

**WISCONSIN LABORERS' HEAVY AND HIGHWAY WAGE RATES
EFFECTIVE JUNE 1, 2016**

| GENERAL LABORER CLASSIFICATION | | | | | | | | | | |
|--|-----------------|------------------|-----------------------------|----------------|---|-----------------|--------------------------------------|--------------|-----------------|----------------------|
| | INCREASE | BASE WAGE | HEALTH | PENSION | WORKING DUES | VACATION | APPRENTICESHIP & TRAINING | LECET | T.E.F.** | TOTAL PACKAGE |
| AREA 1 | | | | | | | | | | |
| Milwaukee County | \$1.00 | \$27.51 | \$8.05 | \$10.95 | \$1.18 | \$1.11 | \$0.24 | \$0.10 | \$0.08 | \$49.14 |
| Waukesha County | | | \$7.80 Health \$0.25 HRA | | | | | | | |
| AREA 2 | | | | | | | | | | |
| Kenosha County | \$1.00 | \$26.57 | \$8.05 | \$10.95 | \$1.18 | \$1.11 | \$0.24 | \$0.10 | \$0.08 | \$48.20 |
| Racine County | | | \$7.80 Health \$0.25 HRA | | | | | | | |
| AREA 3 | | | | | | | | | | |
| Dane County | \$1.00 | \$30.95 | \$8.05 | \$8.26 | *\$ -1.18 | \$0.00 | \$0.24 | \$0.10 | \$0.08 | \$47.60 |
| | | | \$7.80 Health \$0.25 HRA | | | | | | | |
| AREA 4 | | | | | | | | | | |
| Washington County | \$1.00 | \$26.76 | \$8.05 | \$10.95 | \$1.18 | \$1.11 | \$0.24 | \$0.10 | \$0.08 | \$48.39 |
| Ozaukee County | | | \$7.80 Health \$0.25 HRA | | | | | | | |
| AREA 5 | | | | | | | | | | |
| Ashland County | \$1.00 | \$30.67 | \$8.05 | \$8.26 | *\$ -1.18 | *\$ -1.35 | \$0.24 | \$0.10 | \$0.08 | \$47.32 |
| Bayfield County | | | \$7.80 Health | | | | | | | |
| Douglas County | | | \$0.25 HRA | | | | | | | |
| | | | | | | | | | | |
| Balance of State | \$1.00 | \$30.67 | \$8.05 | \$8.26 | *\$ -1.18 | \$ - | \$0.24 | \$0.10 | \$0.08 | \$47.32 |
| | | | \$7.80 Health \$0.25 HRA | | | | | | | |
| *On check amount will change after vacation and or working dues deduction. | | | | | | | | | | |
| | | | | | **Transportation Education Fund (not included in total package) | | | | | |
| Foreman Premium: \$1.00 | | | | | Check payable to: | | Transportation Education Fund | | | |
| Illuminated Work Premium: \$1.25 | | | | | Mail to: | | PO Box 1289 | | | |
| | | | | | | | Madison, WI 53701 | | | |
| | | | | | Phone: | | 608-256-6891 | | | |

AREA 1
MILWAUKEE & WAUKESHA COUNTIES

HEAVY & HIGHWAY LABORERS

| <u>Classification:</u> | <u>6/1/2016 Wage</u> |
|---|--------------------------|
| General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler | \$ 27.51 |
| Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer | \$ 27.66 |
| Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man | \$ 27.86 |
| Line and Grade Specialist | \$ 28.01 |
| Blaster and Powderman | \$ 28.16 |
| Topman (Sewer and Water) | \$ 29.52 |
| Bottomman (Sewer and Water) | \$ 29.97 |
| Pipelayer (Sewer and Water) | \$ 30.74 |
| Flagperson & Traffic Control Person | \$ 24.00 |

Foreman Premium: \$1.00

Illuminated Work Premium: \$1.25

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

| | |
|---|----------|
| Health and HRA | \$ 8.05 |
| Vacation | \$ 1.11 |
| Working Dues | \$ 1.18 |
| Pension | \$ 10.95 |
| Apprenticeship and Training | \$ 0.24 |
| LECET | \$ 0.10 |
| Transportation Education Fund (not included in total package) | \$ 0.08 |

