

**DISTRIBUTION AGREEMENT (DCA) WAGE RATES  
EFFECTIVE JUNE 1, 2015**

GENERAL LABORER CLASSIFICATION										
	INCREASE	BASE WAGE	HEALTH	PENSION	WORKING DUES	VACATION	APPRENTICESHIP & TRAINING	TOTAL PACKAGE	**LMCT-DCA	***LEBPCT
<b>ZONE 1</b>	\$1.30	\$20.83	\$8.05	\$10.10	*-\$1.13	*-\$0.66	\$0.24	\$39.22	\$0.05	\$0.05
Milwaukee, Ozaukee, Washington & Waukesha Counties										
<b>ZONE 2</b>	\$1.30	\$20.83	\$8.05	\$9.08	*-\$1.13	*-\$0.66	\$0.24	\$38.20	\$0.05	\$0.05
Kenosha & Racine Counties										
<b>ZONE 3</b>	\$1.30	\$22.34	\$8.05	\$6.36	*-\$1.13	\$ -	\$0.24	\$36.99	\$0.05	\$0.05
Dane County										
<b>ZONE 4</b>	\$1.30	\$21.14	\$8.05	\$6.36	*-\$1.13	\$ -	\$0.24	\$35.79	\$0.05	\$0.05
Balance of State										
<b>Foreman &amp; Leadman: \$1.50 over General Laborer Classification</b>										
*Minus sign on Vacation/Working Dues indicates amount to be deducted from base rate after tax deduction										
**Labor-Management Cooperation Trust (strictly a contractor contribution, not part of the total package)										
***Laborers-Employers Benefit Plan Collection Trust (strictly a contractor contribution, not part of the total package)										
							<b>***Overnight Delivery Address***</b>			
<b>Remit All Funds to:</b>							Attn: Lockbox Department #94491			
Laborers-Employers Benefit Plan Collection Trust							Amalgamated Bank of Chicago			
P.O. Box 94491							One West Monroe Street			
Chicago, IL 60690-4491							4th Floor			
							Chicago, IL 60603			