

**WISCONSIN LABORERS' APPRENTICE RATES**  
**EFFECTIVE JUNE 1, 2011 - MAY 31, 2012**

| <b>62-County Building Apprentice Rates</b>   |          |          |          |          |          |
|--|----------|----------|----------|----------|----------|
|  | 80%      | 85%      | 90%      | 95%      | 100%     |
| Local 140  | \$ 19.33 | \$ 20.54 | \$ 21.74 | \$ 22.95 | \$ 24.16 |
| Local 268  | \$ 19.33 | \$ 20.54 | \$ 21.74 | \$ 22.95 | \$ 24.16 |
| Local 330  | \$ 18.73 | \$ 19.90 | \$ 21.09 | \$ 22.24 | \$ 23.41 |
| Local 464  | \$ 19.31 | \$ 20.52 | \$ 21.73 | \$ 22.93 | \$ 24.14 |
| Pension contribution \$1.00/hour less for apprentices. All other fringe benefits are the same. |          |          |          |          |          |
| <b>Local 113 Building Apprentice Rates</b>   |          |          |          |          |          |
|  | 80%      | 85%      | 90%      | 95%      | 100%     |
| 113 - Milwaukee  | \$ 23.06 | \$ 24.50 | \$ 25.94 | \$ 27.38 | \$ 28.82 |
| 113 - Kenosha/Racine   | \$ 22.30 | \$ 23.69 | \$ 25.08 | \$ 26.48 | \$ 27.87 |
| Pension contribution \$1.00/hour less for apprentices. All other fringe benefits are the same. |          |          |          |          |          |
| <b>Heavy/Highway Apprentice Rates</b>  |          |          |          |          |          |
|  | 80%      | 85%      | 90%      | 95%      | 100%     |
| 113 - Milwaukee, Waukesha  | \$ 19.47 | \$ 20.69 | \$ 21.91 | \$ 23.12 | \$ 24.34 |
| 113 - Kenosha/Racine   | \$ 18.12 | \$ 19.25 | \$ 20.39 | \$ 21.52 | \$ 22.65 |
| 464 (Dane Co. only)  | \$ 21.76 | \$ 23.12 | \$ 24.48 | \$ 25.84 | \$ 27.20 |
| 113 - Washington, Ozaukee  | \$ 18.87 | \$ 20.05 | \$ 21.23 | \$ 22.41 | \$ 23.59 |
| Balance of State   | \$ 21.54 | \$ 22.88 | \$ 24.23 | \$ 25.57 | \$ 26.92 |
| Pension contribution \$1.00/hour less for apprentices. All other fringe benefits are the same. |          |          |          |          |          |
| <b>Sewer &amp; Water Apprentice Rates</b>  |          |          |          |          |          |
|  | 80%      | 85%      | 90%      | 95%      | 100%     |
| 113 - Milwaukee  | \$ 22.18 | \$ 23.56 | \$ 24.95 | \$ 26.33 | \$ 27.72 |
| 113 - Kenosha/Racine   | \$ 19.78 | \$ 21.02 | \$ 22.26 | \$ 23.49 | \$ 24.73 |
| Dane & Douglas Counties  | \$ 20.22 | \$ 21.49 | \$ 22.75 | \$ 24.02 | \$ 25.28 |
| 268 - Bayfield, Burnett, Iron, Sawyer, Washburn  | \$ 19.94 | \$ 21.19 | \$ 22.44 | \$ 23.68 | \$ 24.93 |
| Balance of State   | \$ 20.02 | \$ 21.28 | \$ 22.53 | \$ 23.78 | \$ 25.03 |
| Pension contribution \$1.00/hour less for apprentices. All other fringe benefits are the same. |          |          |          |          |          |
| <b>Asbestos Apprentice Rates</b>   |          |          |          |          |          |
|  | 80%      | 85%      | 90%      | 95%      | 100%     |
| Local 113 - Milwaukee  | \$ 17.26 | \$ 18.34 | \$ 19.42 | \$ 20.50 | \$ 21.58 |
| Local 113 - Kenosha/Racine   | \$ 17.69 | \$ 18.79 | \$ 19.90 | \$ 21.00 | \$ 22.11 |
| Local 140  | \$ 19.77 | \$ 21.00 | \$ 22.24 | \$ 23.47 | \$ 24.71 |
| Local 268  | \$ 19.85 | \$ 21.09 | \$ 22.33 | \$ 23.57 | \$ 24.81 |
| Local 330  | \$ 19.41 | \$ 20.62 | \$ 21.83 | \$ 23.05 | \$ 24.26 |
| Local 464  | \$ 19.41 | \$ 20.62 | \$ 21.83 | \$ 23.05 | \$ 24.26 |
| Pension contribution \$1.00/hour less for apprentices. All other fringe benefits are the same. |          |          |          |          |          |