AREA 2
KENOSHA & RACINE COUNTIES
HEAVY & HIGHWAY LABORERS

| <u>Classification:</u> | <u>6/1/2016 Wage</u> |
|---|--------------------------|
| General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler | \$ 26.57 |
| Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer | \$ 26.72 |
| Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man | \$ 26.92 |
| Line and Grade Specialist | \$ 26.89 |
| Blaster and Powderman | \$ 27.22 |
| Topman (Sewer and Water) | \$ 26.67 |
| Bottomman (Sewer and Water) | \$ 26.83 |
| Pipelayer (Sewer and Water) | \$ 27.32 |
| Flagperson & Traffic Control Person | \$ 23.71 |

Foreman Premium: \$1.00

Illuminated Work Premium: \$1.25

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

| | |
|---|----------|
| Health and HRA | \$ 8.05 |
| Vacation | \$ 1.11 |
| Working Dues | \$ 1.18 |
| Pension | \$ 10.95 |
| Apprenticeship and Training | \$ 0.24 |
| LECET | \$ 0.10 |
| Transportation Education Fund (not included in total package) | \$ 0.08 |

AREA 3
DANE COUNTY

HEAVY & HIGHWAY LABORERS

| <u>Classification:</u> | <u>6/1/2016 Wage</u> |
|---|--------------------------|
| General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler | \$ 30.95 |
| Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer | \$ 31.05 |
| Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man | \$ 31.10 |
| Line and Grade Specialist | \$ 31.30 |
| Blaster and Powderman | \$ 31.15 |
| Topman (Sewer and Water) | \$ 31.05 |
| Bottomman (Sewer and Water) | \$ 31.20 |
| Pipelayer (Sewer and Water) | \$ 31.40 |
| Flagperson & Traffic Control Person | \$ 27.30 |

Foreman Premium: \$1.00

Illuminated Work Premium: \$1.25

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

| | |
|---|-----------|
| Health and HRA | \$ 8.05 |
| Working Dues | \$ -1.18* |
| Pension | \$ 8.26 |
| Apprenticeship and Training | \$ 0.24 |
| LECET | \$ 0.10 |
| Transportation Education Fund (not included in total package) | \$ 0.08 |

*Minus sign on Working Dues contribution indicates taxable item to be deducted from base rates after taxes

AREA 4
OZAUKEE & WASHINGTON COUNTIES

HEAVY & HIGHWAY LABORERS

6/1/2016
Wage

Classification:

General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler \$ 26.76

Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer \$ 26.86

Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man \$ 26.91

Line and Grade Specialist \$ 27.11

Blaster and Powderman \$ 26.96

Topman (Sewer and Water) \$ 29.55

Bottomman (Sewer and Water) \$ 29.97

Pipelayer (Sewer and Water) \$ 30.74

Flagperson & Traffic Control Person \$ 23.85

Foreman Premium: \$1.00

Illuminated Work Premium: \$1.25

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

| | |
|---|----------|
| Health and HRA | \$ 8.05 |
| Vacation | \$ 1.11 |
| Working Dues | \$ 1.18 |
| Pension | \$ 10.95 |
| Apprenticeship and Training | \$ 0.24 |
| LECET | \$ 0.10 |
| Transportation Education Fund (not included in total package) | \$ 0.08 |

AREA 5
ASHLAND, BAYFIELD & DOUGLAS COUNTIES
BALANCE OF STATE
HEAVY & HIGHWAY LABORERS

6/1/2016
Wage

Classification:

| | |
|---|----------|
| General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler | \$ 30.67 |
| Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer | \$ 30.77 |
| Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man | \$ 30.82 |
| Line and Grade Specialist | \$ 31.02 |
| Blaster and Powderman | \$ 30.87 |
| Topman (Sewer and Water) | \$ 30.77 |
| Bottomman (Sewer and Water) | \$ 30.92 |
| Pipelayer (Sewer and Water) | \$ 31.12 |
| Flagperson & Traffic Control Person | \$ 27.30 |

Foreman Premium: \$1.00

Illuminated Work Premium: \$1.25

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

Ashland, Bayfield & Douglas Counties:

| | |
|---|-----------|
| Health and HRA | \$ 8.05 |
| Vacation/Working Dues | \$ -2.53* |
| Pension | \$ 8.26 |
| Apprenticeship and Training | \$ 0.24 |
| LECET | \$ 0.10 |
| Transportation Education Fund (not included in total package) | \$ 0.08 |

Balance of State:

| | |
|---|-----------|
| Health and HRA | \$ 8.05 |
| Working Dues | \$ -1.18* |
| Pension | \$ 8.26 |
| Apprenticeship and Training | \$ 0.24 |
| LECET | \$ 0.10 |
| Transportation Education Fund (not included in total package) | \$ 0.08 |

*Minus sign on Working Dues contribution indicates taxable item to be deducted from base rates after taxes