

**WISCONSIN LABORERS' HEAVY AND HIGHWAY WAGE RATES
EFFECTIVE JUNE 1, 2011**

GENERAL LABORER CLASSIFICATION								
	INCREASE	BASE WAGE	HEALTH	PENSION	VACATION/ WORKING DUES	APPRENTICESHIP & TRAINING	LECET	TOTAL PACKAGE
AREA 1								
Milwaukee County	\$1.60	\$24.34	\$7.80	\$7.50	\$2.22	\$0.23	\$0.10	\$42.19
Waukesha County					\$1.11 vacation			
					\$1.11 working dues			
AREA 2								
Kenosha County	\$1.60	\$22.65	\$8.40	\$7.50	\$2.37	\$0.23	\$0.10	\$41.25
Racine County					\$1.26 vacation			
					\$1.11 working dues			
AREA 3								
Dane County	\$1.60	\$27.20	\$7.80	\$5.32	*\$ -1.11	\$0.23	\$0.10	\$40.65
AREA 4								
Washington County	\$1.60	\$23.59	\$7.80	\$7.50	\$2.22	\$0.23	\$0.10	\$41.44
Ozaukee County					\$1.11 vacation			
					\$1.11 working dues			
AREA 5								
Ashland County	\$1.60	\$26.92	\$7.80	\$5.32	*\$ -2.36	\$0.23	\$0.10	\$40.37
Bayfield County					\$1.25 vacation			
Douglas County					\$1.11 working dues			
Balance of State	\$1.60	\$26.92	\$7.80	\$5.32	*\$ -1.11	\$0.23	\$0.10	\$40.37
*On check amount will change after vacation and or working dues deduction.								
Foreman Premium: \$1.00								
Illuminated Work Premium: \$1.25								

AREA 1
MILWAUKEE & WAUKESHA COUNTIES

HEAVY & HIGHWAY LABORERS

<u>Classification:</u>	<u>6/1/2011 Wage</u>
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 24.34
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 24.49
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 24.69
Line and Grade Specialist	\$ 24.84
Blaster and Powderman	\$ 24.99
Topman (Sewer and Water)	\$ 26.35
Bottomman (Sewer and Water)	\$ 26.80
Pipelayer (Sewer and Water)	\$ 27.57
Flagperson & Traffic Control Person	\$ 20.83

Foreman Premium: \$1.00

Illuminated Work Premium: \$1.25

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

Health and Welfare	\$ 7.80
Vacation	\$ 1.11
Working Dues	\$ 1.11
Pension	\$ 7.50
Apprenticeship and Training	\$ 0.23
LECET	\$ 0.10

AREA 2
KENOSHA & RACINE COUNTIES
HEAVY & HIGHWAY LABORERS

<u>Classification:</u>	<u>6/1/2011 Wage</u>
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 22.65
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 22.80
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 23.00
Line and Grade Specialist	\$ 22.97
Blaster and Powderman	\$ 23.30
Topman (Sewer and Water)	\$ 22.75
Bottomman (Sewer and Water)	\$ 22.91
Pipelayer (Sewer and Water)	\$ 23.40
Flagperson & Traffic Control Person	\$ 19.79

Foreman Premium: \$1.00

Illuminated Work Premium: \$1.25

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

Health and Welfare	\$ 8.40
Vacation	\$ 1.26
Working Dues	\$ 1.11
Pension	\$ 7.50
Apprenticeship and Training	\$ 0.23
LECET	\$ 0.10

AREA 3
DANE COUNTY

HEAVY & HIGHWAY LABORERS

6/1/2011
Wage

Classification:

General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler \$ 27.20

Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer \$ 27.30

Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man \$ 27.35

Line and Grade Specialist \$ 27.55

Blaster and Powderman \$ 27.40

Topman (Sewer and Water) \$ 27.30

Bottomman (Sewer and Water) \$ 27.45

Pipelayer (Sewer and Water) \$ 27.65

Flagperson & Traffic Control Person \$ 23.55

Foreman Premium: \$1.00

Illuminated Work Premium: \$1.25

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

Health and Welfare	\$ 7.80
Working Dues	\$ -1.11*
Pension	\$ 5.32
Apprenticeship and Training	\$ 0.23
LECET	\$ 0.10

*Minus sign on Working Dues contribution indicates taxable item to be deducted from base rates after taxes

AREA 4
OZAUKEE & WASHINGTON COUNTIES

HEAVY & HIGHWAY LABORERS

<u>Classification:</u>	<u>6/1/2011 Wage</u>
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 23.59
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 23.69
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 23.74
Line and Grade Specialist	\$ 23.94
Blaster and Powderman	\$ 23.79
Topman (Sewer and Water)	\$ 26.38
Bottomman (Sewer and Water)	\$ 26.80
Pipelayer (Sewer and Water)	\$ 27.57
Flagperson & Traffic Control Person	\$ 20.68

Foreman Premium: \$1.00

Illuminated Work Premium: \$1.25

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

Health and Welfare	\$ 7.80
Vacation	\$ 1.11
Working Dues	\$ 1.11
Pension	\$ 7.50
Apprenticeship and Training	\$ 0.23
LECET	\$ 0.10

AREA 5
ASHLAND, BAYFIELD & DOUGLAS COUNTIES
BALANCE OF STATE
HEAVY & HIGHWAY LABORERS

<u>Classification:</u>	<u>6/1/2011 Wage</u>
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 26.92
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 27.02
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 27.07
Line and Grade Specialist	\$ 27.27
Blaster and Powderman	\$ 27.12
Topman (Sewer and Water)	\$ 27.02
Bottomman (Sewer and Water)	\$ 27.17
Pipelayer (Sewer and Water)	\$ 27.37
Flagperson & Traffic Control Person	\$ 23.55
Foreman Premium: \$1.00	
Illuminated Work Premium: \$1.25	

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

Ashland, Bayfield & Douglas Counties:

Health and Welfare	\$ 7.80
Vacation/Working Dues	\$ -2.36*
Pension	\$ 5.32
Apprenticeship and Training	\$ 0.23
LECET	\$ 0.10

Balance of State:

Health and Welfare	\$ 7.80
Working Dues	\$ -1.11*
Pension	\$ 5.32
Apprenticeship and Training	\$ 0.23
LECET	\$ 0.10

*Minus sign on Working Dues contribution indicates taxable item to be deducted from base rates after taxes