

**WISCONSIN LABORERS' SEWER AND WATER WAGE RATES
EFFECTIVE JUNE 3, 2024**

| GENERAL LABORER CLASSIFICATION | | | | | | | | | | |
|--|---------------------------------------|----------------------|-----------------------------|----------------|---------------------|--|--------------|--------------------------|-------------------------|---------------|
| | TOTAL PACKAGE INCREASE | BASE WAGE | HEALTH | PENSION | WORKING DUES | APPRENTICESHIP & TRAINING | LECET | TOTAL PACKAGE | DRUG PROGRAM | I.A.P. |
| AREA 3 | \$2.00 | \$37.73 | \$10.30 | \$8.75 | *-\$1.22 | \$0.40 | \$0.15 | \$57.33 | **\$0.01 | **\$0.12 |
| DANE & DOUGLAS COUNTIES | | | \$9.95 Health \$0.35 HRA | | | | | | | |
| AREA 4 | \$2.00 | \$37.38 | \$10.30 | \$8.75 | *-\$1.22 | \$0.40 | \$0.15 | \$56.98 | **\$0.01 | **\$0.12 |
| BAYFIELD, BURNETT, IRON, SAWYER & WASHBURN COUNTIES | | | \$9.95 Health \$0.35 HRA | | | | | | | |
| AREA 5 | \$2.00 | \$37.48 | \$10.30 | \$8.75 | *-\$1.22 | \$0.40 | \$0.15 | \$57.08 | **\$0.01 | **\$0.12 |
| BALANCE OF STATE | | | \$9.95 Health \$0.35 HRA | | | | | | | |
| Foreman rate \$4.00 over General Laborer rate | | | | | | | | | | |
| *Minus sign on vacation indicates amount to be deducted from base rate after tax deduction. | | | | | | | | | | |
| **I.A.P. (Industry Advancement Program) & Drug Program are not part of the negotiated wage package, they are strictly contractor contributions | | | | | | | | | | |
| 6/2/2025: \$1.90 Total Package Increase | | | | | | | | | | |
| CBA expiration: 5/31/2026 | | | | | | | | | | |

**WISCONSIN LABORERS' SEWER & WATER RATES
AREA 3 - DANE AND DOUGLAS COUNTIES**

| <u>Classification</u> | <u>6/3/2024 Wage</u> |
|--|--------------------------|
| Foreman | \$ 41.73 |
| Miner and Laser Operator | \$ 38.28 |
| Pipelayer | \$ 38.68 |
| Machine and Equipment Operator, Sheeting Formsetting, Patch Finisher, Jointsawer, Gunnite Man, Manhole Builder, Welder, Torchman, Blaster, Caulker Bracer, Bull Float, Conduit Worker, Mucker and Car Pusher, Raker and Luteman, Hydraulic jacking of shield, the work of shield drivers, Mining Machine, Lock Tenders, Mucking Machine Operators, Motor Men and Gauge Tenders, as well as the operation of incidental mechanical equipment and all power driven tools | \$ 37.93 |
| Bottomman | \$ 38.03 |
| General Laborers , Wellpoint installation, Wire mesh and reinforcement, Concrete Worker, Form Stripper & Strike-off Worker | \$ 37.73 |
| Flagperson, Watchperson | \$ 35.53 |

For all tunnel work under compressed air 0-15 lbs - add one dollar (\$1.00) to each classification
 For all tunnel work under compressed air 15-30 lbs - add two dollars (\$2.00) to each classification
 For all tunnel work over 30 lbs - add three dollars (\$3.00) to each classification

| <u>Hourly contributions are for all hours worked:</u> | <u>Rate</u> |
|---|-------------|
| Health and HRA | \$ 10.30 |
| Pension | \$ 8.75 |
| Working Dues (deducted from base wage after taxes) | (\$1.22) |
| Apprenticeship & Training | \$ 0.40 |
| LECET | \$ 0.15 |
| Drug Program | \$ 0.01 |
| I.A.P. | \$ 0.12 |

