	TOTAL PACKAGE INCREASE	BASE WAGE	HEALTH	PENSION	VACATION/ WORKING DUES	APPRENTICESHIP & TRAINING	LECET	TOTAL PACKAGE	IAP/CA***	DRUG PROGRAM
Local 140										
Counties of:	\$1.50	\$32.20	\$9.45	\$8.90	\$*-2.18	\$0.33	\$0.07	\$50.95	**\$0.11	**\$0.01
Buffalo, Crawford, Grant, Jackson,			\$9.10 Health		\$1.00 vacation					
Juneau, La Crosse, Monroe,			\$0.35 HRA		\$1.18 Working Dues					
Richland, Trempealeau & Vernon										
					Please remit v	acation funds to:				
						Verve Credit Union,	PO Box	39, La Cross	se, WI 546	602
* Minus sign on vacation/working due	es indicates a	amount to	be deducte	ed from bas	se rate after ta	x deduction.				
**Drug Program and IAP/CA are stric	ctly contracto	or contribu	itions and a	re not part	of the negotiate	ed wage. They are no	ot to be d	educted from	m the total	package.
***In consideration of the payment of v										
In lieu of contributing to the IAP/CA Fu	nd, the \$0.11/	hour may	be added to	Apprentice	ship and Trainin	ng Fund, for a total con	tribution o	of \$0.44/hour	•	
Laborer Foreman	Premium \$1	00 over	General Lal	oorers' Sca	le					
Certified Welder	Premium \$1	.00 over	General Lal	oorers' Sca	le					
Local 140 Area ONLY - Pipelayer	Premium \$1	.00 over	General Lal	oorers' Sca	le					
Pipelayer Forman	Premium \$1	.00 over	Pipelayer							
Mason Tender	Premium \$			orers' Sca	le					
	1									

	TOTAL PACKAGE INCREASE	BASE WAGE	HEALTH	PENSION	VACATION/ WORKING DUES	APPRENTICESHIP & TRAINING	LECET	TOTAL PACKAGE	IAP/CA***	DRUG PROGRAM
Local 268										
Counties of:	\$1.50	\$32.20	\$9.45	\$8.90	*-\$1.18	\$0.33	\$0.07	\$50.95	**\$0.11	**\$0.01
Barron, Chippewa, Dunn,			\$9.10 Health							
Eau Claire, Pepin, Pierce,			\$0.35 HRA							
Polk, Rusk, St. Croix,										
western 1/3 of Taylor and										
western 1/3 of Clark										
Counties of:	\$1.50	\$31.45	\$9.45	\$8.90	*-\$1.18	\$0.33	\$0.07	\$50.20	**\$0.11	**\$0.01
Langlade, Lincoln, Marathon,	<b>Q</b> 1100	<del>Q</del> OTTO	\$9.10 Health	<b>\$0.00</b>	<i>Q</i> IIIO	<i><b>Q</b></i> 0.00	<b>\$0.01</b>	<b>\$00120</b>	<b>Q</b> OTT	<b>Q</b> 0101
Oneida, Price, Vilas, Wood,			\$0.35 HRA							
eastern 2/3 of Taylor and			\$0.00 max							
eastern 2/3 of Clark										
Counties of:	\$1.50	\$30.60	\$9.45	\$8.90	*-\$1.18	\$0.33	\$0.07	\$49.35	**\$0.11	**\$0.01
Burnett, Iron, Sawyer and			\$9.10 Health							
Washburn			\$0.35 HRA							
* Minus sign on vacation/worki										
**Drug Program and IAP/CA a										скаде.
***In consideration of the payme									11/hour.	
In lieu of contributing to the IAP/	CA Fund, the \$0	0.11/hour ma	y be added t	o Apprentice	eship and Trainii	ng Fund, for a total contr	ibution of	\$0.44/hour.	1	
Foreman					n, Burnett, Was	hburn & Sawyer Forer	nan \$1.5	0 over Gener	al Laborers'	Scale
Certified Welder	Premium \$1.00 over General Laborers' Scale									
Mason Tender	Premium \$ .2	25 over Gene	eral Laborer	s' Scale/Iro	n, Burnett, Was	shburn & Sawyer Maso	n Tende	r \$.70 over G	eneral Labo	rers' Scale
1										

	TOTAL PACKAGE INCREASE	BASE WAGE	HEALTH	PENSION	VACATION/ WORKING DUES	APPRENTICESHIP & TRAINING	LECET	TOTAL PACKAGE	IAP/CA***	DRUG PROGRAM
Local 330										
Counties of:	\$1.50	\$31.45	\$9.45	\$8.90	*\$-1.18	\$0.33	\$0.07	\$50.20	**\$0.11	**\$0.01
Brown, Calumet, Door, Dodge,			\$9.10 Health							
Fond du Lac, Forest, Green Lake			\$0.35 HRA							
Kewaunee, Manitowoc, Marquette,										
Marinette, Menominee, Oconto,										
Outagamie, Portage, Shawano,										
Sheboygan, Waupaca, Waushara,										
and Winnebago										
* Minus sign on vacation/working du	les indicates	amount to	be deducte	d from base	rate after tax dec	duction.				
**Drug Program and IAP/CA are str	ictly contracto	or contribu	tions and ar	e not part of	the negotiated wa	age. They are not to	be dedu	icted from th	ne total pac	kage.
***In consideration of the payment of v										
In lieu of contributing to the IAP/CA Fu										
Laborer Foreman	Premium \$1	.00 over G	eneral Labo	orers' Scale	1		1	1	• •	
Certified Welder:	Premium \$1									
Mason Tender										
		-								
	1									

	TOTAL PACKAGE	BASE			VACATION/ WORKING	APPRENTICESHIP &		TOTAL		DRUG
	INCREASE	WAGE	HEALTH	PENSION	DUES	TRAINING	LECET	PACKAGE	IAP/ CA***	PROGRAM
Local 464										
Counties of:	\$1.50	\$32.20	\$9.45	\$8.90	*\$-1.18	\$0.33	\$0.07	\$50.95	**\$0.11	**\$0.01
Columbia, Dane, Green,			\$9.10 Health							
lowa, Jefferson, Lafayette,			\$0.35 HRA							
Rock, Sauk and Walworth										
County of: Adams	\$1.50	\$31.45	\$9.45	\$8.90	*\$-1.18	\$0.33	\$0.07	\$50.20	**\$0.11	**\$0.01
			\$9.10 Health							
			\$0.35 HRA							
* Minus sign on vacation/worki										
**Drug Program and IAP/CA ar										
***In consideration of the paym										hour.
In lieu of contributing to the IAF	P/CA Fund, th	e \$0.11/hou	r may be ad	ded to Apprer	ticeship and Tr	aining Fund, for a t	otal contr	ibution of \$0.4	4/hour.	
Foreman				orers' Scale						
Certified Welder	Premium \$1	1.00 over G	eneral Lab	orers' Scale						
Mason Tender	Premium \$	.25 over G	eneral Lab	orers' Scale						