

**WISCONSIN LABORERS' HEAVY AND HIGHWAY WAGE RATES
EFFECTIVE JUNE 4, 2018**

GENERAL LABORER CLASSIFICATION											
	INCREASE	BASE WAGE	HEALTH	PENSION	WORKING DUES	VACATION	APPRENTICESHIP & TRAINING	LECET	T.E.F.**	C.A.F***	TOTAL PACKAGE
AREA 1											
Milwaukee County	\$1.50	\$27.88	\$8.40	\$11.95	\$1.18	\$1.11	\$0.30	\$0.07	\$0.08	\$0.02	\$50.89
Waukesha County			\$8.15 Health \$0.25 HRA								
AREA 2											
Kenosha County	\$1.50	\$26.94	\$8.40	\$11.95	\$1.18	\$1.11	\$0.30	\$0.07	\$0.08	\$0.02	\$49.95
Racine County			\$8.15 Health \$0.25 HRA								
AREA 3											
Dane County	\$1.50	\$32.08	\$8.40	\$8.50	*\$ -1.18	-	\$0.30	\$0.07	\$0.08	\$0.02	\$49.35
			\$8.15 Health \$0.25 HRA								
AREA 4											
Washington County	\$1.50	\$27.13	\$8.40	\$11.95	\$1.18	\$1.11	\$0.30	\$0.07	\$0.08	\$0.02	\$50.14
Ozaukee County			\$8.15 Health \$0.25 HRA								
AREA 5											
Ashland County	\$1.50	\$31.80	\$8.40	\$8.50	*\$ -1.18	*\$ -1.75	\$0.30	\$0.07	\$0.08	\$0.02	\$49.07
Bayfield County			\$8.15 Health								
Douglas County			\$0.25 HRA								
Balance of State	\$1.50	\$31.80	\$8.40	\$8.50	*\$ -1.18	\$ -	\$0.30	\$0.07	\$0.08	\$0.02	\$49.07
			\$8.15 Health \$0.25 HRA								
*On check amount will change after vacation and or working dues deduction.											
Foreman Premium: \$1.00											
Illuminated Work Premium: \$1.25											
			Transportation Education Fund (not included in total package)				*Contract Administration Fund (not included in total package)				
			Check payable to:		Transportation Education Fund		Check payable to:		Heavy & Highway Contract Administration Fund		
			Mail to:		PO Box 1349		Mail to:		PO Box 2011		
					Madison, WI 53701				Madison, WI 53701		
			Phone:		608-256-6891						

AREA 1
MILWAUKEE & WAUKESHA COUNTIES

HEAVY & HIGHWAY LABORERS

<u>Classification:</u>	<u>6/4/2018 Wage</u>
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 27.88
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 28.03
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 28.23
Line and Grade Specialist	\$ 28.38
Blaster and Powderman	\$ 28.53
Topman (Sewer and Water)	\$ 29.89
Bottomman (Sewer and Water)	\$ 30.34
Pipelayer (Sewer and Water)	\$ 31.11
Flagperson & Traffic Control Person	\$ 24.37
Foreman Premium: \$1.00	
Illuminated Work Premium: \$1.25	

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

Health and HRA	\$ 8.40
Vacation	\$ 1.11
Working Dues	\$ 1.18
Pension	\$ 11.95
Apprenticeship and Training	\$ 0.30
LECET	\$ 0.07
Contract Administration Fund (not included in total package)	\$ 0.02
Transportation Education Fund (not included in total package)	\$ 0.08

AREA 2
KENOSHA & RACINE COUNTIES
HEAVY & HIGHWAY LABORERS

<u>Classification:</u>	<u>6/4/2018 Wage</u>
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 26.94
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 27.09
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 27.29
Line and Grade Specialist	\$ 27.26
Blaster and Powderman	\$ 27.59
Topman (Sewer and Water)	\$ 27.04
Bottomman (Sewer and Water)	\$ 27.20
Pipelayer (Sewer and Water)	\$ 27.69
Flagperson & Traffic Control Person	\$ 24.08