**WISCONSIN LABORERS' SEWER & WATER RATES
AREA 4 - BAYFIELD, BURNETT, IRON, SAWYER & WASHBURN COUNTIES**

| <u>Classification</u> | <u>6/3/2024 Wage</u> |
|--|--------------------------|
| Foreman | \$ 41.38 |
| Miner and Laser Operator | \$ 37.93 |
| Pipelayer | \$ 38.33 |
| Machine and Equipment Operator, Sheeting Formsetting, Patch Finisher, Jointsawer, Gunnite Man, Manhole Builder, Welder, Torchman, Blaster, Caulker Bracer, Bull Float, Conduit Worker, Mucker and Car Pusher, Raker and Luteman, Hydraulic jacking of shield, the work of shield drivers, Mining Machine, Lock Tenders, Mucking Machine Operators, Motor Men and Gauge Tenders, as well as the operation of incidental mechanical equipment and all power driven tools | \$ 37.58 |
| Bottomman | \$ 37.68 |
| General Laborers , Wellpoint installation, Wire mesh and reinforcement, Concrete Worker, Form Stripper & Strike-off Worker | \$ 37.38 |
| Flagperson, Watchperson | \$ 35.32 |

For all tunnel work under compressed air 0-15 lbs - add one dollar (\$1.00) to each classification
 For all tunnel work under compressed air 15-30 lbs - add two dollars (\$2.00) to each classification
 For all tunnel work over 30 lbs - add three dollars (\$3.00) to each classification

| <u>Hourly contributions are for all hours worked:</u> | <u>Rate</u> |
|---|-------------|
| Health and HRA | \$ 10.30 |
| Pension | \$ 8.75 |
| Working Dues (deducted from base wage after taxes) | (\$1.22) |
| Apprenticeship & Training | \$ 0.40 |
| LECET | \$ 0.15 |
| Drug Program | \$ 0.01 |
| I.A.P. | \$ 0.12 |

**WISCONSIN LABORERS' SEWER & WATER RATES
AREA 5 - BALANCE OF STATE**

| <u>Classification</u> | <u>6/3/2024 Wage</u> |
|--|--------------------------|
| Foreman | \$ 41.48 |
| Miner and Laser Operator | \$ 38.03 |
| Pipelayer | \$ 38.43 |
| Machine and Equipment Operator, Sheeting Formsetting, Patch Finisher, Jointsawer, Gunnite Man, Manhole Builder, Welder, Torchman, Blaster, Caulker Bracer, Bull Float, Conduit Worker, Mucker and Car Pusher, Raker and Luteman, Hydraulic jacking of shield, the work of shield drivers, Mining Machine, Lock Tenders, Mucking Machine Operators, Motor Men and Gauge Tenders, as well as the operation of incidental mechanical equipment and all power driven tools | \$ 37.68 |
| Bottomman | \$ 37.78 |
| General Laborers , Wellpoint installation, Wire mesh and reinforcement, Concrete Worker, Form Stripper & Strike-off Worker | \$ 37.48 |
| Flagperson, Watchperson | \$ 35.63 |

For all tunnel work under compressed air 0-15 lbs - add one dollar (\$1.00) to each classification
 For all tunnel work under compressed air 15-30 lbs - add two dollars (\$2.00) to each classification
 For all tunnel work over 30 lbs - add three dollars (\$3.00) to each classification

| <u>Hourly contributions are for all hours worked:</u> | <u>Rate</u> |
|---|-------------|
| Health and HRA | \$ 10.30 |
| Pension | \$ 8.75 |
| Working Dues (deducted from base wage after taxes) | (\$1.22) |
| Apprenticeship & Training | \$ 0.40 |
| LECET | \$ 0.15 |
| Drug Program | \$ 0.01 |
| I.A.P. | \$ 0.12 |