



LIUNA!

WISCONSIN LABORERS' DISTRICT COUNCIL

Feel the Power

REMITTING CONTRIBUTIONS FOR OUT-OF-STATE CONTRACTORS

This handout is intended to educate out-of-state contractors that are signed to a collective bargaining agreement with the Wisconsin Laborers' District Council and its affiliated local unions on proper remittance practices when working in Wisconsin.

It is our union's hope that after reviewing this handout, contractors will be better informed about the contribution requirements of our collective bargaining agreements.

All agreements to which the Wisconsin Laborers' District Council and its affiliated unions are party to, with exception of certain national agreements, require signatory contractors to remit fringe benefit contributions to the Wisconsin Laborers' Fringe Benefit Funds for all work that is performed in Wisconsin.

Further, these agreements establish contribution rates that must be paid to the Wisconsin Laborers' Fringe Benefit Funds.

When out-of-state contractors that work in Wisconsin remit contributions for those work hours to their workers' local home funds, they engage in a practice called homefunding.

Contractors homefund to ensure continuity of health and pension benefits for their workers. This is an interest that the Wisconsin Laborers' District Council is sympathetic to; however, homefunding without proper authorization from the Wisconsin Laborers' District Council and its affiliated local unions is a breach of the collective bargaining agreement to which the contractor is signed.

This breach gives rights to the Wisconsin Laborers' District Council, its affiliated local unions, and our Funds to file a lawsuit in federal court to enforce its contract and collect the contributions owed per the applicable agreement.

If the Wisconsin Laborers' District Council or the Wisconsin Laborers' Fringe Benefit Funds were to prevail in an action of this type, the contractor could be forced to pay contributions to the Wisconsin Laborers' Funds for Wisconsin hours even if the contractor previously paid contributions for the same hours to its workers' home funds.

If an out-of-state contractor has concerns about their workers' health and pension benefits, instead of homefunding, the contractor should contact the Wisconsin local union in which they are working or the Wisconsin Laborers' District Council to discuss potential options that comply with its Wisconsin Laborers collective bargaining agreement, while ensuring that there is no disruption of their workers' health and pension benefits.