

**WISCONSIN LABORERS' LANDSCAPE WAGE RATES  
EFFECTIVE JUNE 1, 2025**

<b>GENERAL LABORER CLASSIFICATION</b>							
	<b>TOTAL PACKAGE INCREASE</b>	<b>BASE WAGE</b>	<b>HEALTH</b>	<b>PENSION</b>	<b>WORKING DUES</b>	<b>VACATION</b>	<b>TOTAL PACKAGE</b>
<b>AREA I</b>							
Milwaukee, Ozaukee, Washington & Waukesha Counties	\$1.43	\$22.37	\$10.80	\$12.35	\$0.00	\$0.66	\$46.18
			\$10.45 health \$0.35 HRA				
<b>AREA II</b>							
Kenosha & Racine Counties	\$1.43	\$22.38	\$10.80	\$11.20	\$0.00		\$44.38
			\$10.45 health \$0.35 HRA				
<b>AREA III</b>							
Balance of State	\$1.43	\$21.52	\$10.80	\$8.14	\$0.00		\$40.46
			\$10.45 health \$0.35 HRA				
<b>FRINGES FOLLOW THE MEMBER</b>							
CBA Expiration: 5/31/2026							