 6 \$ 26.53 **Hazardous & Toxic Waste **Over 15-30 lbs - add an additional \$2.00/hour **Over 30 lbs - add an additional \$3.00/hour **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications ****See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Health and Welfare (\$10.45 Health & \$0.35 HRA) \$10.80 Pension \$13.20 Vacation \$13.20 Vacation \$9.32 Vacation \$9.42 LECET \$0.18 Industry Improvement Program** \$0.18 Industry Improvement Program** \$0.18 Contract Administrative Fund (Non-WUCA members only)** *Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction			-	
Lock Tender in Tunnel, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher 2 \$ 46.30 Lock Tender on Surface 3 \$ 42.22 Mucker and Dinkey 3 \$ 43.27 Form Stripper and Car Pusher 3 \$ 43.12 General Laborer on Surface 4 \$ 37.23 Flagperson 6 \$ 26.53 **Hazardous & Toxic Waste *Over 15-30 lbs - add an additional \$2.00/hour *Over 30 lbs - add an additional \$3.00/hour **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications ***See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Health and Welfare (\$10.45 Health & \$0.35 HRA) Pension Vacation \$13.20 Vacation \$13.20 Vacation \$0.42 LECET \$0.18 Industry Improvement Program** \$0.30 *Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction		2	\$	46.99
Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher 2 46.30 Lock Tender on Surface 3 \$ 42.22 Mucker and Dinkey 3 \$ 43.27 Form Stripper and Car Pusher 3 \$ 43.12 General Laborer on Surface 4 \$ 37.23 Flagperson 6 \$ 26.53 **Hazardous & Toxic Waste **Over 15-30 lbs - add an additional \$2.00/hour **Over 30 lbs - add an additional \$3.00/hour **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications ***See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Health and Welfare (\$10.45 Health & \$0.35 HRA) Pension \$13.20 Vacation \$ \$13.20 Vacation \$ \$13.20 Vacation \$ \$13.22 LECET \$ \$0.18 Industry Improvement Program** \$ \$0.18 Industry Improvement Program** \$ \$0.30 *Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction				
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Mucker and Dinkey 3		_		
Separal Laborer on Surface 3 \$ 43.12				
General Laborer on Surface Flagperson **Hazardous & Toxic Waste *Over 15-30 lbs - add an additional \$2.00/hour *Over 30 lbs - add an additional \$3.00/hour **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications ***See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Health and Welfare (\$10.45 Health & \$0.35 HRA) Pension Vacation Vacation Vacation Vacation Flaggerson \$13.20 Vacation \$13.20 Vacation \$4. \$37.23 **Mate: **Apprentices (pages 27-28) **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications ***See article in contract regarding Apprentices (pages 27-28) **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications ***See article in contract regarding Apprentices (pages 27-28) **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications ***Toxic Waste - \$0.15 per hour above specified wage classifications ***Toxic Waste - \$0.15 per hour above specified wage classifications ***Toxic Waste - \$0.15 per hour above specified wage classifications ***Toxic Waste - \$0.15 per hour above specified wage classifications ***Toxic Waste - \$0.15 per hour above specified wage classifications ***Toxic Waste - \$0.15 per hour above specified wage classifications ***Toxic Waste - \$0.15 per hour above specified wage classifications ***Toxic Waste - \$0.15 per hour above specified wage classifications ***Toxic Waste - \$0.15 per hour above specified wage classifications ***Toxic Waste - \$0.15 per hour above specified wage classifications ***Toxic Waste - \$0.15 per hour above specified wage classifications ***Toxic Waste - \$0.15 per hour above specified wage classifications ***Toxic Waste - \$0.15 per hour above specified wage classifications ***Toxic Waste - \$0.15 per hour above specified wage classifications ***Toxic Waste - \$0.15 per hour above specified wage classifications **Toxic Waste - \$0.15 per hour above specified wage classifications **Toxic	<u> </u>			
Flagperson **Hazardous & Toxic Waste *Over 15-30 lbs - add an additional \$2.00/hour *Over 30 lbs - add an additional \$3.00/hour **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications ***See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Health and Welfare (\$10.45 Health & \$0.35 HRA) Pension Vacation Vacation Vacation Vary on the state of t		+		
Hazardous & Toxic Waste *Over 15-30 lbs - add an additional \$2.00/hour *Over 30 lbs - add an additional \$3.00/hour **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications *See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Health and Welfare (\$10.45 Health & \$0.35 HRA) Pension Vacation Vacation -\$1.11* Working Dues Apprenticeship and Training LECET \$0.42 LECET \$0.18 Industry Improvement Program** Contract Administrative Fund (Non-WUCA members only)** *Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction				
*Over 15-30 lbs - add an additional \$2.00/hour *Over 30 lbs - add an additional \$3.00/hour **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications ***See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Health and Welfare (\$10.45 Health & \$0.35 HRA) Pension Vacation Vacation Variety Apprenticeship and Training LECET Industry Improvement Program** Contract Administrative Fund (Non-WUCA members only)** *Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction		6	\$	26.53
