

**WISCONSIN LABORERS' BUILDING WAGE RATES
EFFECTIVE OCTOBER 31, 2011**

	INCREASE	BASE WAGE	HEALTH	PENSION	VACATION/ WORKING DUES	APPRENTICESHIP & TRAINING	LECET	TOTAL PACKAGE	IAP/CA***	DRUG PROGRAM
Local 140										
Counties of:	\$0.00	\$24.16	\$7.80	\$5.32	*\$ -2.11	\$0.23	\$0.08	\$37.59	**\$0.08	**\$0.02
Buffalo, Crawford, Grant, Jackson,					\$1.00 vacation					
Juneau, La Crosse, Monroe,					\$1.11 Working Dues					
Richland, Trempealeau & Vernon										
* Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction.										
**Drug Program and IAP/CA are strictly contractor contributions and are not part of the negotiated wage. They are not to be deducted from the total package.										
***In consideration of the payment of volume dues and other fees, A.G.C. of Wisconsin members may deduct \$0.05/hour from the IAP/CA fee of \$0.08/hour.										
In lieu of contributing to the IAP/CA Fund, the \$0.08/hour may be added to Apprenticeship and Training Fund, for a total contribution of \$0.31/hour.										
Laborer Foreman	Premium \$1.00 over General Laborers' Scale									
Certified Welder	Premium \$1.00 over General Laborers' Scale									
Local 140 Area ONLY - Pipelayer	Premium \$1.00 over General Laborers' Scale									
Pipelayer Foreman	Premium \$1.00 over Pipelayer									
Mason Tender	Premium \$.25 over General Laborers' Scale									

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Local 268										
Counties of:	\$0.00	\$24.16	\$7.80	\$5.32	*-\$1.11	\$0.23	\$0.08	\$37.59	**\$0.08	**\$0.02
Barron, Chippewa, Dunn, Eau Claire, Pepin, Pierce, Polk, Rusk, St. Croix, western 1/3 of Taylor and western 1/3 of Clark										
Counties of:	\$0.00	\$23.41	\$7.80	\$5.32	*-\$1.11	\$0.23	\$0.08	\$36.84	**\$0.08	**\$0.02
Langlade, Lincoln, Marathon, Oneida, Price, Vilas, Wood, eastern 2/3 of Taylor and eastern 2/3 of Clark										
Counties of:	\$0.00	\$22.56	\$7.80	\$5.32	*-\$1.11	\$0.23	\$0.08	\$35.99	**\$0.08	**\$0.02
Burnett, Iron, Sawyer and Washburn										
* Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction .										
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***In consideration of the payment of volume dues and other fees, A.G.C. of Wisconsin members may deduct \$0.05/hour from the IAP/CA fee of \$0.08/hour.										
In lieu of contributing to the IAP/CA Fund, the \$0.08/hour may be added to Apprenticeship and Training Fund, for a total contribution of \$0.31/hour.										
Foreman	Premium \$1.00 over General Laborers' Scale/Iron, Burnett, Washburn & Sawyer Foreman \$1.50 over General Laborers' Scale									
Certified Welder	Premium \$1.00 over General Laborers' Scale									
Mason Tender	Premium \$.25 over General Laborers' Scale/Iron, Burnett, Washburn & Sawyer Mason Tender \$.70 over General Laborers' Scale									

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	INCREASE	BASE WAGE	HEALTH	PENSION	VACATION/ WORKING DUES	APPRENTICESHIP & TRAINING	LECET	TOTAL PACKAGE	CA***	DRUG PROGRAM
Local 330										
Counties of:	\$0.00	\$23.41	\$7.80	\$5.32	*\$ -1.11	\$0.23	\$0.08	\$36.84	**\$0.08	**\$0.02
Brown, Calumet, Door, Dodge, Fond du Lac, Forest, Green Lake Kewaunee, Marquette, Marinette, Menominee, Oconto, Outagamie, Portage, Shawano, Waupaca, Waushara and Winnebago										
Counties of:										
Manitowoc and Sheboygan	\$0.00	\$23.41	\$7.80	\$5.32	*\$ -1.86	\$0.23	\$0.08	\$36.84	**\$0.08	**\$0.02
					\$0.75 vacation					
					\$1.11 working dues					
* Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction.										
**Drug Program and IAP/CA are strictly contractor contributions and are not part of the negotiated wage. They are not to be deducted from the total package.										
***In consideration of the payment of volume dues and other fees, A.G.C. of Wisconsin members may deduct \$0.05/hour from the IAP/CA fee of \$0.08/hour.										
In lieu of contributing to the IAP/CA Fund, the \$0.08/hour may be added to Apprenticeship and Training Fund, for a total contribution of \$0.31/hour.										
Laborer Foreman	Premium \$1.00 over General Laborers' Scale									
Certified Welder:	Premium \$1.00 over General Laborers' Scale									
Mason Tender	Premium \$.25 over General Laborers' Scale									

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	INCREASE	BASE WAGE	HEALTH	PENSION	VACATION/ WORKING DUES	APPRENTICESHIP & TRAINING	LECET	CONSTRUCTION LABOR MGMT.	TOTAL PACKAGE	IAP/ CA***	DRUG PROGRAM
Local 464											
Counties of:	\$0.00	\$24.14	\$7.80	\$5.32	*\$ -1.11	\$0.23	\$0.08	****\$0.02	\$37.59	**\$0.08	**\$0.02
Columbia, Dane, Green, Iowa, Jefferson, Lafayette, Rock, Sauk and Walworth											
County of: Adams	\$0.00	\$23.39	\$7.80	\$5.32	*\$ - 1.11	\$0.23	\$0.08	****\$0.02	\$36.84	**\$0.08	**\$0.02
* Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction.											
**Drug Program and IAP/CA are strictly contractor contributions and are not part of the negotiated wage. They are not to be deducted from the total package.											
***In consideration of the payment of volume dues and other fees, A.G.C. of Wisconsin members may deduct \$0.05/hour from the IAP/CA fee of \$0.08/hour.											
**** \$.02 per hour has been deducted from the hourly base wage and an additional \$.02 per hour shall be contributed by the Employer.											
In lieu of contributing to the IAP/CA Fund, the \$0.08/hour may be added to Apprenticeship and Training Fund, for a total contribution of \$0.31/hour.											
Foreman	Premium \$1.00 over General Laborers' Scale										
Certified Welder	Premium \$1.00 over General Laborers' Scale										
Mason Tender	Premium \$.25 over General Laborers' Scale										