

**APPENDIX A  
BUILDING WAGE RATES  
LOCAL 113 - KENOSHA AND RACINE COUNTIES  
EFFECTIVE JUNE 3, 2019**

	<b>INCREASE</b>	<b>BASE WAGE</b>	<b>HEALTH &amp; WELFARE</b>	<b>PENSION*</b>	<b>WORKING DUES</b>	<b>VACATION</b>	<b>APPRENTICESHIP &amp; TRAINING</b>	<b>LECET</b>	<b>I.A.P.</b>	<b>TOTAL PACKAGE</b>
General Laborer	\$1.27	\$ 31.26	\$8.55	\$11.95*	*\$-1.43	*\$-1.11	\$0.31	\$0.07	\$0.10	\$52.24
			\$8.30 Health							
			\$0.25 HRA							
Plaster Laborer, Building Wrecker & Torchman, Welder										
Mason Tending	\$1.28	\$ 31.43	\$8.55	\$11.95*	*\$-1.43	*\$-1.11	\$0.31	\$0.07	\$0.10	\$52.41
			\$8.30 Health							
			\$0.25 HRA							
Foreman:	\$1.30	\$ 32.32	\$8.55	\$11.95*	*\$-1.43	*\$-1.11	\$0.31	\$0.07	\$0.10	\$53.30
			\$8.30 Health							
			\$0.25 HRA							
General Foreman:	\$1.34	\$ 33.90	\$8.55	\$11.95*	*\$-1.43	*\$-1.11	\$0.31	\$0.07	\$0.10	\$54.88
			\$8.30 Health							
			\$0.25 HRA							

\*Minus sign on vacation/working dues indicates amount to be deducted from base wage **after tax deduction**

\*Pension Fund contributions are made on hours PAID not hours worked