*Over 30 lbs - add an additional \$3.00/hour **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications ***See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Health and Welfare (\$10.45 Health & \$0.35 HRA) Pension Vacation Vacation Varion Apprenticeship and Training LECET Industry Improvement Program** Contract Administrative Fund (Non-WUCA members only)** *Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction				
Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications *See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Health and Welfare (\$10.45 Health & \$0.35 HRA) Pension Vacation Vacation Vorking Dues Apprenticeship and Training LECET Industry Improvement Program** Contract Administrative Fund (Non-WUCA members only)** *Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction	· · · · · · · · · · · · · · · · · · ·			
***See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Health and Welfare (\$10.45 Health & \$0.35 HRA) Pension Vacation Vorking Dues Apprenticeship and Training LECET Industry Improvement Program** Contract Administrative Fund (Non-WUCA members only)** *Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction	·			
Hourly contributions are for all hours worked: Health and Welfare (\$10.45 Health & \$0.35 HRA) Pension Vacation Vorking Dues Apprenticeship and Training LECET Industry Improvement Program** Contract Administrative Fund (Non-WUCA members only)** *Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction				
Health and Welfare (\$10.45 Health & \$0.35 HRA) Pension Vacation Vorking Dues Apprenticeship and Training LECET Industry Improvement Program** Contract Administrative Fund (Non-WUCA members only)** *Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction				
Pension Vacation Vacation Vorking Dues Apprenticeship and Training LECET Industry Improvement Program** Contract Administrative Fund (Non-WUCA members only)** *Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction		Rate:		
Vacation Working Dues Apprenticeship and Training LECET Industry Improvement Program** Contract Administrative Fund (Non-WUCA members only)** *Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction	Health and Welfare (\$10.45 Health & \$0.35 HRA)			
Working Dues - \$1.22* Apprenticeship and Training \$0.42 LECET \$0.18 Industry Improvement Program** \$0.18 Contract Administrative Fund (Non-WUCA members only)** \$0.30 *Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction	Pension	\$13.20		
Apprenticeship and Training \$0.42 LECET \$0.18 Industry Improvement Program** \$0.18 Contract Administrative Fund (Non-WUCA members only)** \$0.30 *Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction	Vacation	- \$1.11*		
LECET Industry Improvement Program** Contract Administrative Fund (Non-WUCA members only)** *Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction	Working Dues	- \$1.22*		
Industry Improvement Program** Contract Administrative Fund (Non-WUCA members only)** *Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction	Apprenticeship and Training	\$0.42		
Contract Administrative Fund (Non-WUCA members only)** *Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction	LECET	\$0.18		
Contract Administrative Fund (Non-WUCA members only)** *Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction	Industry Improvement Program**			
*Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction				
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LOCAL 113 - KENOSHA AND RACINE COUNTIES SEWER, TUNNEL, WATER WAGE CLASSIFICATIONS EFFECTIVE JUNE 2, 2025

CLASSIFICATION	6/2/2025 BASE WAGE
Foreman	\$ 45.53
Pipelayer, Miner and Laser Operator	\$ 40.88
Bottom Man, Machine & Equipment Operator, Sheeting, Form Setting, Patch	
Finisher, Joint Sawer, Gunite Man, Manhole Builder, Welder-Torch Man, Blaster,	
Caulker, Bracer, Bull Float, Conduit Worker, Mucker and Car Pusher, Raker &	
Lute Man, Hydraulic Jacking of Shields, the work of Shield Drivers, Mining	
Machine, Lock Tenders, Mucking Machine Operator, Motor Men and Gauge	
Tenders, as well as the Operation of incidental Mechanical equipment and all	
Power Driven Tools, Back Hoe Operator	\$ 38.89
Tor Man Consult shows Well Deigt Installation Wire Mash and Deigfersonset	
Top Man, General Laborer, Well Point Installation, Wire Mesh and Reinforcement,	
Concrete Worker, Form Stripper, Strike-off Work, Cured in Place Pipe Technician/Laborer	\$ 34.17
Flag Person and Watchperson	\$ 27.49
*No person on crew to flag at this rate, only new hire just to flag	
**Note-Tunnel Work under Compressed Air add:	
All Classifications 0-15 lbs \$1.00/hour	
All Classifications 15-30 lbs \$2.00/hour	
All Classifications over 30 lbs \$3.00/hour	
Hourly contributions are for all hours worked:	Rate:
Health and Welfare (\$10.45 Health & \$0.35 HRA)	\$10.80
Pension	\$13.20
Vacation	- \$1.11*
Working Dues	- \$1.22*
Apprenticeship and Training	\$0.42
LECET	\$0.18
Industry Improvement Program**	\$0.18
Contract Administrative Fund (Non-WUCA members only)**	\$0.30
*Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax	deduction
**IIP & CA Fund are not part of the negotiated wage package, they are strictly a contractor con-	