

**DISTRIBUTION AGREEMENT (DCA) WAGE RATES
EFFECTIVE JUNE 1, 2019**

GENERAL LABORER CLASSIFICATION										
	INCREASE	BASE WAGE	HEALTH	PENSION	WORKING DUES	VACATION	APPRENTICESHIP & TRAINING	TOTAL PACKAGE	**LMCT-DCA	***LEBPCT
ZONE 1	\$1.40	\$23.79	\$8.55	\$11.95	*-\$1.13	*-\$0.66	\$0.31	\$44.60	\$0.07	\$0.06
Milwaukee, Ozaukee, Washington & Waukesha Counties			\$8.30 health \$0.25 HRA							
ZONE 2	\$1.37	\$23.54	\$8.55	\$11.08	*-\$1.13	*-\$0.66	\$0.31	\$43.48	\$0.07	\$0.06
Kenosha & Racine Counties			\$8.30 health \$0.25 HRA							
ZONE 3	\$1.33	\$24.69	\$8.55	\$8.60	*-\$1.13	\$ -	\$0.31	\$42.15	\$0.07	\$0.06
Dane County			\$8.30 health \$0.25 HRA							
ZONE 4	\$1.29	\$23.38	\$8.55	\$8.60	*-\$1.13	\$ -	\$0.31	\$40.84	\$0.07	\$0.06
Balance of State			\$8.30 health \$0.25 HRA							
Foreman & Leadman: \$1.50 over General Laborer Classification										
Flag Person Rate: 80% of base rate + 100% fringe benefits										
*Minus sign on Vacation/Working Dues indicates amount to be deducted from base rate after tax deduction										
**Labor-Management Cooperation Trust (strictly a contractor contribution, not part of the total package)										
***Laborers-Employers Benefit Plan Collection Trust (strictly a contractor contribution, not part of the total package)										
							Overnight Delivery Address			
Remit All Funds to:							Attn: Lockbox Department #94491			
Laborers-Employers Benefit Plan Collection Trust							Amalgamated Bank of Chicago			
P.O. Box 94491							One West Monroe Street			
Chicago, IL 60690-4491							4th Floor			
							Chicago, IL 60603			