

**WISCONSIN LABORERS' LANDSCAPE WAGE RATES
EFFECTIVE JUNE 1, 2023**

GENERAL LABORER CLASSIFICATION							
	TOTAL PACKAGE INCREASE	BASE WAGE	HEALTH	PENSION	WORKING DUES	VACATION	TOTAL PACKAGE
AREA I							
Milwaukee, Ozaukee, Washington & Waukesha Counties	\$2.18	\$21.07	\$9.70	\$11.85	\$0.00	\$0.66	\$43.28
			\$9.35 health				
			\$0.35 HRA				
AREA II							
Kenosha & Racine Counties	\$2.18	\$21.08	\$9.70	\$10.70	\$0.00		\$41.48
			\$9.35 health				
			\$0.35 HRA				
AREA III							
Balance of State	\$2.18	\$19.72	\$9.70	\$8.14	\$0.00		\$37.56
			9.35 health				
			\$0.35 HRA				
FRINGES FOLLOW THE MEMBER							