

**APPENDIX A BUILDING WAGE RATES
LOCAL 113 - KENOSHA AND RACINE COUNTIES
EFFECTIVE JUNE 5, 2023**

	INCREASE	BASE WAGE	HEALTH & WELFARE	PENSION*	WORKING DUES	VACATION	APPRENTICESHIP & TRAINING	LECET	I.A.P.	TOTAL PACKAGE
General Laborer	\$2.27	\$ 36.07	9.70	\$12.70*	*\$-1.47	*\$-1.11	\$0.35	\$0.10	\$0.10	\$59.02
			\$9.35 Health							
			\$0.35 HRA							
Plaster Laborer, Building Wrecker & Torchman, Mason Tending	\$2.28	\$ 36.27	\$9.70	\$12.70*	*\$-1.47	*\$-1.11	\$0.35	\$0.10	\$0.10	\$59.22
			\$9.35 Health							
			\$0.35 HRA							
Foreman:	\$2.32	\$ 37.27	\$9.70	\$12.70*	*\$-1.47	*\$-1.11	\$0.35	\$0.10	\$0.10	\$60.22
			\$9.35 Health							
			\$0.35 HRA							
General Foreman:	\$2.38	\$ 39.05	\$9.70	\$12.70*	*\$-1.47	*\$-1.11	\$0.35	\$0.10	\$0.10	\$62.00
			\$9.35 Health							
			\$0.35 HRA							
*Minus sign on vacation/working dues indicates amount to be deducted from base wage after tax deduction										
*Pension Fund contributions are made on hours PAID not hours worked										
* Working Dues and Vacation to be calculated on hours PAID (time and a half, double time)										

Local 113 Counties of Kenosha or Racine:	
Pension	Check payable to: Building Trades United Pension Trust Fund Mail to: PO Box 520 Elm Grove, WI 53122-0520 Phone: (262) 784-7880
Health, Wel-HRA, Apprenticeship & Training, LECET & Vacation/Working Dues	One check payable to: WI Laborers' Fringe Benefit Funds Mail to: Lockbox 978844 PO Box 8844 Carol Stream, IL 60197-8844 Phone: (800) 397-3373
I.A.P.	Check Payable to: TCCA Industry Advancement Foundation Mail to: 10411 Corporate Drive, #104 Pleasant Prairie, WI 53158-1619 Phone: (262) 657-7716