

**DISTRIBUTION AGREEMENT (DCA) WAGE RATES  
EFFECTIVE JUNE 1, 2017**

GENERAL LABORER CLASSIFICATION										
	INCREASE	BASE WAGE	HEALTH	PENSION	WORKING DUES	VACATION	APPRENTICESHIP & TRAINING	TOTAL PACKAGE	**LMCT-DCA	***LEBPCT
<b>ZONE 1</b>	\$1.32	\$21.61	\$8.25	\$11.70	*-\$1.13	*-\$0.66	\$0.28	\$41.84	\$0.07	\$0.06
Milwaukee, Ozaukee, Washington & Waukesha Counties			\$8.00 health \$0.25 HRA							
<b>ZONE 2</b>	\$1.28	\$21.42	\$8.25	\$10.83	*-\$1.13	*-\$0.66	\$0.28	\$40.78	\$0.07	\$0.06
Kenosha & Racine Counties			\$8.00 health \$0.25 HRA							
<b>ZONE 3</b>	\$1.24	\$23.00	\$8.25	\$8.00	*-\$1.13	\$ -	\$0.28	\$39.53	\$0.07	\$0.06
Dane County			\$8.00 health \$0.25 HRA							
<b>ZONE 4</b>	\$1.21	\$21.77	\$8.25	\$8.00	*-\$1.13	\$ -	\$0.28	\$38.30	\$0.07	\$0.06
Balance of State			\$8.00 health \$0.25 HRA							
<b>Foreman &amp; Leadman: \$1.50 over General Laborer Classification</b>										
<b>Flag Person Rate: 80% of base rate + 100% fringe benefits</b>										
*Minus sign on Vacation/Working Dues indicates amount to be deducted from base rate after tax deduction										
**Labor-Management Cooperation Trust (strictly a contractor contribution, not part of the total package)										
***Laborers-Employers Benefit Plan Collection Trust (strictly a contractor contribution, not part of the total package)										
							<b>***Overnight Delivery Address***</b>			
<b>Remit All Funds to:</b>							Attn: Lockbox Department #94491			
Laborers-Employers Benefit Plan Collection Trust							Amalgamated Bank of Chicago			
P.O. Box 94491							One West Monroe Street			
Chicago, IL 60690-4491							4th Floor			
							Chicago, IL 60603			