Foreman Premium: \$1.00

Illuminated Work Premium: \$1.25

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

Health and HRA	\$ 8.40
Vacation	\$ 1.11
Working Dues	\$ 1.18
Pension	\$ 11.95
Apprenticeship and Training	\$ 0.30
LECET	\$ 0.07
Contract Administration Fund (not included in total package)	\$ 0.02
Transportation Education Fund (not included in total package)	\$ 0.08

AREA 3
DANE COUNTY

HEAVY & HIGHWAY LABORERS

<u>Classification:</u>	<u>6/4/2018 Wage</u>
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 32.08
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 32.18
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 32.23
Line and Grade Specialist	\$ 32.43
Blaster and Powderman	\$ 32.28
Topman (Sewer and Water)	\$ 32.18
Bottomman (Sewer and Water)	\$ 32.33
Pipelayer (Sewer and Water)	\$ 32.53
Flagperson & Traffic Control Person	\$ 28.43

Foreman Premium: \$1.00

Illuminated Work Premium: \$1.25

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

Health and HRA	\$ 8.40
Working Dues	\$ -1.18*
Pension	\$ 8.50
Apprenticeship and Training	\$ 0.30
LECET	\$ 0.07
Contract Administration Fund (not included in total package)	\$ 0.02
Transportation Education Fund (not included in total package)	\$ 0.08

*Minus sign on Working Dues contribution indicates taxable item to be deducted from base rates after taxes

AREA 4
OZAUKEE & WASHINGTON COUNTIES

HEAVY & HIGHWAY LABORERS

6/4/2018
Wage

Classification:

General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler \$ 27.13

Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer \$ 27.23

Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man \$ 27.28

Line and Grade Specialist \$ 27.48

Blaster and Powderman \$ 27.33

Topman (Sewer and Water) \$ 29.91

Bottomman (Sewer and Water) \$ 30.34

Pipelayer (Sewer and Water) \$ 31.11

Flagperson & Traffic Control Person \$ 24.22

Foreman Premium: \$1.00

Illuminated Work Premium: \$1.25

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

Health and HRA	\$ 8.40
Vacation	\$ 1.11
Working Dues	\$ 1.18
Pension	\$ 11.95
Apprenticeship and Training	\$ 0.30
LECET	\$ 0.07
Contract Administration Fund (not included in total package)	\$ 0.02
Transportation Education Fund (not included in total package)	\$ 0.08

AREA 5
ASHLAND, BAYFIELD & DOUGLAS COUNTIES
BALANCE OF STATE
HEAVY & HIGHWAY LABORERS

6/4/2018
Wage

Classification:

General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 31.80
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 31.90
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 31.95
Line and Grade Specialist	\$ 32.15
Blaster and Powderman	\$ 32.00
Topman (Sewer and Water)	\$ 31.90
Bottomman (Sewer and Water)	\$ 32.05
Pipelayer (Sewer and Water)	\$ 32.25
Flagperson & Traffic Control Person	\$ 28.43

Foreman Premium: \$1.00

Illuminated Work Premium: \$1.25

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

Ashland, Bayfield & Douglas Counties:

Health and HRA	\$ 8.40
Vacation/Working Dues	\$ -2.93*
Pension	\$ 8.50
Apprenticeship and Training	\$ 0.30
LECET	\$ 0.07
Contract Administration Fund (not included in total package)	\$ 0.02
Transportation Education Fund (not included in total package)	\$ 0.08

Balance of State:

Health and HRA	\$ 8.40
Working Dues	\$ -1.18*
Pension	\$ 8.50
Apprenticeship and Training	\$ 0.30
LECET	\$ 0.07
Contract Administration Fund (not included in total package)	\$ 0.02
Transportation Education Fund (not included in total package)	\$ 0.08

*Minus sign on Working Dues contribution indicates taxable item to be deducted from base rates after taxes