APPENDIX A BUILDING WAGE RATES LOCAL 113 - KENOSHA AND RACINE COUNTIES EFFECTIVE JUNE 2, 2025

PLEASE NOTE CHANGE TO WORKING DUES RATE

| | INCREASE | BASE WAGE | HEALTH & WELFARE | PENSION* | WORKING DUES | VACATION | APPRENTICESHIP & TRAINING | LECET | I.A.P. | TOTAL PACKAGE |
|---------------------------|--------------|--------------|---------------------------|-------------------|-----------------|-----------|---------------------------|--------------|--------|-----------------|
| | | | | | | | | | | |
| General Laborer | \$2.03 | \$ 38.71 | 10.80 | \$13.20* | *\$-1.22 | *\$-1.11 | \$0.42 | \$0.18 | \$0.10 | \$63.41 |
| | | | \$10.45 Health | | | | | | | |
| | | | \$0.35 HRA | | | | | | | |
| Plaster Laborer, Building | | | | | | | | | | |
| Wrecker & Torchman, | | | | | | | | | | |
| Mason Tending | \$2.03 | \$ 38.92 | \$10.80 | \$13.20* | *\$-1.22 | *\$-1.11 | \$0.42 | \$0.18 | \$0.10 | \$63.62 |
| | * | | \$10.45 Health | , , | | | ¥- | | | * |
| | | | \$0.35 HRA | | | | | | | |
| | ¢0.07 | | # 40.00 | Ф42 20* | *# 4 00 | * 0 4 4 4 | CO 40 | CO 40 | ФО 4 O | ФС4. 7 О |
| Foreman: | \$2.07 | \$40.00 | \$10.80 \$10.45 Health | \$13.20* | *\$-1.22 | *\$-1.11 | \$0.42 | \$0.18 | \$0.10 | 0 \$64.70 |
| | | | \$0.35 HRA | | | | | | | |
| | CO 40 | | # 40.00 | * 4.0.00.1 | ** | | 42.10 | | | |
| General Foreman: | \$2.13 | \$ 41.91 | \$10.80 | \$13.20* | *\$-1.22 | *\$-1.11 | \$0.42 | \$0.18 | \$0.10 | \$66.61 |
| | | | \$10.45 Health | | | | | | | <u> </u> |
| | | | \$0.35 HRA | | | | | | | |

*Minus sign on vacation/working dues indicates amount to be deducted from base wage after tax deduction

*Pension Fund contributions are made on hours PAID not hours worked

* Working Dues and Vacation to be calculated on hours PAID (time and a half, double time)

| 20001 110 | | of Kenosha or Racine | | | | | | |
|---------------------------------------------|--|----------------------|--------------------|-------------|-------------------------------------------|------|--|--|
| Pension | | | Check pay | able to: | Building Trades United Pension Trust Fund | | | |
| | | | Mail to: | | PO Box 52 | 20 | | |
| | | | | | Elm Grove, WI 53122-0520 | | | |
| | | | Phone: | | (262) 784- | 7880 | | |
| Health, Wel-HRA, Apprenticeship & Training, | | | One check | payable to: | WI Laborers' Fringe Benefit Funds | | | |
| LECET & Vacation/Working Dues | | | Mail to: | | Lockbox 978844 | | | |
| | | | | | PO Box 8844 | | | |
| | | | | | Carol Stream, IL 60197-8844 | | | |
| | | | Phone: | | (800) 397- | 3373 | | |
| I.A.P. | | | Check Pay able to: | | TCCA Industry Advancement Foundation | | | |
| | | | Mail to: | | 10411 Corporate Drive, #104 | | | |
| | | | | | Pleasant Prairie, WI 53158- | | | |
| | | | Phone: | | (262) 657-7716 | | | |
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